



# FSSA Update

MAY 2018



At left: Secretary Walthall speaks in Ft. Wayne about Gateway to Work on April 20, 2018.

## Secretary Walthall hits the road for Gateway to Work chats

In 2015, tens of thousands of Hoosiers gained health coverage through the expansion of Indiana's signature consumer-focused health program, the Healthy Indiana Plan. Shortly after, FSSA began operating a lesser-known component of HIP called Gateway to Work. Gateway to Work helps connect HIP members with job training and job search assistance or other education, community engagement or work opportunities.

Gateway to Work is undergoing quite an expansion of its own this year. Beginning in January, some members will need to participate in the more comprehensive Gateway to Work program or their HIP coverage could be suspended.

Gateway to Work includes much more than just job opportunities! These members can go to school, volunteer or participate in other qualifying activities in order to bolster their potential to improve their health and also improve their socioeconomic status.

With Indiana's current low unemployment rate and hundreds of thousands of jobs projected to be available in the coming years, the state is counting on HIP and Gateway to Work to

help ensure Indiana has a healthy workforce and give Hoosiers the support they need to pursue careers and engage in their communities.

Our agency is spending this year refining Gateway to Work so that it will meet the needs of HIP members and so providers, navigators, community partners and other stakeholders are

ready to support Hoosiers as they participate.

This spring, Secretary Walthall is leading several regional discussions across the state to inform key partners about the changes to the program and to gather feedback while policies and operations are being

finalized. One key part of the program that will be new to Gateway to Work is an online portal where members can learn about and register for work or volunteer opportunities in their areas.

More information about Gateway to Work is available on our [website here](#) and will be updated as it becomes available.





# PUBLIC SERVICE RECOGNITION WEEK

May 6 to 12 is Public Service Recognition Week, a time set aside to honor the men and women who serve our nation as federal, state, county and local government employees. The Indiana State Personnel Department has scheduled a series of fun recognition days for state employees, listed here, along with a few other events and employee discounts that will be announced.

**9** **Years of State Service Day:** In honor of your years of service as a state employee, wear the following colors that correspond with you.

0-2 years: wear **red**      11-15 years: wear **green**  
3-5 years: wear **yellow**    16 + years: wear **purple**  
6-10 years: wear **blue**

**10** **Sports/Pop Culture Day:**  
**Thu** Wear what's important to you! Maybe it's your favorite sports team, band, school, movie, animal or even food!



**11** **Hoosier Pride Day:**  
**Fri** Show your Hoosier pride and wear anything Indiana!



## Jury duty info

When submitting your timesheet after being called for jury duty, the exact number of hours spent either serving per day or hours spent in the jury duty selection process should be coded under the jury duty time reporting code (TRC) on your PeopleSoft timesheet. Hours coded as jury duty are paid out as regular hours on your paycheck.

Employees should not waive the fee for jury duty; instead, accept the check but do not cash or endorse it. The original check should be forwarded to FSSA Payroll for processing at:

FSSA Payroll  
P. O. Box 28  
Indianapolis, IN 46204-0028

Staff at the Indiana Government Center may also deliver the check to the FSSA Payroll office at IGCS Room E431B.

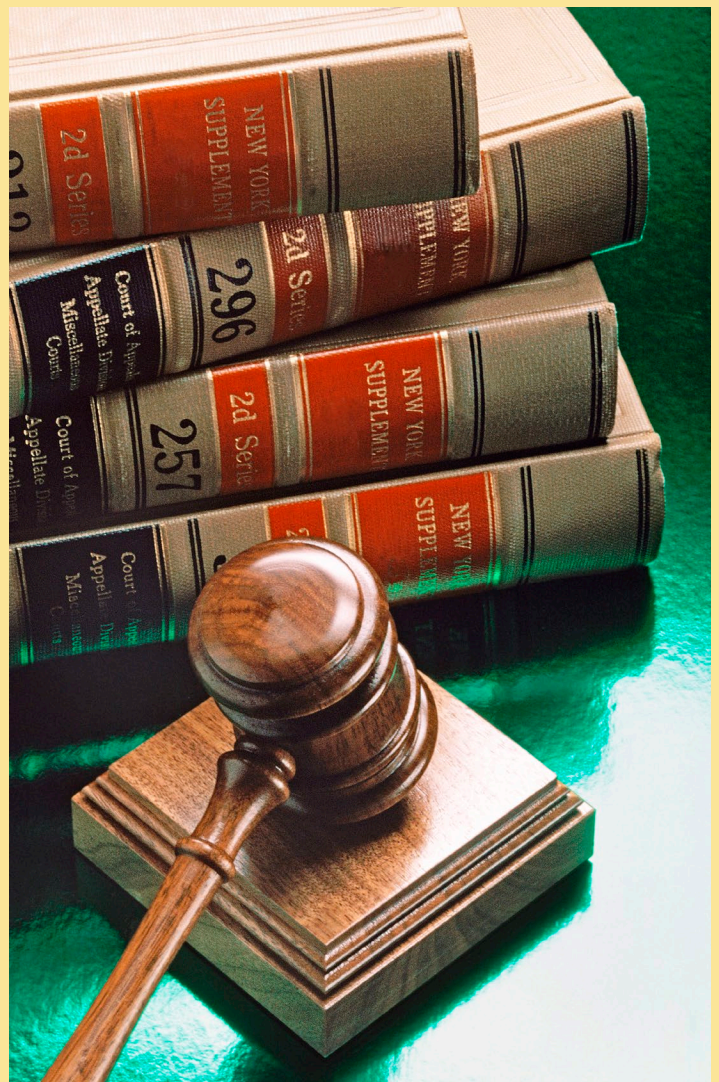
### *If selected to appear but not to serve jury duty:*

If the employee is not selected for jury duty and if the employee receives a check for appearing only, then the employee should keep a copy the check for their records but then forward the original check to FSSA Payroll for further processing.

### *If selected to serve jury duty:*

If the employee is selected and actually serves the jury duty, after the employee receives the check for serving from the courts, then the employee should keep a copy the check for their records but then forward the original check to FSSA Payroll for further processing.

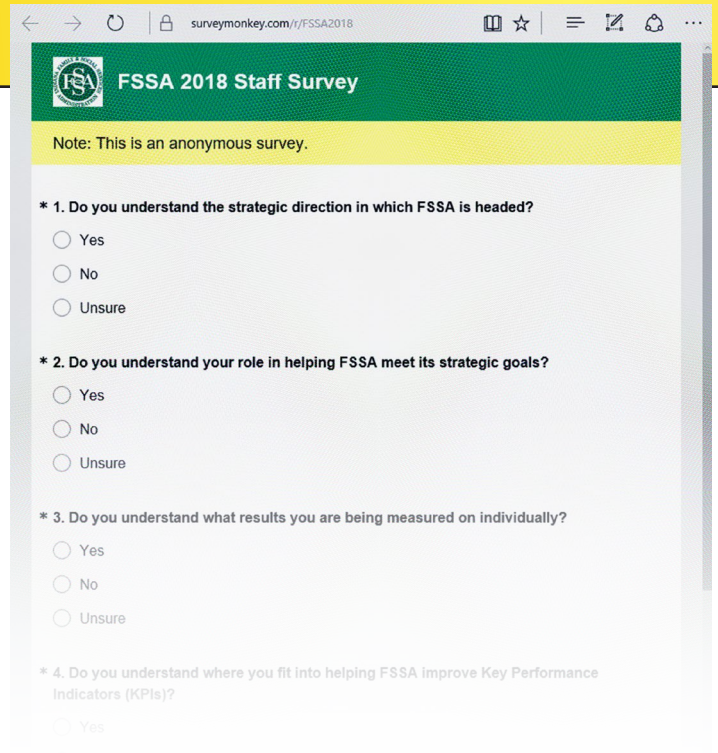
Email [FSSA Payroll](#) for questions regarding jury duty.



# Staff Survey

The Office of Communications and Media has created a survey to help determine how well employees understand FSSA's strategic plan and the role each of us plays in addressing the key issues facing our agency. The results of this survey help us in our efforts to communicate with and engage employees.

Please [click here](#) to launch the survey, which will only a few minutes of your time. Your answers will be anonymous.



# New FSSA displays

Going somewhere to talk about an FSSA program or service? Having an event? Staffing a booth? We can help! FSSA now has brand new displays and banners! Contact [printing@fssa.in.gov](mailto:printing@fssa.in.gov) to help customize your next adventure.

FSSA communications is here to help represent our agency in the most professional manner. Not only can we help with displays, but we can also help with Power Points, presentations, speeches and releases. You have an entire communications and marketing team at your disposal. For more information, visit us on [the Hub](#).



# State Employees' Community Campaign Awards



The State Employees' Community Campaign (SECC) recently hosted its annual awards ceremony at the Indiana State Library. FSSA took home several awards for the generosity of our employees during the 2017 campaign, which raised over \$1.4 million for 1,659 charities. Over 1,200 FSSA staff members pledged more than \$165,000, resulting in the highest staff participation ever and the second-highest pledge amount! Below is a complete list of all of FSSA's awards:

## FSSA's 2017 SECC Awards

Area	Award
FSSA Administration	Per Capita Bronze
Division of Aging	Per Capita Gold
Division of Mental Health & Addiction	Per Capita Silver
Office of Medicaid Policy and Planning	Per Capita Gold and Champion Award
Evansville Psychiatric Children's Center	Champion Award
Logansport State Hospital	Largest Percent Increase by Agency Size (251+ employees)

# Five Questions



**Name:** Sarah Renner

**Title:** Director, Division of Aging

**Education:** Master of Public Health,  
Master of Business Administration

**Career Highlights:** Sarah has more than 20 years of experience in public health management that includes stakeholder engagement, policy development, program implementation, fiscal management, grassroots development and disaster training. Most recently, Sarah was a manager with Myers and Stauffer, LLC and helped the New Jersey Department of Health implement a demonstration program designed to result in better care for individuals, improved health for the population and lower costs by transitioning hospital funding to a model where payment is contingent on achieving health improvement goals. She also managed the Idaho Department of Health and Welfare Patient Centered Medical Home Incentive Payment Accounting System project, which required information system development and incentive payment and recoupment design. Sarah served as the Women, Infants and Children (WIC) director for the Indiana State Department of Health where she enhanced her experience in management information system design, electronic benefit transfer implementation, performance metric development, data analysis and nutrition/lactation training. In order to positively impact performance metrics, Sarah developed Outreach and Business Development training for WIC clinic staff.

**1** What attracted you to a career here at FSSA?  
I appreciate the opportunity to work under the leadership of Secretary Walthall and Michael Gargano, and I am genuinely excited to be working again in state government. I value the momentum FSSA is building for understanding the influence social determinants have on health impact. And, I believe public health and business management experience offer a strong skill set for the Division of Aging.

**2** What gives you a sense of accomplishment professionally?  
“Good to Great” by Jim Collins is one of my favorite books. When I am able to attain the hedgehog concept (combine what I care about with what I do best with what I have the resources to do), then I know I am accomplishing the right kind of work in the right environment.

**3** What do you want FSSA workers to know about the work you’re doing?  
We will transform the Division of Aging by empowering the team to accomplish significant and strategic health initiatives.

**4** What is the best advice you can offer, based on your years of experience?  
Listen first. Speak to understand. Be patient. Take risks. Offer kindness.

**5** What about your background might your coworkers find surprising?  
I anticipated going to the Naval Academy after high school but fell in love with Hanover College along the way.

