

**Department of Health  
Pulse Survey 2023 Q1 Divisional Breakdown**

<b>All Commissions</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave SOI as an employer within the next year</b>	<b>I would recommend SOI as a great place to work</b>
Cons Svcs & HC Regulatory Commission	147	4.02	4.12	4.04	3.9	4.12	2	4
Health & Human Services Commission	185	4.13	4.2	4.13	4.08	4.19	2.29	3.7
Laboratory Services Commission	71	4.09	4.25	4.1	4	4.11	1.94	3.93
Office of the Commissioner	162	4	4.13	3.98	3.93	4.09	2.17	3.81
Local Health Services Commission	57	3.98	4.17	3.95	3.86	4.12	2.23	3.88
Public Health Protection Commission	166	4.14	4.1	4.19	4.08	4.19	2.07	3.87
Office of the Chief Strategy Officer	27	3.91	4.06	3.9	3.76	4.13	2.41	3.33
Infectious Disease Epi & Prevention	84	4.09	4.13	4.15	3.96	4.16	2.13	3.77
Declined to Answer	38	3.98	4.27	3.87	3.95	4.04	2.32	3.78
<b>TOTAL RESPONDENTS</b>	<b>937</b>							

<b>Consumer Services &amp; Healthcare Regulatory Commission</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave SOI as an employer within the next year</b>	<b>I would recommend SOI as a great place to work</b>
Acute & Continuing Care (all)	24	3.91	4.04	3.86	3.87	3.85	2.39	3.87
Complaints / Cons Svc & HC Reg Admin / Eng	7	4.25	4.14	4.2	4.07	4.57	2.29	4.14
Home & Community-Based Care	27	4.14	4.12	4.09	3.95	4.4	1.88	4.04
Long Term Care (all)	71	4.08	4.16	4.1	3.94	4.1	1.86	3.65
Program Performance & Development	12	4.05	4.21	4.02	3.88	4.08	1.83	3.33
Radiology, Weights & Measures	6	3.92	4.08	4.03	3.5	4.08	2.67	3.83
<b>TOTAL RESPONDENTS</b>	<b>147</b>							

<b>Health &amp; Human Services Commission</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave SOI as an employer within the next year</b>	<b>I would recommend SOI as a great place to work</b>
Fatality Review & Prevention	14	4.13	4	4.2	4.1	4.23	2.08	3.46
Children's Special Health Care Services	17	4.28	4.53	4.14	4.15	4.28	2.33	3.83
Chronic Disease, Primary Care, Rural Health	24	3.85	3.9	3.74	3.75	4	2.8	3.2
Center for Deaf & Hard of Hearing Education	15	4.16	4.2	3.97	4.18	4.27	2.4	3.4
Maternal & Child Health/Women's Health	46	4.21	4.16	4.16	4.2	4.3	2.43	3.84
DNPA/Oral Health/HHS Admin	15	3.99	4	3.92	4.02	4	2.27	3.33
Trauma & Injury Prevention	17	3.99	4.35	4.09	3.71	3.82	2.29	3.94
Women Infants & Children	25	4.36	4.28	4.55	4.24	4.36	1.84	4.08
Tobacco Prevention & Cessation	12	4.51	4.5	4.52	4.5	4.5	1.6	4.1
<b>TOTAL RESPONDENTS</b>	<b>185</b>							

<b>Office of the Chief Strategy Officer</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave SOI as an employer within the next year</b>	<b>I would recommend SOI as a great place to work</b>
Legislative / Healthy Hoosiers / OPHPM	6	3.64	3.42	3.6	3.54	4	2.5	3.5
Data & Analytics	12	4.12	4.18	4.27	3.89	4.14	2.55	3
Vital Records	9	3.99	4.33	3.67	3.75	4.22	2.22	3.56
<b>TOTAL RESPONDENTS</b>	<b>27</b>							

<b>Laboratory Services Commission</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave SOI as an employer within the next year</b>	<b>I would recommend SOI as a great place to work</b>
Biothreat Clinical Micro & Environ Virology	13	4.23	4.42	4.28	4	4.23	1.92	4
Chemistry Laboratories	22	3.89	4.07	3.77	3.83	3.89	1.95	3.95
Environmental Microbiology	21	4.31	4.5	4.35	4.19	4.21	2.14	4.05
Lab Admin / Advanced Molecular Detection	7	4.21	4.14	4.34	3.86	4.5	1.43	3.71
Virology & Serology	8	3.93	3.94	3.8	4.09	3.88	1.88	3.63
<b>TOTAL RESPONDENTS</b>	<b>71</b>							

<b>Public Health Protection Commission</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave SOI as an employer within the next year</b>	<b>I would recommend SOI as a great place to work</b>
Emergency Preparedness	52	4	4.04	4.06	3.96	3.94	2	3.75
Environmental Public Health	25	4.1	3.9	4.16	4.15	4.2	2.16	3.68
Food Protection	15	4.24	4.17	4.37	4.02	4.4	1.73	4
Immunization	12	4.33	4.29	4.35	4.23	4.46	2.08	4
Lead & Healthy Homes	16	4.17	4.25	4.25	3.94	4.25	2.19	4
HIV, STI & Viral Hepatitis	46	4.22	4.15	4.22	4.22	4.28	2.15	3.98
<b>TOTAL RESPONDENTS</b>	<b>166</b>							

<b>Office of the Commissioner</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave SOI as an employer within the next year</b>	<b>I would recommend SOI as a great place to work</b>
Office of the Commissioner	71	4.08	4.23	4.02	3.97	4.11	2	3.8
Public Affairs / Admin Services	18	4.01	4.08	3.87	3.99	4.11	2.44	3.78
Tech & Cybersecurity	25	4.03	4.25	3.96	3.79	4.1	2.31	3.92
Legal Affairs	10	4.16	4.25	4.4	3.98	4	2	4.2
Finance	23	3.68	3.67	3.54	3.65	3.87	2.39	3.57
Minority Health	15	4.25	4.11	4.3	4.27	4.32	2	3.86
<b>TOTAL RESPONDENTS</b>	<b>162</b>							