

1 Sarah M.J. Benton
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2 Mooresville, IN 46158-8269

3 Greenwood Meadows
c/o Chief Executive Officer
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5 Greenwood, IN 46142-1003

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8 and to be personally served on the following attorney:

9 Frederick S. Bremer, Esq.; Staff Attorney
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Indiana Government Center North
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Indianapolis, IN 46204-2255

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STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION

SARAH M.J. BENTON,) Docket No.: EMse11100664
)
Complainant,) EEOC NO.: 470-2012-00028
)
vs.)
)
EAGLECARE, LLC,)
)
Respondent.)
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**PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW, AND
ORDER**

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On August 13, 2013, Complainant Sarah M.J. Benton ("Benton") and Respondent, Eaglecare, LLC ("Eaglecare") filed their Joint Motion To Dismiss.

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Having carefully considered the foregoing and being duly advised in the premises, the undersigned Administrative Law Judge for the Indiana Civil Rights Commission ("ICRC") proposes that the ICRC enter the following findings of fact, conclusions of law, and order.

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FINDINGS OF FACT

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1. This proceeding began when Benton filed a complaint with the ICRC against Eaglecare alleging that Eaglecare discharged her from employment because she was pregnant. COMPLAINT OF DISCRIMINATION (October 12, 2011).

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2. Eaglecare denied Benton's claim of unlawful discrimination. ANSWER (December 5, 2011).

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3. The Joint Motion is expressly motivated by settlement.

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4. There is no evidence of fraud, coercion, duress, or any other reason not to approve of the requested dismissal.

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5. Any Conclusion Of Law that should have been deemed a Finding Of Fact is hereby adopted as such.

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CONCLUSIONS OF LAW

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