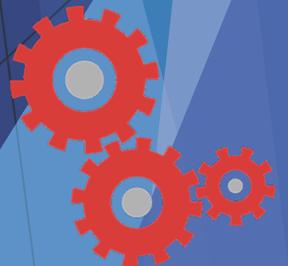


MODEL OF ON THE JOB TRAINING
Rapid Reemployment in Advanced
Manufacturing Positions (RAMP)
Brooklyn Burton, Project Manager
Region 4 Workforce Board



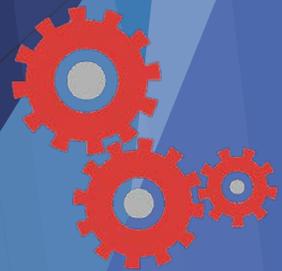
November 10, 2015

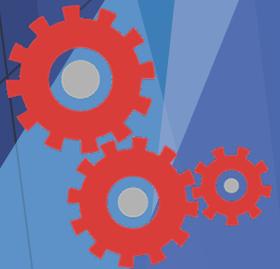




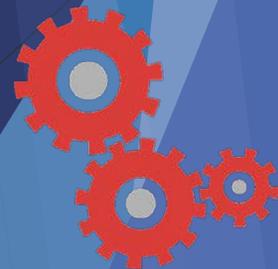
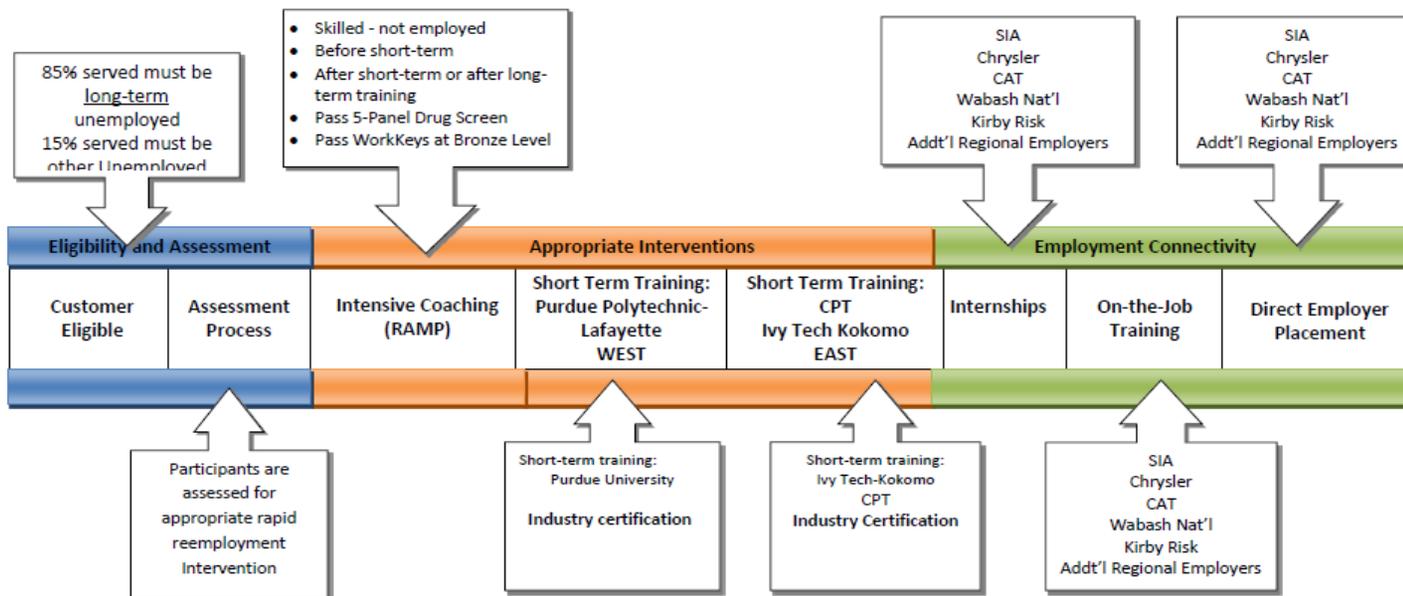
Focus

- Long-term unemployed (85%)
- Other Unemployed (15%)
- 11/1/2014 - October 31, 2018
- Advanced Manufacturing Sector Serve 800 participants
- 600 enrolled in Training
- 75% Entered Employment rate for grant





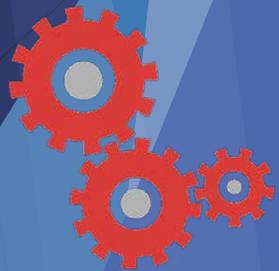
Rapid Reemployment for Advanced Manufacturing Positions (RAMP) Service Flow





Plan

- ▶ Intensive Coaching (RAMP Networking Group)
- ▶ Short-Term Training
- ▶ Internships / OJT's / Direct Placement
- ▶ Employer constructed curriculum
- ▶ Training located at employer site
- ▶ Simulation Training
- ▶ Supportive services-transportation assistance, child care, tutoring, and other work/training-related needs.



CHANGE IS DIFFICULT

It requires that
we leave our
comfort zone.





Assess for Change

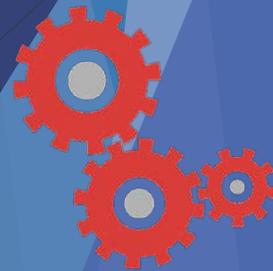
- Ready, Willing & Able
- Identify Barriers
- Ability to Benefit

Plan for Change

- Expectations
- Soft Skills
- Career Readiness Skills

Sustain the Change

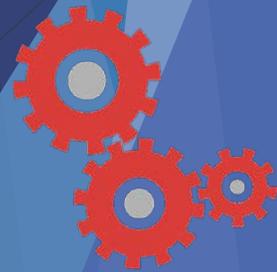
- Adaptation
- Follow-Up
- Sustained Capability

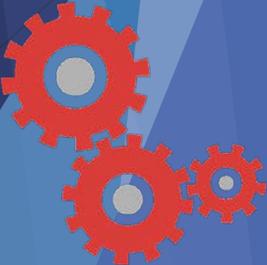




Working in Concert

Putting the pieces together to make one strong system.







Thank you

