

**STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION**

KINTAE D. LARK,

Complainant,

vs.

VOGUE BEAUTY COLLEGE,

Respondent.

) Docket No.: EDra11050257

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

On September 3, 2013, Noell F. Allen Administrative Law Judge (“ALJ”) for the Indiana Civil Rights Commission (“ICRC”) entered her Proposed Findings Of Fact, Conclusions Of Law, And Order (“the proposed decision”).

No objections have been filed to the ICRC’s adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION



COMMISSIONER



COMMISSIONER



COMMISSIONER



COMMISSIONER

To be served by first class mail on the following parties and attorneys of record:

Kintae D. Lark
227 North Scott Street
South Bend, IN 46601-1471

Vogue Beauty College
c/o Bonnie Swiatkowski, Director
301 Lincolnway West
Mishawaka, IN 46544-1988

THORNE • GRODNIK, LLC
BY: Michael A. Trippel, Esq.
Attorneys for Respondent Vogue Beauty College
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Mishawaka, IN 46546-1210

and to be personally served on the following attorney of record:

Michael C. Healy, Esq.; Staff Counsel
Indiana Civil Rights Commission
Attorney for Complainant Kintae D. Lark
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255

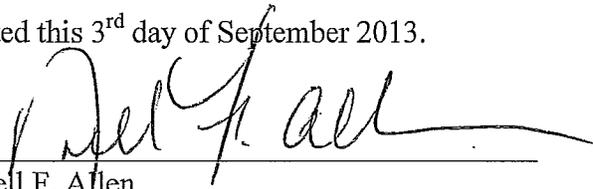
CONCLUSIONS OF LAW

1. The ICRC has jurisdiction over the subject matter and the parties.
2. Settlement is a favored resolution and should be encouraged.
3. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within fifteen (15) days after service of this proposed decision. IC 4-21.5-3-29(d).
4. Any Finding of Fact that should have been deemed a Conclusion of Law is hereby adopted as such.

ORDER

1. The parties' Joint Motion to Dismiss is **GRANTED**.
2. The complaint is **DISMISSED**, with prejudice.

Dated this 3rd day of September 2013.



Noel F. Allen
Administrative Law Judge

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