

1 To be served by first class mail on the following parties and attorney of record:

2 Kelsy Gonzalez
3 3917 Holston Drive
4 Knoxville, TN 37914

5 [B & S of Fort Wayne, Inc. dba] Showgirl One
6 c/o James A, Butler, President
7 2910 Goshen Road
8 Fort Wayne, IN 46808-1322

9 M.P. SMITH & ASSOCIATES, P.C.
10 BY: Mark Paul Smith, Esq.
11 Attorneys for Respondent [B & S of Fort Wayne, Inc. dba] Showgirl One
12 622 South Calhoun Street
13 Fort Wayne, IN 46802-1708

14 and to be personally served on the following attorney of record:

15 Frederick S. Bremer, Esq.; Staff Attorney
16 Indiana Civil Rights Commission
17 Indiana Government Center North
18 100 North Senate Avenue, Room N103
19 Indianapolis, IN 46204-2255
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**STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION**

KELSY GONZALEZ,

Complainant,

vs.

[B&S OF FORT WAYNE, INC. dba] SHOWGIRL ONE;

Respondent.

) Docket No.: EMse12031035

) EEOC No.: 24F-2012-00390

PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On September 9, 2013, Complainant, Kelsy Gonzalez (“Gonzalez”) and Respondent, [B&S of Fort Wayne, Inc. dba] Showgirl One (“Showgirl One”), filed their Joint Motion to Dismiss (“Motion”).

Having carefully considered the foregoing and being duly advised in the premises, the undersigned Administrative Law Judge for the Indiana Civil Rights Commission (“ICRC”) proposes that the ICRC enter the following findings of fact, conclusions of law, and order.

FINDINGS OF FACT

1. This proceeding involves Gonzalez’s claim that Showgirl One terminated Gonzalez’s employment because of gender after being subjected to sexual harassment. COMPLAINT OF DISCRIMINATION (March 15, 2012).

2. Showgirl One denied Gonzalez’s claim of unlawful discrimination. VERIFIED ANSWER TO COMPLAINT (March 29, 2012).

3. The Motion is expressly motivated by settlement.

4. There is no evidence of fraud, coercion, duress, or any other reason not to approve of the requested dismissal.

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