

Indiana Civil Rights Commission
AGENCY MONTHLY REPORT
July 2011



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Executive Director

Intake

The Intake section of the report shows the number of phone, web and/or mail inquiries received from the public. It also shows the number of jurisdictional complaints drafted and mailed. The number of signed complaints received for investigation is also reported.

	July 2011	Aug 2011	Sept 2011	Oct 2011	Nov 2011	Dec 2011	Jan 2012	Feb 2012	Mar 2012	Apr 2012	May 2012	June 2012	Year to Date
Total Number of Inquiries	412												
Number of Complaints Drafted	80												
% of inquiries drafted	19%												
Employment	48												
Real Estate	7												
Public Accommodation	5												
Credit	0												
Education	2												
Unknown	18												
Number of Complaints Formalized	103												
Employment	85												
Transferred from EEOC*	34												
Real Estate	9												
Transferred from HUD**	2												
Public Accommodation	8												
Credit	0												
Education	1												

*EEOC sends cases to ICRC pursuant of the Deferral Program. These transfers are included in the total # of EEOC complaints formalized.

**Reflects cases retrieved from Teapots. These transfers are included in the total # of HUD complaints formalized.

Inquiries by Region

This section provides a breakdown of the inquiries received by each region.

	July 2011	Aug 2011	Sept 2011	Oct 2011	Nov 2011	Dec 2011	Jan 2012	Feb 2012	Mar 2012	Apr 2012	May 2012	June 2012	Year to Date
Total Number of Inquiries by Region	N/A												
Region 1	N/A												
Region 2	N/A												
Region 3	N/A												
Region 4	N/A												
Region 5	N/A												
Region 6	N/A												
Region 7	N/A												
Region 8	N/A												
Region 9	N/A												
Unknown	N/A												

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke

Region 2: St. Joseph, Elkhart, Marshall, Fulton, Kosciusko, Wabash, Cass and Miami

Region 3: LaGrange, Steuben, Noble, Dekalb, Whitley, Allen, Huntington, Wells and Adams

Region 4: White, Benton, Warren, Tippecanoe, Carroll, Clinton, Fountain and Montgomery

Region 5: Boone, Hamilton, Hendricks, Marion, Hancock, Morgan, Johnson and Shelby

Region 6: Howard, Grant, Blackford, Jay, Tipton, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette, Union and Franklin

Region 7: Vermillion, Parke, Putnam, Vigo, Clay, Owen, Sullivan, Greene and Monroe

Region 8: Knox, Daviess, Martin, Lawrence, Gibson, Pike, Dubois, Orange, Crawford, Posey, Vanderburgh, Warrick, Spencer and Perry

Region 9: Brown, Bartholomew, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland and Washington

Unknown: If the location of the inquiry cannot be identified.

Legal

The Legal section tracks cases receiving probable/reasonable cause, as well as provides information on active cases being handled by the Legal Department.

	July 2011	Aug 2011	Sept 2011	Oct 2011	Nov 2011	Dec 2011	Jan 2012	Feb 2012	Mar 2012	Apr 2012	May 2012	June 2012	Year to Date
Probable/Reasonable Cause Findings	4												
Employment	4												
Real Estate	0												
Public Accommodation	0												
Education	0												
Credit	0												
Active Cases	38												
Employment	20												
Real Estate	8												
Public Accommodation	4												
Education	6												
Credit	0												
Average Age of Cases since NOF*													

*NOF (Notice of Finding). This includes cases that are now pending in state court.

Probable Cause Findings for the current month

This section provides detailed information on probable cause findings.

Syed Ather v. Indiana University Health is an employment case based on national origin and religion. Complainant alleged that Respondent terminated him because he violated a workplace policy.

Final Orders

This section provides information on cases that receive Final Orders by The Commission.

Fitzpatrick v. Faros Inc. d/b/a Lighthouse Restaurant is an employment case based on race. The complaint was closed with settlement.

Snowden v. Reid is a housing case based on disability. The complaint was closed with settlement.