

In the Spotlight Imani Murphy, HR



My name is Imani Murphy (pronounced “eee-mah-nee”) and I am the new Assistant Director of Human Resources for Richmond State Hospital.

I worked for 7 years at Dunn Mental Health Center (now Centerstone) as Staff Development Coordinator. After working with local students at the Boys & Girls Club and RSH, I was very excited to have the opportunity to return to the mental health field. I have a B.A. in Economics

from Earlham College and a M.S. in Business Management from Indiana Wesleyan. I am married with one son and 4 step-children, ranging in age from 13-16 years old.

I have learned so much already in the 3 months I have been here. Everyone has been kind, helpful, and patient as I learn about RSH and working with staff and employees on a wide variety of Human Resources topics. My goal is not only to be a resource for employees, but to become a part of the RSH family. I am excited to see what the future holds.



Grassroots Pizza Sale

These are pictures of Grassroots members making pizzas for their pizza sale on October 15th. They sold 188 pizzas this year, and are hoping to sell a lot more next year!



Food Drive

These are a few pictures from the food drive. Thanks to all the employees for their generosity in donating these items. The food went to the Community Food Pantry, 306 N. 19th Street, Richmond for all those in need.



Staff Development News

Training Schedule

Recertification in Bridge Building

Dates: October 20
Time: 7:30 a.m. to 11:30 a.m.
Location: Staff Development

Recertification in Professional CPR

Dates: October 20
Time: 12:15 to 3:45 p.m.
Location: Staff Development

Evening shift recert in Bridge Bldg.

Date: October 13 & 26
Time: 3:30 to 7:00 p.m.
Location: Staff Development

Evening shift recert in Professional CPR

Date: October 24
Time: 3:30 to 7:00 p.m.
Location: Staff Development

*Annual recerts are scheduled during your birthmonth.

New Employee Orientation will be held October 11, 12, 13, 14 and 17 in Staff Development.



*Lunch 'n Learn Program
Wednesday, November 2
11:30 a.m. to 12:30 p.m.
CTC Conference Center
featuring

Dr. Rakesh Ranjan

"Update on Schizophrenia Management"

Registration details will
be e-mailed to you soon*



**American Cancer Society
Making Strides Against
Breast Cancer Walk
October 8th, 2011**



Enroll online October 31 – November 21 noon (EST)



SAVE MONEY AND YOUR HEALTH BY GOING TOBACCO-FREE

The reward for state employees going or staying tobacco-free takes a dramatic jump for 2012. That's when the state will offer a \$25 reduction in health plan premiums to each employee who agrees to not use tobacco during 2012. For 2011, the state offered a \$10 reduction per pay.

While you are completing open enrollment for your 2012 health benefits, you will have the option to select the Non-Tobacco Use Agreement. If you select this, that means you will not use any tobacco products throughout 2012 and agree to nicotine testing. The testing is conducted at random, so there is no knowledge of when to expect the procedure.

To receive the \$25 incentive, an employee must be tobacco-free by Jan. 1, 2012, and continue so through the calendar year. If you currently use tobacco, but plan to quit and select the agreement, you would be wise to stop using tobacco *now*.

The use of tobacco includes all forms – smoking or smoke-free (chew, food seasoning, etc.). If you sign the agreement and then later use tobacco, your employment with the state will be terminated.

The agreement does not carry over, so if you want the 2012 incentive, you will need to complete the Non-Tobacco Use Agreement during open enrollment. The incentive is available only to state employees who have enrolled in medical coverage.

Anyone interested in getting help to become tobacco free, log onto or call Quit Now Indiana:
<http://www.quitnowindiana.com/> or call 1-800-QUIT-NOW (1-800-784-8669). This is a free service.

SPD BENEFITS HOTLINE/ INFO

2012 open enrollment website: www.in.gov/spd/openenrollment

Benefits Hotline: 7:30 a.m. to 5 p.m. Monday through Friday, Eastern Standard Time
317-232-1167 within Indianapolis area
1-877-248-0007 toll-free outside Indianapolis

Email: SPDBenefits@spd.in.gov

This information does not apply to conservation officers or Indiana State Police officers.