

MODEL OF APPRENTICESHIP

Indiana Kentucky Ohio Regional Council of Carpenters

Todd Pancake, Director of Education

ELEVATING 

Work & Learn in Indiana





IKORCC

INDIANA★KENTUCKY★OHIO
REGIONAL COUNCIL of CARPENTERS

APPRENTICESHIP

OVERVIEW

- **FOUR YEAR PROGRAM**

- *EARN WHILE YOU LEARN*
- *ASSOCIATE DEGREE IN APPLIED SCIENCE*
- *UBC JOURNEY CERTIFICATE*
- *DOL CERTIFICATE*

- **CARPENTRY (GENERAL AND INTERIOR SYSTEMS)**

- *COMMERCIAL, COLLEGES, SCHOOLS*
- *INDUSTRIAL-POWER GENERATION, PETRO CHEMICAL, MANUFACTURING*

- **MILLWRIGHT**

- *POWER GENERATION*
- *CONVEYORS (FED EX, UPS, USPS)*
- *AUTOMOTIVE*

- **FLOOR LAYER**

- *CARPET, VINYL, WOOD*
- *INSTALL*



ENTRY INTO THE PROGRAM

- SEC 1.-WORK KEYS ASSESSMENT AND INTERVIEW
 - *High School Diploma (GED accepted). High School transcript and GED records must be submitted within 14 days or the application will be determined inactive and the applicant must re-apply.*
 - *Applicant must be a resident of the jurisdictional area.*
 - *Applications are accepted without regard to age (must be at least 17 years old), sex, religion, race, color, or national origin.*
 - *Applicant must be able to obtain a security clearance.*
 - *Applicant must provide current State or Government issued Photo ID when making application.*
 - *Applicant will be assessed by Work Keys in the following areas: Observation, Applied Mathematics, Teamwork, and Locating Information.*
 - *The assessment will be scheduled at the WorkOne facility nearest the applicant's residence.*
- SEC. 2-CREDIT FOR PREVIOUS EXPERIENCE IN THE INDUSTRY
- SEC. 6-ARTICULATION AGREEMENT
 - *High Schools/Career and Technical Centers*
- SEC. 9-HELMETS TO HARDHATS
 - *Special Consideration For Military Veterans*



CHALLENGES

- FINDING QUALIFIED APPLICANTS WITH:
 - *STRONG WORK ETHIC*
 - *TEAM PLAYER MENTALITY*
 - *POSITIVE ATTITUDE*
 - *MATH BACKGROUND*
 - *DRIVER'S LICENSE*
 - *SECURITY CLEARANCE (5 PANEL DRUG SCREEN)*



KRAIG BERGMAN

- 4TH YEAR CARPENTER APPRENTICE
- EMPLOYED WITH PCI (PERFORMANCE CONTRACTING INC.)
- HEARTLAND AUTOMOTIVE, LAFAYETTE IN

