

APPENDIX J. Action Register & Schedule

5-YEAR NUTRIENT GOAL. Reduce average annual Total Phosphorus and Nitrate-Nitrite concentrations by 13%

Objectives	Target Audience	Milestones	Estimated Costs	Potential Partners/Technical Assistance	Potential Funding Sources
Install 5 Bioreactors on Drained Cropland	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue University, ISDA, IDNR, IDEM, Soil and Water Conservation Districts, Greater Wabash River RC&D, County Surveyors	IDEM Non-Point Source Grants
		Install at least 1 demonstration area to showcase the practice by the end of 2013	\$7,829 ²		NRCS Farm Bill Conservation Programs and Special Initiatives
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$280 ³		ISDA Clean Water Indiana Grants
		Host an annual Ag Drainage Field Day (2013-2017)	\$1,000		Wallace Genetic Foundation
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ⁴		
		Annually implement at least 1 bioreactor within identified critical areas (2013-2017)	\$7,829 ²		
Plant 2,500 Acres of Cover Crops	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue University, ISDA, IDNR, IDEM, Soil and Water Conservation Districts, Greater Wabash River RC&D	IDEM Non-Point Source Grants
		Install plots of different cover crops and cover crop mixes by the end of 2013	\$200 ⁵		NRCS Farm Bill Conservation Programs and Special Initiatives
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$280 ³		ISDA Clean Water Indiana Grants
		Establish On-Farm Soil Health Demonstration Area (2014-2017)	\$2,410 ⁶		IDNR Lake and River Enhancement Program
		Encourage participation in the Clinton County On-Farm Network (Ongoing)	\$1,000		Wallace Genetic Foundation
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ⁴		Farm Aid Grants
Complete Drainage Water Management Plans on 200 Acres of Drained Cropland	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue University, ISDA, IDNR, IDEM, Soil and Water Conservation Districts, Greater Wabash River RC&D, County Surveyors	BMP Challenge
		Install at least 1 demonstration area to showcase the practice by the end of 2013	\$2,420 ²		IDEM Non-Point Source Grants
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$280 ³		NRCS Farm Bill Conservation Programs and Special Initiatives
		Host an annual Ag Drainage Field Day (2013-2017)	\$1,000		ISDA Clean Water Indiana Grants
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ⁴		County Surveyor Funds
		Annually implement at least 1 Drainage Water Management Plan within identified critical areas (2013-2017)	\$2,420 ²		Wallace Genetic Foundation
Complete Nutrient Management Plans on 8,000 Acres of Cropland	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue University, ISDA, IDNR, IDEM, Soil and Water Conservation Districts, Greater Wabash River RC&D	Farm Aid Grants
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$280 ³		IDEM Non-Point Source Grants
		Host Nutrient Management Planning/Precision Agriculture Workshop (2014, 2015, 2016)	\$1,000		NRCS Farm Bill Conservation Programs and Special Initiatives
		Establish On-Farm Soil Health Demonstration Area (2014-2017)	\$2,410 ⁶		ISDA Clean Water Indiana Grants
		Encourage participation in the Clinton County On-Farm Network (Ongoing)	\$1,000		IDNR Lake and River Enhancement Program
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ⁴		Indiana On-Farm Network
Increase awareness regarding nutrient runoff from developed areas	Residential Landowners & Local Government	Develop centralized website for distribution of technical fact sheets and online newsletter regarding Best Management Practices (2013)	\$9,250 ⁷	IDEM, Purdue Extension, Greater Wabash River RC&D, Soil & Water Conservation Districts, MS4 Communities	Wallace Genetic Foundation
		Showcase current water quality data being collected by partner groups in public on-line map (2013)	\$750 ⁸		BMP Challenge
		Host Landscaping for Water Quality Workshop (2013-2017)	\$1,000		Farm Aid Grants
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ⁹		IDEM Non-Point Source Grants
		Organize professional training for local lawn care providers (2013-2017)	\$1,000		IDNR Lake and River Enhancement Program
		Annually implement at least 1,600 acres of Nutrient Management Plans (2013-2017)	\$21,200 ²		EPA Urban Waters Grant
Complete 25 Conservation Plans for Urban/Residential Landowners	Residential Landowners & Local Government	Develop centralized website for distribution of technical fact sheets and online newsletter regarding Best Management Practices (2013)	\$9,250 ⁷	IDEM, Purdue Extension, Greater Wabash River RC&D, Soil & Water Conservation Districts, MS4 Communities	EPA Environmental Education Grant
		Showcase current water quality data being collected by partner groups in public on-line map (2013)	\$750 ⁸		The Gannett Foundation
		Host Landscaping for Water Quality Workshop (2013-2017)	\$1,000		IDEM Non-Point Source Grants
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ⁹		EPA Urban Waters Grant
Locate Funding Sources to Establish Septic System Upgrade and Maintenance Program	Residential Landowners & Local Government	Host Landscaping for Water Quality Workshop (2013-2017)	\$1,000	Purdue Extension, County Health Departments, Greater Wabash River RC&D, USDA-Rural Development, Soil & Water Conservation Districts	RBC Blue Water Project Community Action Grants
		Organize professional training for local lawn care providers (2013-2017)	\$1,000		The Gannett Foundation
		Annually develop at least 5 Conservation Plans for Urban/Residential Landowners	\$1,440 ¹⁰		Indiana State Revolving Loan Funds
		Work with local partners to evaluate potential funding sources and develop program structure for Septic System Cost-Share Program (2013)	\$3,700 ⁴		USDA Rural Development
Complete 2.5 Miles of Urban Stream Buffer	Residential Landowners & Local Government	Submit proposals to potential funding organizations for Septic System Cost-Share Program (2014)	750 ⁸	IDEM, Purdue Extension, Greater Wabash River RC&D, Soil & Water Conservation Districts, County Surveyors, MS4 Communities	North Central Health Services
		Begin implementing Septic System Cost-Share Program (2015-2017)	\$9,250 ⁷		IDEM Non-Point Source Grants
		Establish Cost-Share Program in 2013	\$18,500 ¹		IDNR Lake and River Enhancement Program
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ⁹		IDNR Community & Urban Forestry Grants
		Host Landscaping for Water Quality Workshop (2013-2017)	\$1,000		EPA Urban Waters Grant
Install 25 Rain Gardens in Priority Urban Areas	Residential Landowners & Local Government	Host Annual Native Plant Sale (2013-2017)	\$1,000	IDEM, Purdue Extension, Greater Wabash River RC&D, Soil & Water Conservation Districts, County Surveyors, MS4 Communities	RBC Blue Water Project Community Action Grants
		Annually implement at least 0.5 mile of Urban Stream Buffers	\$825 ²		IDEM Non-Point Source Grants
		Establish Cost-Share Program in 2013	\$18,500 ¹		EPA Urban Waters Grant
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ⁹		Jimmy F. New Foundation
		Host Landscaping for Water Quality Workshop (2013-2017)	\$1,000		The Gannett Foundation

1. Calculated as 50% of salary for Watershed Coordinator
 2. Based on FY2012 NRCS Statewide Cost Estimates
 3. Calculated as printing/postage for 200 color copies + labor
 4. Calculated as 10% of annual salary for Watershed Coordinator
 5. Calculated as \$141 Cash Rent (1ac.) and \$59 for seeding of cover crops

6. Calculated as \$141 Cash Rent (10ac.) and \$100/ac. For Farm Operation
 7. Calculated as 25% of annual salary for Watershed Coordinator
 8. Calculated as approximately one week of salary for Watershed Coordinator
 9. Calculated as printing/postage for 1,000 color copies + labor
 10. Calculated as 2 work days per plan
 11. Calculated at \$2.50/s.f., avg. 1500 s.f.

APPENDIX J. Action Register & Schedule

5-YEAR TOTAL SUSPENDED SOLIDS GOAL. Reduce average annual TSS concentrations by 13%

Objectives	Target Audience	Milestones	Estimated Costs	Potential Partners/Technical Assistance	Potential Funding Sources
Establish 5 Miles of Conservation Cover and Buffers Along Waterways	Agricultural Producers, Residential Landowners, & Local Government	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDNR, IDEM, Greater Wabash River RC&D, Soil & Water Conservation Districts, County Surveyors, MS4 Communities	IDEM Non-Point Source Grants
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ²		NRCS Farm Bill Conservation Programs and Special Initiatives
		Develop local Drainage Handbook and distribute to riparian landowners (2013-2017)	\$3,700 ³		ISDA Clean Water Indiana Grants
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		IDNR Lake and River Enhancement Program
		Annually complete at least 1 mile of conservation cover and buffers along waterways	\$1,800 ⁴		Wallace Genetic Foundation
Increase conservation tillage by 3,750 Acres	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDNR, IDEM, Greater Wabash River RC&D, Soil & Water Conservation Districts	The Conservation Fund
		Host "Never Till" Farm Management Workshop (2013-2017)	\$1,000		National Fish and Wildlife Foundation
		Establish On-Farm Soil Health Demonstration Area (2014-2017)	\$2,500 ⁵		County Surveyor Drain Maintenance Funds
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		IDEM Non-Point Source Grants
		Annually implement at least 750 acres of conservation tillage	\$19,470 ⁴		NRCS Farm Bill Conservation Programs and Special Initiatives
Complete 5 Miles of Streambank Stabilization	Agricultural Producers, Residential Landowners, & Local Government	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDNR, IDEM, Greater Wabash River RC&D, Soil & Water Conservation Districts, TNC	ISDA Clean Water Indiana Grants
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ²		IDNR Lake and River Enhancement Program
		Develop local Drainage Handbook and distribute to riparian landowners (2013-2017)	\$3,700 ³		Wallace Genetic Foundation
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		National Fish and Wildlife Foundation
		Annually complete at least 1 mile of streambank stabilization	\$70,000 ⁶		County Surveyor Drain Maintenance Funds
Increase Prescribed Grazing and Pasture Management by 500 Acres	Agricultural Producers, Residential Landowners	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDEM, Greater Wabash River RC&D, SWCDs	IDEM Non-Point Source Grants
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ²		NRCS Farm Bill Conservation Programs and Special Initiatives
		Host Pasture Management Field Day (2013-2017)	\$1,000		ISDA Clean Water Indiana Grants
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		IDNR Lake and River Enhancement Program
		Annually complete at least 100 acres of prescribed grazing or pasture management	\$3,000 ⁴		Farm Aid Grants
Install 10 Water and Sediment Control Basins	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDNR, IDEM, Greater Wabash River RC&D, Soil & Water Conservation Districts, County Surveyors	Wallace Genetic Foundation
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$280 ⁷		IDEM Non-Point Source Grants
		Host an annual Ag Drainage Field Day (2013-2017)	\$1,000		NRCS Farm Bill Conservation Programs and Special Initiatives
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		ISDA Clean Water Indiana Grants
		Annually install at least 2 WASCOB's	\$6,000 ⁴		IDNR Lake and River Enhancement Program
Install 25 Rain Gardens in Priority Urban Areas	Residential Landowners & Local Government	Establish Cost-Share Program in 2013	\$18,500 ¹	Purdue Extension, IDEM, Greater Wabash River RC&D, SWCDs, MS4 Communities	Wallace Genetic Foundation
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ²		IDEM Non-Point Source Grants
		Host Landscaping for Water Quality Workshop (2013-2017)	\$1,000		EPA Urban Waters Grant
		Host Annual Native Plant Sale (2013-2017)	\$1,000		Jimmy F. New Foundation
		Annually implement at least 5 rain gardens	\$18,750 ⁸		RBC Blue Water Project Community Action Grants
Identify Opportunities for Stormwater Retrofits and Redevelopment in Developed Areas	Local Government	Work with local government officials to evaluate potential funding sources for developing stormwater retrofit and redevelopment plans (2013)	\$3,700 ³	IDEM, Greater Wabash River RC&D, SWCDs, MS4 Communities	The Gannett Foundation
		Develop and submit funding proposal for the development of a stormwater retrofit and redevelopment plan (2014)	\$750 ⁹		Indiana State Revolving Loan Funds
		Create publicly available mapping program to allow community members to prioritize sites for retrofitting/redevelopment (2014)	\$750 ⁹		Indiana Pollution Prevention Grants
		Begin developing retrofit and redevelopment plan (2015-2017)	\$9,250 ¹⁰		Indiana Community Focus Funds
Complete 25 Conservation Plans for Urban/Residential Landowners	Residential Landowners & Local Government	Establish Cost-Share Program in 2013	\$18,500 ¹	IDEM, Purdue Extension, Greater Wabash River RC&D, Soil & Water Conservation Districts, MS4 Communities	Indiana Brownfields Grants & Loans
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ²		IDEM Non-Point Source Grants
		Host Landscaping for Water Quality Workshop (2013-2017)	\$1,000		EPA Urban Waters Grant
		Annually develop at least 5 Conservation Plans for Urban/Residential Landowners	\$1,440 ¹¹		RBC Blue Water Project Community Action Grants

1. Calculated as 50% of salary for Watershed Coordinator

2. Calculated as printing/postage for 1,000 color copies + labor

3. Calculated as 10% of annual salary for Watershed Coordinator

4. Based on FY2012 NRCS Statewide Cost Estimates

5. Calculated as \$141 Cash Rent (10ac.) and \$100/ac. For Farm Operation

6. Based on FY2012 NRCS Statewide Cost Estimate for 2-Stage Ditch Construction

7. Calculated as printing/postage for 200 color copies + labor

8. Calculated at \$2.50/s.f., avg. 1500 s.f.

9. Calculated as approximately one week of salary for Watershed Coordinator

10. Calculated as 25% of annual salary for Watershed Coordinator

11. Calculated as 2 work days per plan

30-YEAR BACTERIA & PATHOGENS GOAL. Reduce Average Annual E.coli Concentration by 69%

Objectives	Target Audience	Milestones	Estimated Costs	Potential Partners/Technical Assistance	Potential Funding Sources
Install 5 Bioreactors on Drained Cropland	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue University, ISDA, IDNR, IDEM, Soil and Water Conservation Districts, Greater Wabash River RC&D, County Surveyors	IDEM Non-Point Source Grants
		Install at least 1 demonstration area to showcase the practice by the end of 2013	\$10,000 ²		NRCS Farm Bill Conservation Programs and Special Initiatives
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$280 ³		ISDA Clean Water Indiana Grants
		Host an annual Ag Drainage Field Day (2013-2017)	\$1,000		
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ⁴		
		Annually implement at least 1 bioreactor within identified critical areas	\$10,000 ²		
Locate funding sources to establish septic system upgrade and maintenance program	Residential Landowners & Local Government	Work with local partners to evaluate potential funding sources and develop program structure for Septic System Cost-Share Program (2013)	\$3,700 ⁴	Purdue Extension, County Health Departments, Greater Wabash River RC&D, USDA-Rural Development, Soil & Water Conservation Districts	Indiana State Revolving Loan Funds
		Submit proposals to potential funding organizations for Septic System Cost-Share Program (2014)	\$750 ⁵		USDA Rural Development
		Begin implementing Septic System Cost-Share Program (2015-2017)	\$9,250 ⁶		North Central Health Services
Complete Waste Management Activities on 3,750 Acres	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDNR, IDEM, Greater Wabash River RC&D, Soil & Water Conservation Districts	IDEM Non-Point Source Grants
		Evaluate the potential for a locally-based Manure Banking System to better distribute nutrients across the landscape (2014)	\$9,250 ⁶		NRCS Farm Bill Conservation Programs and Special Initiatives
		Host Manure Management Workshop (2013-2017)	\$1,000		ISDA Clean Water Indiana Grants
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ⁴		IDNR Lake and River Enhancement
		Annually complete waste management activities on at least 750 acres	\$37,500 ²		Wallace Genetic Foundation
					Farm Aid Grants BMP Challenge

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2. Based on FY2012 NRCS Statewide Cost Estimates
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4. Calculated as 10% of annual salary for Watershed Coordinator
5. Calculated as approximately one week of salary for Watershed Coordinator
6. Calculated as 25% of annual salary for Watershed Coordinator

APPENDIX J. Action Register & Schedule

30-YEAR ENVIRONMENTAL QUALITY GOAL. Increase stakeholder awareness of the protection and management of natural floodplains and riparian areas. All waterways which are currently listed on the 303(d) Impaired Waters List will be restored to their aquatic life use designation

Objectives	Target Audience	Milestones	Estimated Costs	Potential Partners/Technical Assistance	Potential Funding Sources
Establish 5 Miles of Conservation Cover and Buffers Along Waterways	Agricultural Producers, Residential Landowners, & Local Government	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDNR, IDEM, Greater Wabash River RC&D, Soil & Water Conservation Districts, County Surveyors, MS4 Communities	IDEM Non-Point Source Grants
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ²		NRCS Farm Bill Conservation Programs and Special Initiatives
		Develop local Drainage Handbook and distribute to riparian landowners (2013-2017)	\$3,700 ³		ISDA Clean Water Indiana Grants
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		IDNR Lake and River Enhancement Program
		Annually complete at least 1 mile of conservation cover and buffers along waterways	\$1,800 ⁴		Wallace Genetic Foundation
Complete 5 Miles of Streambank Stabilization	Agricultural Producers, Residential Landowners, & Local Government	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDNR, IDEM, Greater Wabash River RC&D, Soil & Water Conservation Districts, TNC	The Conservation Fund
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$760 ²		National Fish and Wildlife Foundation
		Develop local Drainage Handbook and distribute to riparian landowners (2013-2017)	\$3,700 ³		County Surveyor Drain Maintenance Funds
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		IDEM Non-Point Source Grants
		Annually complete at least 1 mile of streambank stabilization	\$70,000 ⁵		NRCS Farm Bill Conservation Programs and Special Initiatives
Increase conservation tillage by 3,750 Acres	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue Extension, ISDA, IDNR, IDEM, Greater Wabash River RC&D, Soil & Water Conservation Districts	ISDA Clean Water Indiana Grants
		Host "Never Till" Farm Management Workshop (2013-2017)	\$1,000		IDNR Lake and River Enhancement Program
		Establish On-Farm Soil Health Demonstration Area (2014-2017)	\$2,410 ⁶		Wallace Genetic Foundation
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		Farm Aid Grants
		Annually implement at least 750 acres of conservation tillage	\$19,470 ⁴		BMP Challenge
Complete Drainage Water Management Plans on 200 Acres of Drained Cropland	Agricultural Producers	Establish Cost-Share Program in 2013	\$18,500 ¹	NRCS, Purdue University, ISDA, IDNR, IDEM, Soil and Water Conservation Districts, Greater Wabash River RC&D, County Surveyors	IDEM Non-Point Source Grants
		Install at least 1 demonstration area to showcase the practice by the end of 2013	\$3,400 ⁴		NRCS Farm Bill Conservation Programs and Special Initiatives
		Conduct targeted mailings of practice fact sheet and available assistance (2013-2017)	\$280 ⁷		ISDA Clean Water Indiana Grants
		Host an annual Ag Drainage Field Day (2013-2017)	\$1,000		County Surveyor Funds
		Identify alternative funding strategies for installation of practice (Ongoing)	\$3,700 ³		Wallace Genetic Foundation
		Annually implement at least 1 Drainage Water Management Plan within identified critical areas	\$3,400 ⁴		Farm Aid Grants
Identify Opportunities for Stormwater Retrofits and Redevelopment in Developed Areas	Local Government	Work with local government officials to evaluate potential funding sources for developing stormwater retrofit and redevelopment plans (2013)	\$3,700 ³	IDEM, Greater Wabash River RC&D, SWCDs, MS4 Communities	Indiana State Revolving Loan Funds
		Develop and submit funding proposal for the development of a stormwater retrofit and redevelopment plan (2014)	\$750 ⁸		Indiana Pollution Prevention Grants
		Create publicly available mapping program to allow community members to prioritize sites for retrofitting/redevelopment (2014)	\$750 ⁸		Indiana Community Focus Funds
		Begin developing retrofit and redevelopment plan (2015-2017)	\$9,250 ⁹		Indiana Brownfields Grants & Loans
Create/Update Ordinances for Stormwater Management and Stream Protection	Local Government	Work with local government officials to evaluate timeline for ordinance updates and creation (2013)	\$3,700 ³	IDEM, IDNR, Purdue Extension, Greater Wabash River RC&D, SWCDs, MS4 Communities	IDEM Non-Point Source Grants
		Review various template ordinances for storm water management and stream protection (2013)	\$750 ⁸		ISDA Clean Water Indiana Grants
		Draft ordinances for storm water management and stream protection (2014-2015)	\$1,500 ¹⁰		IDNR Lake and River Enhancement Program
		Host public meetings to discuss storm water and stream protection ordinances (2014-2015)	\$1,000		Indiana Pollution Prevention Grants
		Begin implementing new/updated storm water management and stream protection ordinances (2016-2017)	\$3,700 ³		Indiana Community Focus Funds
					CHS Foundation
					Wallace Genetic Foundation

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 2. Calculated as printing/postage for 1,000 color copies + labor
 3. Calculated as 10% of annual salary for Watershed Coordinator
 4. Based on FY2012 NRCS Statewide Cost Estimates
 5. Based on FY2012 NRCS Statewide Cost Estimate for 2-Stage Ditch Construction

6. Calculated as \$141 Cash Rent (10ac.) and \$100/ac. For Farm Operation
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 8. Calculated as approximately one week of salary for Watershed Coordinator
 9. Calculated as 25% of annual salary for Watershed Coordinator
 10. Calculated as 2-weeks salary for Watershed Coordinator