

**Department of Health (state employees, contractors, and interns)
Pulse Survey 2022 Divisional Breakdown**

All Commissions	# Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work
Consumer Services & Healthcare Regulatory Comm	106	4.12	3.91	3.82	3.99	2.18	3.75	4.25
Health & Human Services Commission	121	4.10	3.98	3.91	4.08	2.67	3.22	4.23
Laboratory Services Commission	28	3.98	4.02	3.77	3.80	2.43	3.61	4.21
Office of the Chief Medical Officer	15	4.57	4.27	4.10	4.37	2.40	3.47	4.60
Office of the Commissioner	89	4.20	4.00	3.87	4.02	2.44	3.52	4.42
Office of the Deputy Health Commissioner	67	4.25	4.13	4.11	4.23	2.40	3.32	4.35
Public Health Protection Commission	102	4.20	3.91	3.81	4.02	2.43	3.42	4.36

Consumer Services & Healthcare Regulatory Commission	# Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work
Acute & Continuing Care (all)	21	3.65	3.61	3.62	2.57	3.52	4.38	4.10
Complaints & Incidents	3	4.20	3.83	4.17	2.00	4.00	4.33	3.67
Home & Community-Based Care	22	3.94	3.77	4.09	2.27	3.55	4.14	3.82
Long Term Care (all)	44	4.04	3.99	4.02	2.05	4.00	4.32	4.09
Program Performance & Development	5	4.36	3.70	4.30	1.80	4.00	4.40	4.40
Radiology, Weights & Measures	6	3.80	3.63	4.00	1.67	3.17	4.50	3.67
Cons Svc & HC Reg Admin / HC Engineering	3	3.53	3.75	4.50	2.67	3.33	3.33	4.33

Health & Human Services Commission	# Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work
Fatality Review & Prevention	11	3.57	4.23	3.00	2.36	3.91	3.64	4.18
Children's Special Health Care Services	9	4.03	4.39	1.78	4.00	4.22	4.44	4.33
Chronic Disease, Primary Care, Rural Health	27	3.73	3.93	2.85	3.19	4.15	3.89	4.11
Center for Deaf & Hard of Hearing Education	11	3.82	4.00	2.64	3.00	4.64	4.00	3.73
HHS Admin / Women's Health	6	4.50	4.33	2.17	4.00	4.67	4.83	4.67
Maternal & Child Health	19	4.03	4.11	2.79	3.26	4.21	3.63	4.16
Nutrition & Physical Activity	8	4.22	4.25	2.38	2.75	4.00	4.25	4.63
Trauma & Injury Prevention	7	3.50	3.86	2.57	3.29	4.14	4.57	3.71
Women Infants & Children	20	3.93	3.98	2.70	3.30	4.20	3.85	4.00

Laboratory Services Comm	# Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work
Biothreat Clinical Micro & Environ Virology	4	4.00	2.00	3.50	4.50	3.50	4.50	4.00
Chemistry Laboratories	9	4.06	2.44	3.67	4.22	3.56	4.44	4.22
Environmental Microbiology	8	3.69	2.50	3.25	4.00	4.00	4.13	3.63
Laboratory Admin	4	3.50	2.75	4.25	4.50	3.75	4.50	4.00
Virology & Serology	3	3.50	2.33	3.67	4.00	4.00	2.67	3.67
Office of Chief Medical Officer	# Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work
Tobacco Prevention & Cessation	12	3.67	4.67	4.50	4.58	3.75	4.33	3.92
Health Disparities & Minority Wellness	2	3.00	4.00	4.50	4.50	3.50	4.50	4.00
Office of the Deputy Commissioner	# Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work
Epidemiology Resource Center	26	4.63	4.11	4.67	4.07	4.70	3.85	3.93
HIV, STD & Viral Hepatitis	38	4.18	4.13	4.32	3.97	4.32	3.74	3.82
Public Health Perf Mgmt	5	4.20	4.40	4.40	3.80	4.20	4.00	4.20
Public Health Protection Commision	# Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work
Emergency Preparedness	32	4.25	3.94	4.00	4.28	3.69	3.75	3.34
Environmental Public Health	18	3.78	4.22	3.61	4.39	3.83	4.00	3.83
Food Protection	6	4.00	4.33	4.00	3.83	3.83	4.00	3.17
Immunization	24	3.92	4.33	3.71	4.21	3.75	4.08	3.46
Lead & Healthy Homes	8	3.88	3.50	3.63	3.88	2.38	2.75	3.50
Vital Records	13	4.08	4.46	3.46	4.38	4.00	4.00	3.46
Office of the Commissioner	# Respondents	Pulse Score	Basic Needs	Individual Needs & Contributions	Teamwork & Belonging	Growth & Potential	I plan to leave the State of Indiana as an employer within the next year	I would recommend the State of Indiana as a great place to work
OPA / Legislative Aff / LHD Outreach / Admin Svc	17	2.47	3.65	4.41	3.94	4.29	4.00	4.47
Tech & Compliance	14	2.62	3.23	4.38	3.92	3.38	3.62	3.77
Data & Analytics	11	2.82	2.91	4.55	3.73	4.55	3.91	4.64
Legal Affairs	11	2.00	3.91	4.45	4.00	4.55	4.09	4.36
Finance	13	2.69	3.46	4.23	3.85	3.62	3.54	3.77