

MAY 22 2015

STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION

INDIANA STATE
CIVIL RIGHTS COMMISSION

DONALD HUGHES,

Complainant,

vs.

HOWARD COUNTY SHERIFF'S DEPT.,

Respondent.

ICRC No.: EMha13051172

EEOC No.: 24F-2013-00457

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

On April 28, 2015, Hon. Noell F. Allen Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC") entered her Proposed Order of Dismissal with Prejudice ("the proposed decision").

No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

Any party aggrieved by the ICRC's decision may seek judicial review with the Indiana Court of Appeals within thirty days following the date of notification of such decision.

INDIANA CIVIL RIGHTS COMMISSION


COMMISSIONER


COMMISSIONER


COMMISSIONER


COMMISSIONER

May 22, 2015

To be served by Certified Mail on the following parties:

Donald Hughes
5713 Arrowhead Blvd.
Kokomo, IN 46902-5502
Certified Mail #: 9214 8901 0661 5400 0059 2223 12

Matthew J. Elkin, Counsel for Complainant
208 North Main Street
Kokomo, IN 46901
Certified Mail #: 9214 8901 0661 5400 0059 2227 49

Attn: John T.L. Koenig, Counsel for Respondent
Barnes & Thornburg LLP
Prominence in Buckhead
3475 Piedmont Road Northeast, Suite 1700
Atlanta, GA 30305-2954
Certified Mail #: 9214 8901 0661 5400 0059 2234 49

and to be personally served on the following attorney of record:

Fred S. Bremer, Esq.; Staff Counsel
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255

APR 28 2015

BARNES & THORNBURG LLP

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April 27, 2015

Via E-Mail and Overnight Delivery

Honorable Noell F. Allen
Administrative Law Judge
Indiana Civil Rights Commission
Indiana Government Center North
100 N. Senate Ave., Room N103
Indianapolis, IN 46204

Re: Complainant: Donald F. Hughes
Respondent: Howard County Sheriff's Department
ICRC No.: EMha13051172 BN
EEOC No.: 24F-2013-00457

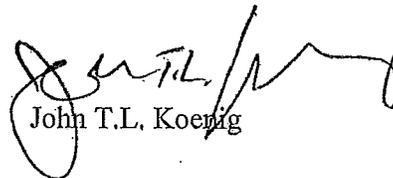
Dear Judge Allen:

I enclose an original and one copy of a Stipulation of Dismissal with Prejudice and proposed order in the above-referenced matter.

Please file the original document in your usual manner and return a file stamped copy back to our office via the enclosed prepaid postage envelope.

Please contact me with any questions. Thank you for your assistance.

Sincerely,



John T.L. Koenig

JTLK:tlw
Enclosure

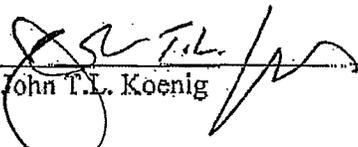
cc: Matthew J. Elkin (w/encl.)

ATDS01 257304v1

CERTIFICATE OF SERVICE

The undersigned, an attorney, hereby certifies that on the 27th day of April, 2015 a copy of the foregoing Stipulation of Dismissal of Prejudice was served upon counsel of record listed below by email and U.S. Mail:

Matthew J. Elkin
208 North Main
Kokomo, IN 46901
melkin1@sboglobal.net


John T.L. Koenig

