

To be served by Certified Mail on the following parties:

Merlin Inman
9838 Terrace Court
Highland, IN 46322-2871
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Richard Corthell, Esq.
Legal Counsel, Assistant Vice President
Fifth Third Bank
38 Fountain Square Plaza
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SOPKO, NUSSBAUM, INABNIT & KACZMAREK
BY: Brent E. Inabnit, Esq.
210 South Michigan Street
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and to be personally served on the following attorney:

Frederick S. Bremer, Esq.; Staff Attorney
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255

STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION

MERLIN INMAN,

Complainant,

vs.

FIFTH THIRD BANK,

Respondent.

) Docket No.: PPara11120863

PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On April 7, 2015, Complainant, Merlin Inman, by counsel, and Respondent, Fifth Third Bank, by counsel (collectively, "the parties"), filed their JOINT MOTION TO DISMISS ("Motion").

Having carefully considered the foregoing and being duly advised in the premises, the undersigned Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC") proposes that the ICRC enter the following findings of fact, conclusions of law, and order.

FINDINGS OF FACT

1. This proceeding involves a complaint of discrimination against Fifth Third Bank alleging Fifth Third Bank discriminated against Mr. Inman on the basis of race. (Notice of Finding, July 16, 2012).

2. The parties have reached a private settlement agreement.

3. The parties are satisfied with the terms of the settlement agreement.

4. There is no evidence of fraud, coercion, duress, or any other reason not to approve of the requested dismissal.

5. Any Conclusion of Law that should have been deemed a Finding of Fact is hereby adopted as such.

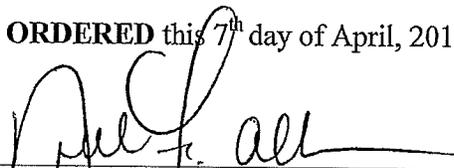
CONCLUSIONS OF LAW

1. The ICRC has jurisdiction over the subject matter and the parties.
2. Settlement is a favored resolution and should be encouraged.
3. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within fifteen (15) days after service of this proposed decision. IC 4-21.5-3-29(d).
4. Any Finding of Fact that should have been deemed a Conclusion of Law is hereby adopted as such.

ORDER

1. The parties' Motion is **GRANTED**.
2. Merlin Inman's complaint is **DISMISSED**, with prejudice.
3. The Status Conference scheduled for Friday, April 10, 2015 is cancelled.

SO ORDERED this 7th day of April, 2015



Hon. Noell F. Allen
Administrative Law Judge
Indiana Civil Rights Commission

To be served by first class mail on the following parties and attorneys of record:

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