

# Demand-Driven Workforce System: The right skills at the right time in the right way

## ENGAGE

Are employer needs being met?

### Establish Job and Skill Demand

- 800 job categories forecast
- Identify associated skills

### Validate Inputs

- Gather information from employers
- Confirm utilizing updated technological resources including INK, improved case management system, etc.

### Analyze

- Identify gaps between employer required skills and competencies and what is being taught.

## ALIGN

Are we teaching those skills and building talent pipelines?

Inform all Hoosiers of Current and Future Job Demand

Share employer demand data with educators to inform curriculum development

Align all workforce training against employer-driven demand

### Counseling/Advising Systems

- Incorporate Employer demand model

### K-12

- CTE, JAG, Youth Assistance Programs, Skill Up, etc.
- Work and Learn

### Postsecondary

- Certifications/Credentials
- Work and Learn

### Workforce Training

- Adult Basic Education
- WorkINdiana
- Vocational Rehab
- Skill Up
- Work and Learn

## ADVANCE

Are we raising personal income in Indiana?

### Identify with IEDC and economic development partners desirable high-wage sectors and related jobs

- Includes growing existing and attracting new high-wage sectors and related jobs

### Coordinate with Educators

- To teach skills relevant to growing existing and high-wage business

### Proactively Market a Skilled Workforce

- To grow existing businesses and attract new business to Indiana

# PROVIDE FEEDBACK, MEASURE AND IMPROVE