

**AGREEMENT
BETWEEN
INDIANA FAMILY AND SOCIAL SERVICES ADMINISTRATION
AND
LITTLE ANGELS DAYCARE AND PRESCHOOL**

This agreement is entered into by and between the Indiana Family and Social Services Administration, Division of Family Resources (hereinafter referred to as "State") and Little Angels Daycare and Preschool (hereinafter referred to as "Child Care"). The parties agree as follows:

- 1) The State terminated the Child Care's registration as an unlicensed child care ministry in a Notice dated January 31, 2013.
- 2) The State through a letter dated February 5, 2013 allowed the Child Care to remain operating until close of business on February 14, 2013 to allow parents of children enrolled in the Child Care time to make other child care arrangements.
- 3) The State and the Child Care, through their Counsel, have engaged in dialog concerning the reasons and facts that resulted in the Termination.
- 4) The Child Care has formally requested that it be permitted to submit an application for licensure and take the other steps outlined in this Agreement as a means of resolving the issues that contributed to the State's termination of its registration as an unlicensed child care ministry.
- 5) Based upon these facts, the State agrees to rescind the Child Care's Notice of Termination dated January 31, 2013 based on the Child Care's acceptance of the terms of this Agreement.
- 6) The Child Care agrees to do the following:
 - (a) Submit, for approval by the State, a written security plan (hereinafter referred to as the "Plan") that ensures the safety of the children attending the Child Care. The plan shall be submitted to the State no later than closed of business Friday February 15, 2013. The Plan shall include the following:
 - (i) Protection of the children from prohibited individuals.
 - (ii) Ensuring that criminal background checks are completed prior to individuals beginning employment/volunteering with the Child Care.
 - (iii) Monitoring the physical site including, but not limited to, bus procedures and continuous sight and sound supervision of the children in care.
 - (b) Make changes/additions to the Plan based on comments by the State after its review of the Plan.

- (c) Report to the State immediately any violations of the Plan during the term of this Agreement.
 - (d) Allow unannounced inspections by the State or any agents of the State at any time that the Child Care is open for business.
 - (e) Submit an initial application for licensure as a Child Care Center by close of business Friday February 15, 2013.
 - (f) Submit building plans to the State Department of Health by close of business Friday February 22, 2013.
 - (g) Complete orientation training on March 6, 2013.
 - (h) Complete and submit to the State a professional development plan for staff members of the Child Care by close of business on Thursday March 14, 2013. The professional development plan must indicate how the Child Care will meet the lead teacher requirements for licensure within a timely fashion.
 - (i) Complete the child care center licensing process within six (6) months of the effective date of this Agreement.
 - (j) Close the Child Care within fourteen (14) days, if the child care center licensing process is not completed with the six (6) month time period.
- 7) This Agreement does **not** prevent the State from taking additional action against the Child Care should subsequent events make such action necessary.
- 8) Failure of the Child Care to meet any of the terms of this Agreement shall result in the State taking action to immediately terminate the registration of the Child Care.
- 9) The State and the Child Care agree that this agreement may be specially enforced in court and may be used in evidence in a subsequent proceeding in which either the state or the Child Care allege breach of this agreement.
- 10) When this agreement is completely signed the Child Care shall post a copy of this agreement next to the current Registered Ministry certificate. The Child Care acknowledges that a copy of this agreement, once completely signed, may be available on the State's Carefinder website.
- 11) Upon the signature of the State to this Agreement the Termination of Registration dated January 31, 2013 is rescinded.
- 12) The effective date of this agreement shall be the date of the last required signature.

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SIGNATURE PAGE

The parties hereby sign this document evidencing their intent to enter into the settlement agreement outlined above.

LITTLE ANGELS DAYCARE AND PRESCHOOL

(*The individual signing for LITTLE ANGELS DAYCARE AND PRESCHOOL acknowledges by signing this document authority to bind LITTLE ANGELS DAYCARE AND PRESCHOOL to this agreement).

PASTOR STEPHEN FINKE

Printed Name

Pastor Stephen Finke

Signature

SENIOR PASTOR - PRESIDENT

Title

2-13-13

Date

DIVISION OF FAMILY RESOURCES:

Melanie Brizzi

Melanie Brizzi, Child Care Administrator
Bureau of Child Care
Division of Family Resources
Indiana Family and Social Services Administration

2-13-13

Date