

Department of Health Pulse Survey 2022 Q3 Divisional Breakdown									
All Commissions	Number of Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work	
Cons Svcs & HC Regulatory Commission	139	4.05	4.22	4.03	3.93	4.02	2.28	3.77	
Health & Human Services Commission	132	3.97	3.99	3.96	3.93	4.01	2.49	3.37	
Laboratory Services Commission	53	4.10	4.30	4.13	3.94	4.05	2.26	3.79	
Office of the Chief Medical Officer	22	3.98	3.83	3.98	3.98	4.15	2.20	3.65	
Office of the Commissioner	104	3.88	4.12	3.79	3.72	3.89	2.53	3.53	
Office of the Deputy Health Commissioner	103	4.07	4.17	3.97	3.99	4.13	2.60	3.38	
Public Health Protection Commission	109	3.94	4.05	3.84	3.82	4.07	2.50	3.39	
Consumer Services & Healthcare Regulatory Commission	Number of Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work	
Acute & Continuing Care (all)	22	3.91	4.29	3.75	3.80	3.81	2.24	3.57	
Complaints & Incidents	4	3.42	3.63	3.13	3.31	3.63	2.75	4.00	
Home & Community-Based Care	29	4.01	4.03	4.05	3.86	4.10	2.52	3.62	
Long Term Care (all)	67	4.12	4.36	4.14	4.10	4.05	2.22	3.87	
Program Performance & Development	6	4.14	4.33	4.38	3.67	4.17	2.00	4.00	
Radiology, Weights & Measures	6	3.90	3.75	4.08	3.75	4.00	1.83	3.50	
Cons Svc & HC Reg Admin / HC Engineering	3	4.46	4.50	4.00	3.92	4.50	1.67	4.67	
Health & Human Services Commission	Number of Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work	
Fatality Review & Prevention	9	3.98	4.28	4.19	4.00	3.44	2.67	3.00	
Children's Special Health Care Services	12	4.24	4.25	4.23	4.13	4.38	2.25	3.42	
Chronic Disease, Primary Care, Rural Health	25	3.76	3.64	3.82	3.71	3.86	2.48	3.32	
Center for Deaf & Hard of Hearing Education	8	3.78	4.13	3.28	3.72	4.00	2.88	2.75	
HHS Admin / Women's Health	6	4.00	3.92	4.00	4.00	4.08	2.17	4.00	
Maternal & Child Health	27	3.93	3.74	3.88	4.03	4.07	2.44	3.30	
Nutrition & Physical Activity	8	4.26	4.31	4.25	4.06	4.19	2.38	3.50	
Trauma & Injury Prevention	16	4.14	4.28	4.09	4.02	4.16	2.44	3.81	
Women Infants & Children	12	4.15	4.21	4.23	4.06	4.08	2.58	3.42	
Lab Services Comm	Number of Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work	
Biothreat Clinical Micro & Environ Virology	7	4.21	4.43	4.29	3.82	4.29	2.14	3.43	
Chemistry Laboratories	11	3.95	4.09	4.02	3.89	3.82	1.91	3.82	
Environmental Microbiology	24	4.23	4.38	4.26	4.01	4.27	2.29	4.00	
Laboratory Admin	3	4.44	4.67	4.75	4.33	4.00	2.67	4.33	
Virology & Serology	8	3.73	4.13	3.53	3.75	3.50	2.63	3.25	

<b>Office of Chief Medical Officer</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave the State of Indiana as an employer within the next year</b>	<b>I would recommend the State of Indiana as a great place to work</b>
Tobacco Prevention & Cessation	<b>7</b>	4.23	4.36	4.14	4.07	4.36	2.14	3.71
Oral Health / Health Disparities & Minority Wellness	<b>12</b>	3.87	3.50	3.94	3.96	4.08	2.17	3.67
<b>Office of the Deputy Commissioner</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave the State of Indiana as an employer within the next year</b>	<b>I would recommend the State of Indiana as a great place to work</b>
Epidemiology Resource Center	<b>38</b>	4.05	4.30	3.90	3.93	4.05	2.50	3.24
HIV, STD & Viral Hepatitis	<b>55</b>	4.13	4.17	4.06	4.10	4.20	2.65	3.45
Public Health Perf Mgmt	<b>9</b>	3.81	3.61	3.83	3.72	4.06	2.78	3.44
<b>Public Health Protection Commission</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave the State of Indiana as an employer within the next year</b>	<b>I would recommend the State of Indiana as a great place to work</b>
Emergency Preparedness	<b>38</b>	3.89	4.01	3.75	3.77	4.01	2.87	3.16
Environmental Public Health	<b>21</b>	3.78	3.90	3.64	3.82	3.74	2.52	3.19
Food Protection	<b>17</b>	4.08	3.91	4.23	3.86	4.47	1.94	3.88
Immunization	<b>16</b>	4.33	4.38	4.27	4.17	4.50	2.25	3.44
Lead & Healthy Homes	<b>8</b>	3.99	4.25	3.94	3.84	3.94	2.13	4.00
Vital Records	<b>8</b>	3.55	4.25	3.00	3.19	3.75	2.88	3.50
<b>Office of the Commissioner</b>	<b>Number of Respondents</b>	<b>Pulse Score</b>	<b>Basic Needs</b>	<b>Individual Needs &amp; Contributions</b>	<b>Teamwork &amp; Belonging</b>	<b>Growth &amp; Potential</b>	<b>I plan to leave the State of Indiana as an employer within the next year</b>	<b>I would recommend the State of Indiana as a great place to work</b>
OPA / Legislative Aff / LHD Outreach / Admin Svc	<b>10</b>	4.03	4.15	4.00	3.75	4.20	1.90	4.00
Tech & Cybersecurity	<b>12</b>	3.82	4.13	3.60	3.73	3.83	2.42	3.50
Data & Analytics	<b>20</b>	3.86	4.15	3.78	3.65	3.88	2.70	3.25
Legal Affairs	<b>6</b>	4.13	4.17	4.38	3.96	4.00	2.17	3.83
Finance	<b>16</b>	3.63	3.81	3.39	3.36	3.72	2.81	3.19
Office of the Commissioner	<b>34</b>	3.96	4.22	3.92	3.96	3.90	2.50	3.74