

# REQUIRED EDUCATION AND EXPERIENCE QUALIFICATIONS FOR CCR&R STAFF

## PROGRAM DIRECTOR

- Education: Bachelor's degree required, Master's preferred, in Education, Human Service, Non-profit Management, Business Administration, or related field
- Experience: a minimum of 4 years experience in program development and management required; experience in early childhood systems building preferred

## PROFESSIONAL DEVELOPMENT COORDINATOR

- Education: Bachelor's degree required, Master's preferred, in Education, Human Service, Non-profit Management, Business Administration, or related field
- Experience: a minimum of 4 years experience in program development and management required, experience in early childhood systems building preferred

## PATHS TO QUALITY MASTER COACH

- Education: Bachelor's degree and credentialing (when available) required, Master's preferred, in any of the following: ECE, Child Development, Consumer and Family Sciences, Education including at least 12 credit hours in early childhood related coursework
- Experience: 5 years of related experience required

## PATHS TO QUALITY COACH

- Education: Bachelor's degree and credentialing (when available) required in any of the ECE, Child Development, Consumer and Family Sciences, Education including at least 12 credit hours in early childhood related coursework
- Preferred experience: 3 years related experience

## INCLUSION SPECIALIST

- Education: Bachelor's degree and credentialing (when available) required, Master's degree preferred, in ECE, Child Development, Consumer and Family Sciences, Education including at least 12 credit hours in early childhood related coursework
- Preferred experience: Occupational therapy, physical therapy, developmental therapy, applied behavioral science, or special education with an early childhood focus.

## INFANT TODDLER SPECIALIST

- Education: Bachelor's degree and credentialing (when available) required, Master's degree preferred, in ECE, Child Development, Consumer and Family Sciences, Education including at least 12 credit hours in early childhood related coursework
- Preferred experience: Minimum of 4 years supervisory experience working in an infant and toddler setting
- Level 2 Infant Toddler Mental Health Endorsement required, Level 3 preferred.

## SCHOOL AGE SPECIALIST

- Education: Bachelor's degree required in Education, Youth Development, Parks and Recreation, Youth Services, or Consumer and Family Sciences. Indiana Youth Development (IYD) Credential preferred.
- Preferred experience: minimum of 4 years experience working in a youth services program.

## PROFESSIONAL DEVELOPMENT SPECIALIST

- Education: Bachelor's degree and credentialing (when available) required, Master's degree preferred, in Early Childhood Education, Child Development, Consumer and Family Sciences, or Education with at least 12 credit hours in ECE related coursework
- Experience: 4 years working in a regulated ECE setting required; 2 years experience providing adult education preferred

## OUTREACH SPECIALIST

- Education: Bachelor's degree required in Early Childhood Education, Child Development, Consumer and Family Sciences, Marketing, Public Relations, Business Administration, Social Work, or Counseling.
- Experience: A minimum of 2 years experience working in an early childhood setting, a CCR&R, or an agency providing family support services.

## PREK PROJECT MANAGER

- Education Bachelor's degree required in Early Childhood Education, Child Development, Consumer and Family Sciences, or Education with at least 12 credit hours in ECE related coursework
- Experience: A minimum of 2 years experience in project management or early childhood education