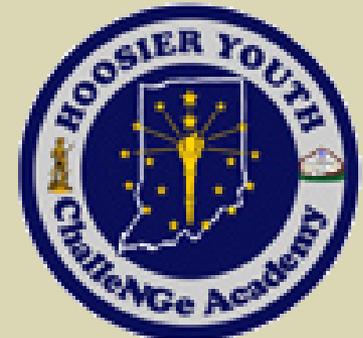


Young Hoosiers Conservation Corps



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS



Youth Summer Employment Program Overview



- ❑ Youth participated at DNR, INDOT, and Indiana National Guard sites
- ❑ Program length: May-October (up to 24 weeks)
- ❑ Youth were paid \$8.50-\$11.25 per hour
- ❑ Total number hired: 4658
 - DNR: 3778
 - INDOT: 853
 - ING: 27





Results (2009-2012)



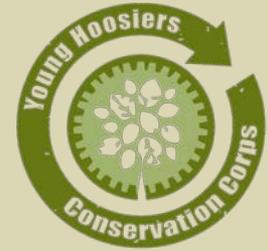
- Emphasis on transition to employment, education, and WorkOne services

At Program End:

- 79.4% completed at least 8 weeks
- 26.7% enrolled in post-secondary school or educational training programs
- 19.8% attained full-time or part-time employment



2011 & 2012 Results



Number of Participants	
Enrolled in GED Program	26
Obtained GED during YHCC	15
Obtained CDL Through INDOT	25
Earned a Certification	28

DNR Activities

- ❑ Worked at State Parks, Forests, Fish and Wildlife Centers and other DNR sites
- ❑ Learned to troubleshoot problems, plan and manage projects, meet deadlines, and work with others
- ❑ Constructed new trails and repaired and maintained existing trails
- ❑ Removed invasive species
- ❑ Built new property structures and repaired existing structures
- ❑ Improved campground, playground and picnic areas
- ❑ Completed hundreds of painting projects





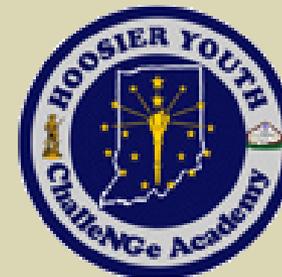
INDOT Activities

Provide participants valuable experience in the construction field through general and specialized operations at INDOT



- Activities included:
 - Basic highway maintenance
 - Roadway patching, sealing, chipping, and flagging
 - Road treatment and inspections
 - Bridge work
 - Painting
 - Testing

- Hired numerous youth into seasonal and full-time positions paying \$11.30-\$14.00 an hour



Indiana National Guard

- ❑ Participants worked at the Hoosier Youth Challenge Academy (HYCA)
- ❑ Youth assisted with building renovations and updates, grounds maintenance, IT and administrative tasks.
- ❑ YHCC participants provided necessary and valuable help to HYCA





Feedback and Success Stories

"I was very happy with the performance and work ethic of the participants' we placed this year and hope the program happens next year." -DNR Supervisor



"As a result of YHCC this summer, numerous clients who had no previous construction skills or experience were able to gain valuable skills to put on their resumes. In addition, many of the participants used this opportunity to become better acquainted with services through WorkOne."

Spring Mill hired one young man that had perfect attendance for 2 years of the YHCC program.

"An INDOT participant discovered she really enjoys construction work, and had a natural ability and aptitude for this type of work. In October, she was hired full time by Force Construction. She is thrilled with her new career!"

"One participant was laid off and with 1 child and no job, he came into the local WorkOne office seeking help. He was referred to the INDOT position through YHCC and is now successfully employed full time."