

# 2014 Occupational Employment Statistics Employment and Wage Report



## Kokomo MSA (Howard and Tipton Counties)

| OES Code       | Occupation Title   | Estimated Employment | Mean Hrly Wage | Mean Annual Wage | 10 Percent Level | 25 Percent Level | 50 Percent Level | 75 Percent Level | 90 Percent Level |
|----------------|--|----------------------|----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>00-0000</b> | <b>All Occupations</b>   | <b>42,510</b>        | <b>\$20.37</b> | <b>\$42,360</b>  | <b>\$8.41</b>    | <b>\$10.26</b>   | <b>\$16.67</b>   | <b>\$27.12</b>   | <b>\$36.43</b>   |
| <b>11-0000</b> | <b>Management Occupations</b>                                  | <b>1,790</b>         | <b>\$42.74</b> | <b>\$88,890</b>  | <b>\$20.59</b>   | <b>\$28.19</b>   | <b>\$40.66</b>   | <b>\$52.51</b>   | <b>\$67.66</b>   |
| 11-1011        | Chief Executives   | 70                   | \$84.00        | \$174,720        | \$33.61          | \$54.02          | \$85.13          | #                | #                |
| 11-1021        | General and Operations Managers                                | 350                  | \$46.79        | \$97,330         | \$19.74          | \$30.19          | \$43.51          | \$57.49          | \$74.12          |
| 11-2022        | Sales Managers   | 80                   | \$43.58        | \$90,650         | \$20.01          | \$23.40          | \$45.92          | \$58.10          | \$73.21          |
| 11-3011        | Administrative Services Managers                               | 40                   | \$32.85        | \$68,330         | \$20.46          | \$22.64          | \$33.98          | \$41.10          | \$46.14          |
| 11-3021        | Computer and Information Systems Managers                      | 30                   | \$42.94        | \$89,310         | \$26.71          | \$32.46          | \$42.91          | \$54.67          | \$61.00          |
| 11-3031        | Financial Managers   | 90                   | \$47.38        | \$98,550         | \$18.67          | \$30.18          | \$49.15          | \$58.26          | \$75.75          |
| 11-3051        | Industrial Production Managers                                 | **                   | \$38.70        | \$80,490         | \$23.67          | \$28.33          | \$39.80          | \$47.35          | \$56.06          |
| 11-9032        | Education Administrators, Elementary and Secondary School      | 50                   | #              | \$76,630         | #                | #                | #                | #                | #                |
| 11-9041        | Architectural and Engineering Managers                         | **                   | \$49.66        | \$103,280        | \$38.11          | \$41.50          | \$47.14          | \$57.87          | \$68.68          |
| 11-9051        | Food Service Managers  | 80                   | \$25.97        | \$54,020         | \$19.45          | \$21.49          | \$24.78          | \$28.60          | \$37.17          |
| 11-9111        | Medical and Health Services Managers                           | 80                   | \$42.54        | \$88,480         | \$27.80          | \$33.56          | \$40.18          | \$47.39          | \$57.67          |
| 11-9141        | Property, Real Estate, and Community Association Managers      | 40                   | \$22.57        | \$46,950         | \$10.22          | \$13.05          | \$20.25          | \$26.71          | \$36.70          |
| 11-9151        | Social and Community Service Managers                          | 40                   | \$22.06        | \$45,890         | \$13.27          | \$16.74          | \$21.90          | \$27.39          | \$31.88          |
| 11-9199        | Managers, All Other  | 60                   | \$27.90        | \$58,030         | \$12.99          | \$20.62          | \$27.76          | \$35.19          | \$42.59          |
| <b>13-0000</b> | <b>Business and Financial Operations Occupations</b>           | <b>1,010</b>         | <b>\$27.53</b> | <b>\$57,260</b>  | <b>\$12.20</b>   | <b>\$19.21</b>   | <b>\$25.27</b>   | <b>\$34.25</b>   | <b>\$44.69</b>   |
| 13-1023        | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 80                   | \$25.40        | \$52,830         | \$13.64          | \$19.40          | \$22.67          | \$30.51          | \$39.95          |
| 13-1051        | Cost Estimators  | 60                   | \$24.74        | \$51,460         | \$9.42           | \$20.51          | \$25.97          | \$31.34          | \$35.62          |
| 13-1071        | Human Resources Specialists                                    | 110                  | \$22.55        | \$46,900         | \$11.77          | \$13.19          | \$19.66          | \$30.58          | \$40.46          |
| 13-1075        | Labor Relations Specialists                                    | 50                   | \$17.53        | \$36,460         | \$7.89           | \$8.38           | \$9.18           | \$30.01          | \$36.26          |
| 13-1081        | Logisticians   | 30                   | \$31.41        | \$65,330         | \$16.41          | \$23.75          | \$32.65          | \$37.89          | \$45.78          |
| 13-1111        | Management Analysts  | 70                   | \$39.37        | \$81,890         | \$24.48          | \$27.00          | \$33.38          | \$45.19          | \$74.02          |
| 13-1161        | Market Research Analysts and Marketing Specialists             | 40                   | \$24.83        | \$51,640         | \$15.46          | \$18.55          | \$22.81          | \$29.48          | \$39.79          |
| 13-1199        | Business Operations Specialists, All Other                     | 110                  | #              | #                | #                | #                | #                | #                | #                |
| 13-2011        | Accountants and Auditors                                       | 180                  | \$30.64        | \$63,730         | \$18.74          | \$23.22          | \$28.64          | \$36.86          | \$46.78          |
| 13-2052        | Personal Financial Advisors                                    | 30                   | \$34.48        | \$71,720         | \$20.79          | \$23.44          | \$28.02          | \$36.56          | \$52.72          |
| 13-2072        | Loan Officers  | 50                   | \$27.97        | \$58,180         | \$13.20          | \$18.48          | \$22.65          | \$37.69          | \$54.76          |
| <b>15-0000</b> | <b>Computer and Mathematical Occupations</b>                   | <b>1,070</b>         | <b>\$40.66</b> | <b>\$84,570</b>  | <b>\$24.59</b>   | <b>\$32.19</b>   | <b>\$41.33</b>   | <b>\$51.09</b>   | <b>\$56.84</b>   |
| 15-1121        | Computer Systems Analysts                                      | 60                   | \$33.81        | \$70,330         | \$24.29          | \$27.24          | \$32.81          | \$41.28          | \$47.87          |
| 15-1132        | Software Developers, Applications                              | **                   | \$38.13        | \$79,300         | \$25.21          | \$31.50          | \$37.69          | \$44.63          | \$52.80          |
| 15-1133        | Software Developers, Systems Software                          | **                   | \$48.67        | \$101,230        | \$34.39          | \$44.36          | \$51.21          | \$55.79          | \$58.53          |
| 15-1142        | Network and Computer Systems Administrators                    | 40                   | \$31.03        | \$64,530         | \$19.99          | \$25.57          | \$32.43          | \$36.60          | \$40.91          |
| 15-1151        | Computer User Support Specialists                              | 80                   | \$24.48        | \$50,920         | \$11.78          | \$15.75          | \$22.28          | \$32.80          | \$40.70          |
| 15-1152        | Computer Network Support Specialists                           | **                   | \$38.18        | \$79,420         | \$26.42          | \$31.33          | \$37.73          | \$45.04          | \$51.40          |
| <b>17-0000</b> | <b>Architecture and Engineering Occupations</b>                | <b>**</b>            | <b>\$35.37</b> | <b>\$73,570</b>  | <b>\$23.12</b>   | <b>\$28.42</b>   | <b>\$34.29</b>   | <b>\$41.84</b>   | <b>\$49.35</b>   |
| 17-2071        | Electrical Engineers   | **                   | \$39.16        | \$81,460         | \$27.52          | \$31.59          | \$36.04          | \$45.25          | \$58.88          |
| 17-2112        | Industrial Engineers   | **                   | \$36.19        | \$75,280         | \$25.11          | \$30.81          | \$35.49          | \$42.54          | \$49.00          |
| 17-2141        | Mechanical Engineers   | **                   | \$34.90        | \$72,590         | \$23.59          | \$28.04          | \$34.59          | \$41.76          | \$46.60          |
| 17-3023        | Electrical and Electronics Engineering Technicians             | **                   | \$26.31        | \$54,720         | \$19.07          | \$22.00          | \$26.81          | \$30.60          | \$34.42          |

| OES Code       | Occupation Title  | Estimated Employment | Mean Hrlly Wage | Mean Annual Wage | 10 Percent Level | 25 Percent Level | 50 Percent Level | 75 Percent Level | 90 Percent Level |
|----------------|---|----------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 17-3029        | Engineering Technicians, Except Drafters, All Other                                     | 40                   | \$27.69         | \$57,590         | \$19.46          | \$21.15          | \$24.46          | \$34.76          | \$43.16          |
| <b>19-0000</b> | <b><u>Life, Physical, and Social Science Occupations</u></b>                            | <b>120</b>           | <b>\$19.95</b>  | <b>\$41,500</b>  | <b>\$11.67</b>   | <b>\$14.83</b>   | <b>\$17.14</b>   | <b>\$21.99</b>   | <b>\$35.58</b>   |
| <b>21-0000</b> | <b><u>Community and Social Service Occupations</u></b>                                  | <b>380</b>           | <b>\$20.00</b>  | <b>\$41,610</b>  | <b>\$10.74</b>   | <b>\$13.88</b>   | <b>\$18.96</b>   | <b>\$24.47</b>   | <b>\$29.50</b>   |
| 21-1012        | Educational, Guidance, School, and Vocational Counselors                                | 80                   | \$25.30         | \$52,620         | \$19.03          | \$20.78          | \$23.69          | \$28.57          | \$35.79          |
| 21-1014        | Mental Health Counselors  | 30                   | \$22.85         | \$47,530         | \$13.98          | \$19.72          | \$24.27          | \$27.23          | \$29.01          |
| 21-1021        | Child, Family, and School Social Workers  | 90                   | \$18.52         | \$38,530         | \$10.58          | \$14.01          | \$17.37          | \$20.26          | \$29.87          |
| 21-1023        | Mental Health and Substance Abuse Social Workers  | 40                   | \$14.26         | \$29,660         | \$11.06          | \$12.42          | \$13.99          | \$16.17          | \$18.02          |
| <b>23-0000</b> | <b><u>Legal Occupations</u></b>   | <b>140</b>           | <b>\$25.92</b>  | <b>\$53,910</b>  | <b>\$9.04</b>    | <b>\$15.09</b>   | <b>\$18.53</b>   | <b>\$32.15</b>   | <b>\$64.94</b>   |
| 23-1011        | Lawyers   | 50                   | \$34.73         | \$72,230         | \$17.23          | \$20.77          | \$32.14          | \$47.86          | \$62.86          |
| 23-2011        | Paralegals and Legal Assistants   | 40                   | \$17.23         | \$35,850         | \$13.21          | \$15.11          | \$17.01          | \$18.91          | \$22.17          |
| <b>25-0000</b> | <b><u>Education, Training, and Library Occupations</u></b>                              | <b>2,760</b>         | <b>\$20.52</b>  | <b>\$42,670</b>  | <b>\$9.03</b>    | <b>\$11.68</b>   | <b>\$19.65</b>   | <b>\$26.78</b>   | <b>\$32.72</b>   |
| 25-1194        | Vocational Education Teachers, Postsecondary  | **                   | \$23.43         | \$48,720         | \$14.86          | \$18.03          | \$23.83          | \$28.56          | \$34.02          |
| 25-2011        | Preschool Teachers, Except Special Education  | **                   | \$21.71         | \$45,150         | \$11.17          | \$15.26          | \$20.80          | \$27.64          | \$33.96          |
| 25-2012        | Kindergarten Teachers, Except Special Education   | 30                   | #               | \$44,600         | #                | #                | #                | #                | #                |
| 25-2021        | Elementary School Teachers, Except Special Education                                    | 290                  | #               | \$47,730         | #                | #                | #                | #                | #                |
| 25-2022        | Middle School Teachers, Except Special and Career/Technical Education                   | **                   | #               | \$49,120         | #                | #                | #                | #                | #                |
| 25-2031        | Secondary School Teachers, Except Career/Technical Education Teachers, Secondary School | **                   | #               | \$48,970         | #                | #                | #                | #                | #                |
| 25-2032        | Career/Technical Education Teachers, Secondary School                                   | **                   | #               | \$50,890         | #                | #                | #                | #                | #                |
| 25-2052        | Special Education Teachers, Kindergarten and Elementary School                          | 50                   | #               | \$50,360         | #                | #                | #                | #                | #                |
| 25-2053        | Special Education Teachers, Middle School   | **                   | #               | \$50,870         | #                | #                | #                | #                | #                |
| 25-2054        | Special Education Teachers, Secondary School  | **                   | #               | \$51,720         | #                | #                | #                | #                | #                |
| 25-3021        | Self-Enrichment Education Teachers  | **                   | \$17.56         | \$36,510         | \$8.61           | \$15.17          | \$17.81          | \$21.75          | \$25.46          |
| 25-3097        | Teachers and Instructors, All Other, Except Substitute Teachers                         | 160                  | #               | #                | #                | #                | #                | #                | #                |
| 25-3098        | Substitute Teachers   | 260                  | \$8.99          | \$18,710         | \$7.71           | \$8.19           | \$8.97           | \$10.15          | \$11.21          |
| 25-4021        | Librarians  | 30                   | \$26.15         | \$54,400         | \$15.70          | \$21.17          | \$25.62          | \$29.78          | \$36.45          |
| 25-4031        | Library Technicians   | 50                   | \$14.21         | \$29,560         | \$9.94           | \$11.65          | \$14.20          | \$16.85          | \$18.49          |
| 25-9041        | Teacher Assistants  | 440                  | #               | \$22,300         | #                | #                | #                | #                | #                |
| <b>27-0000</b> | <b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>                | <b>360</b>           | <b>\$18.31</b>  | <b>\$38,080</b>  | <b>\$8.82</b>    | <b>\$10.88</b>   | <b>\$17.96</b>   | <b>\$24.11</b>   | <b>\$29.63</b>   |
| 27-1023        | Floral Designers  | 30                   | \$9.51          | \$19,790         | \$7.66           | \$8.20           | \$9.12           | \$10.62          | \$11.63          |
| 27-2022        | Coaches and Scouts  | **                   | #               | \$24,720         | #                | #                | #                | #                | #                |
| 27-3031        | Public Relations Specialists  | 40                   | \$21.93         | \$45,620         | \$12.58          | \$14.57          | \$21.44          | \$25.95          | \$30.29          |
| <b>29-0000</b> | <b><u>Healthcare Practitioners and Technical Occupations</u></b>                        | <b>2,420</b>         | <b>\$30.76</b>  | <b>\$63,990</b>  | <b>\$14.04</b>   | <b>\$18.90</b>   | <b>\$25.37</b>   | <b>\$34.21</b>   | <b>\$52.97</b>   |
| 29-1021        | Dentists, General   | **                   | \$70.95         | \$147,590        | \$62.62          | \$65.80          | \$71.10          | \$76.39          | \$79.52          |
| 29-1051        | Pharmacists   | 110                  | \$54.78         | \$113,950        | \$46.73          | \$50.88          | \$55.77          | \$61.49          | \$70.60          |
| 29-1069        | Physicians and Surgeons, All Other  | 30                   | \$119.07        | \$247,680        | \$70.68          | #                | #                | #                | #                |
| 29-1122        | Occupational Therapists   | 50                   | \$46.30         | \$96,300         | \$27.08          | \$32.24          | \$41.59          | \$65.76          | \$73.29          |
| 29-1123        | Physical Therapists   | 80                   | \$44.78         | \$93,130         | \$32.46          | \$37.84          | \$42.59          | \$47.93          | \$68.33          |
| 29-1127        | Speech-Language Pathologists  | 30                   | \$36.74         | \$76,420         | \$16.90          | \$23.46          | \$30.87          | \$44.73          | \$70.93          |
| 29-1141        | Registered Nurses   | 820                  | \$26.91         | \$55,980         | \$19.72          | \$22.33          | \$26.70          | \$31.51          | \$35.53          |
| 29-2021        | Dental Hygienists   | 130                  | \$31.12         | \$64,730         | \$25.31          | \$27.71          | \$31.45          | \$34.87          | \$36.96          |
| 29-2041        | Emergency Medical Technicians and Paramedics  | 100                  | \$16.69         | \$34,720         | \$10.31          | \$11.93          | \$16.16          | \$19.36          | \$25.74          |
| 29-2052        | Pharmacy Technicians  | 160                  | \$13.80         | \$28,700         | \$10.20          | \$11.93          | \$13.58          | \$15.52          | \$17.98          |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses                                       | 240                  | \$19.51         | \$40,580         | \$15.63          | \$17.04          | \$19.37          | \$21.90          | \$23.49          |
| 29-2071        | Medical Records and Health Information Technicians                                      | 50                   | \$15.98         | \$33,250         | \$11.68          | \$13.07          | \$15.36          | \$18.71          | \$21.80          |
| 29-2081        | Opticians, Dispensing   | 30                   | \$14.60         | \$30,370         | \$10.55          | \$12.61          | \$15.23          | \$17.03          | \$18.10          |

| OES Code       | Occupation Title  | Estimated Employment | Mean Hrly Wage | Mean Annual Wage | 10 Percent Level | 25 Percent Level | 50 Percent Level | 75 Percent Level | 90 Percent Level |
|----------------|---|----------------------|----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 29-2099        | Health Technologists and Technicians, All Other                         | 50                   | \$24.47        | \$50,890         | \$12.59          | \$13.95          | \$20.97          | \$28.46          | \$51.19          |
| <b>31-0000</b> | <b><u>Healthcare Support Occupations</u></b>                            | <b>1,050</b>         | <b>\$14.30</b> | <b>\$29,740</b>  | <b>\$9.05</b>    | <b>\$10.17</b>   | <b>\$11.65</b>   | <b>\$14.87</b>   | <b>\$21.81</b>   |
| 31-1011        | Home Health Aides   | 120                  | \$11.31        | \$23,530         | \$9.17           | \$10.02          | \$11.33          | \$12.97          | \$14.04          |
| 31-1014        | Nursing Assistants  | 470                  | \$11.08        | \$23,040         | \$8.67           | \$9.80           | \$10.81          | \$11.94          | \$14.31          |
| 31-2021        | Physical Therapist Assistants   | 60                   | \$35.46        | \$73,760         | \$23.74          | \$25.64          | \$28.55          | \$51.83          | \$57.93          |
| 31-9011        | Massage Therapists  | **                   | \$13.77        | \$28,650         | \$10.02          | \$11.14          | \$13.04          | \$15.00          | \$17.85          |
| 31-9091        | Dental Assistants   | 130                  | \$17.33        | \$36,040         | \$12.17          | \$15.04          | \$16.81          | \$18.59          | \$25.82          |
| 31-9092        | Medical Assistants  | 70                   | \$12.52        | \$26,040         | \$9.65           | \$10.46          | \$11.95          | \$14.35          | \$16.89          |
| <b>33-0000</b> | <b><u>Protective Service Occupations</u></b>                            | <b>590</b>           | <b>\$20.02</b> | <b>\$41,630</b>  | <b>\$10.39</b>   | <b>\$14.03</b>   | <b>\$20.77</b>   | <b>\$25.77</b>   | <b>\$28.69</b>   |
| 33-2011        | Firefighters  | 160                  | \$21.60        | \$44,920         | \$17.37          | \$19.90          | \$21.95          | \$23.87          | \$27.28          |
| 33-3021        | Detectives and Criminal Investigators                                   | 30                   | \$26.46        | \$55,040         | \$18.88          | \$24.18          | \$26.50          | \$28.82          | \$30.19          |
| 33-3051        | Police and Sheriff's Patrol Officers                                    | 170                  | \$23.55        | \$48,990         | \$14.66          | \$19.35          | \$25.41          | \$28.13          | \$29.74          |
| 33-9032        | Security Guards   | 100                  | \$15.62        | \$32,480         | \$8.09           | \$9.19           | \$13.15          | \$24.10          | \$27.42          |
| <b>35-0000</b> | <b><u>Food Preparation and Serving Related Occupations</u></b>          | <b>4,600</b>         | <b>\$9.68</b>  | <b>\$20,140</b>  | <b>\$7.67</b>    | <b>\$8.11</b>    | <b>\$8.85</b>    | <b>\$10.23</b>   | <b>\$13.15</b>   |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers          | 330                  | \$15.67        | \$32,590         | \$9.99           | \$11.05          | \$13.88          | \$17.54          | \$23.20          |
| 35-2011        | Cooks, Fast Food  | **                   | \$8.42         | \$17,510         | \$7.54           | \$7.89           | \$8.47           | \$9.05           | \$9.98           |
| 35-2012        | Cooks, Institution and Cafeteria  | 260                  | \$11.44        | \$23,790         | \$8.11           | \$9.18           | \$10.71          | \$12.85          | \$16.99          |
| 35-2014        | Cooks, Restaurant   | 230                  | \$10.24        | \$21,300         | \$7.91           | \$8.68           | \$9.98           | \$11.39          | \$13.58          |
| 35-2015        | Cooks, Short Order  | **                   | \$11.21        | \$23,310         | \$7.75           | \$8.28           | \$9.16           | \$11.24          | \$20.92          |
| 35-2021        | Food Preparation Workers  | 260                  | \$9.91         | \$20,620         | \$7.65           | \$8.16           | \$9.02           | \$11.53          | \$14.16          |
| 35-3011        | Bartenders  | 300                  | \$9.33         | \$19,400         | \$7.69           | \$8.12           | \$8.83           | \$9.86           | \$11.77          |
| 35-3021        | Combined Food Preparation and Serving Workers, Including Fast Food      | 1,850                | \$8.66         | \$18,020         | \$7.61           | \$7.97           | \$8.57           | \$9.17           | \$10.44          |
| 35-3031        | Waiters and Waitresses  | 790                  | \$9.39         | \$19,520         | \$7.63           | \$8.04           | \$8.71           | \$9.48           | \$12.15          |
| 35-3041        | Food Servers, Nonrestaurant   | **                   | \$8.40         | \$17,470         | \$7.57           | \$7.93           | \$8.52           | \$9.11           | \$10.05          |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers              | **                   | \$8.31         | \$17,280         | \$7.61           | \$7.94           | \$8.50           | \$9.06           | \$9.47           |
| 35-9021        | Dishwashers   | 120                  | \$8.68         | \$18,050         | \$7.65           | \$8.05           | \$8.72           | \$9.43           | \$10.79          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                | **                   | \$8.46         | \$17,600         | \$7.62           | \$7.96           | \$8.53           | \$9.09           | \$9.52           |
| <b>37-0000</b> | <b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b> | <b>810</b>           | <b>\$11.81</b> | <b>\$24,570</b>  | <b>\$7.91</b>    | <b>\$8.74</b>    | <b>\$10.77</b>   | <b>\$13.89</b>   | <b>\$17.52</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers           | 30                   | \$17.48        | \$36,360         | \$12.74          | \$14.15          | \$16.67          | \$20.18          | \$24.04          |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners           | 370                  | \$11.34        | \$23,590         | \$7.93           | \$8.83           | \$10.85          | \$13.42          | \$15.79          |
| 37-2012        | Maids and Housekeeping Cleaners   | 180                  | \$9.82         | \$20,430         | \$7.78           | \$8.34           | \$9.28           | \$11.34          | \$13.46          |
| 37-3011        | Landscaping and Groundskeeping Workers                                  | 150                  | \$11.70        | \$24,340         | \$7.87           | \$8.70           | \$10.66          | \$15.20          | \$17.62          |
| <b>39-0000</b> | <b><u>Personal Care and Service Occupations</u></b>                     | <b>1,410</b>         | <b>\$9.78</b>  | <b>\$20,340</b>  | <b>\$7.70</b>    | <b>\$8.22</b>    | <b>\$9.07</b>    | <b>\$10.85</b>   | <b>\$13.40</b>   |
| 39-1021        | First-Line Supervisors of Personal Service Workers                      | **                   | \$12.05        | \$25,060         | \$9.68           | \$10.30          | \$11.33          | \$13.38          | \$15.82          |
| 39-4021        | Funeral Attendants  | 60                   | \$11.37        | \$23,650         | \$8.51           | \$9.82           | \$11.60          | \$13.28          | \$14.23          |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists                          | 110                  | \$10.45        | \$21,740         | \$7.69           | \$8.24           | \$9.15           | \$12.34          | \$15.31          |
| 39-9011        | Childcare Workers   | 120                  | \$8.76         | \$18,220         | \$7.61           | \$8.04           | \$8.76           | \$9.71           | \$10.93          |
| 39-9021        | Personal Care Aides   | **                   | \$9.01         | \$18,730         | \$7.66           | \$8.10           | \$8.83           | \$9.83           | \$11.18          |
| 39-9031        | Fitness Trainers and Aerobics Instructors                               | 80                   | \$11.97        | \$24,900         | \$7.89           | \$8.62           | \$12.35          | \$14.53          | \$17.50          |
| 39-9032        | Recreation Workers  | 60                   | \$10.94        | \$22,750         | \$7.77           | \$8.34           | \$9.30           | \$13.82          | \$16.70          |
| <b>41-0000</b> | <b><u>Sales and Related Occupations</u></b>                             | <b>4,350</b>         | <b>\$14.76</b> | <b>\$30,690</b>  | <b>\$7.90</b>    | <b>\$8.63</b>    | <b>\$10.72</b>   | <b>\$16.99</b>   | <b>\$25.87</b>   |
| 41-1011        | First-Line Supervisors of Retail Sales Workers                          | 440                  | \$19.29        | \$40,110         | \$11.56          | \$14.87          | \$18.16          | \$22.90          | \$28.45          |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers                      | 50                   | \$36.89        | \$76,740         | \$17.18          | \$24.76          | \$31.13          | \$43.69          | \$68.67          |
| 41-2011        | Cashiers  | 1,260                | \$9.52         | \$19,810         | \$7.75           | \$8.20           | \$8.97           | \$10.50          | \$13.27          |
| 41-2021        | Counter and Rental Clerks   | 110                  | \$11.47        | \$23,860         | \$7.89           | \$8.48           | \$9.51           | \$13.50          | \$18.81          |
| 41-2022        | Parts Salespersons  | 90                   | \$14.25        | \$29,630         | \$7.86           | \$8.67           | \$11.22          | \$16.53          | \$27.85          |
| 41-2031        | Retail Salespersons   | 1,700                | \$12.05        | \$25,060         | \$7.80           | \$8.43           | \$9.63           | \$13.85          | \$20.42          |
| 41-3021        | Insurance Sales Agents  | 150                  | \$32.02        | \$66,600         | \$14.96          | \$16.75          | \$21.23          | \$36.89          | \$77.54          |

| OES Code       | Occupation Title   | Estimated Employment | Mean Hrly Wage | Mean Annual Wage | 10 Percent Level | 25 Percent Level | 50 Percent Level | 75 Percent Level | 90 Percent Level |
|----------------|--|----------------------|----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                 | 50                   | #              | #                | #                | #                | #                | #                | #                |
| 41-3099        | Sales Representatives, Services, All Other   | 140                  | \$15.56        | \$32,360         | \$8.42           | \$9.67           | \$14.29          | \$18.68          | \$26.25          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 260                  | \$24.62        | \$51,210         | \$12.75          | \$16.57          | \$21.20          | \$29.94          | \$37.12          |
| 41-9031        | Sales Engineers  | 40                   | \$43.83        | \$91,170         | \$21.38          | \$31.58          | \$46.12          | \$55.90          | \$65.90          |
| <b>43-0000</b> | <b><u>Office and Administrative Support Occupations</u></b>                                  | <b>4,470</b>         | <b>\$15.30</b> | <b>\$31,830</b>  | <b>\$8.66</b>    | <b>\$10.83</b>   | <b>\$14.14</b>   | <b>\$18.18</b>   | <b>\$24.14</b>   |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                          | 210                  | \$21.24        | \$44,170         | \$12.56          | \$15.30          | \$19.23          | \$26.23          | \$30.88          |
| 43-3021        | Billing and Posting Clerks   | 140                  | \$14.85        | \$30,890         | \$10.60          | \$12.49          | \$14.57          | \$17.30          | \$19.19          |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | 400                  | \$16.47        | \$34,260         | \$9.93           | \$13.45          | \$16.39          | \$18.71          | \$22.61          |
| 43-3051        | Payroll and Timekeeping Clerks   | 50                   | \$17.03        | \$35,420         | \$12.13          | \$14.20          | \$16.72          | \$19.33          | \$23.38          |
| 43-3071        | Tellers  | 160                  | \$12.68        | \$26,380         | \$9.86           | \$10.60          | \$11.85          | \$14.07          | \$17.18          |
| 43-4031        | Court, Municipal, and License Clerks   | 40                   | \$14.48        | \$30,120         | \$12.28          | \$13.01          | \$14.24          | \$15.98          | \$17.68          |
| 43-4051        | Customer Service Representatives   | 280                  | \$17.61        | \$36,630         | \$9.49           | \$12.00          | \$15.18          | \$20.82          | \$32.27          |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | 50                   | \$8.37         | \$17,410         | \$7.61           | \$7.96           | \$8.53           | \$9.10           | \$9.60           |
| 43-4121        | Library Assistants, Clerical   | 50                   | \$10.10        | \$21,010         | \$7.93           | \$8.67           | \$9.86           | \$11.41          | \$13.35          |
| 43-4131        | Loan Interviewers and Clerks   | 50                   | \$17.07        | \$35,510         | \$10.14          | \$12.58          | \$14.65          | \$21.05          | \$27.58          |
| 43-4171        | Receptionists and Information Clerks   | 210                  | \$11.04        | \$22,960         | \$7.92           | \$8.61           | \$10.23          | \$13.32          | \$15.55          |
| 43-5052        | Postal Service Mail Carriers   | 120                  | \$24.74        | \$51,460         | \$16.59          | \$19.94          | \$27.33          | \$27.51          | \$28.09          |
| 43-5053        | Postal Service Mail Sorters, Processors, and Processing Machine Operators                    | 50                   | \$22.87        | \$47,570         | \$12.00          | \$24.89          | \$26.21          | \$26.22          | \$26.78          |
| 43-5061        | Production, Planning, and Expediting Clerks  | 40                   | \$27.04        | \$56,230         | \$23.82          | \$25.28          | \$27.29          | \$28.68          | \$30.79          |
| 43-5071        | Shipping, Receiving, and Traffic Clerks  | 130                  | \$17.00        | \$35,360         | \$10.53          | \$14.18          | \$17.19          | \$20.13          | \$22.69          |
| 43-5081        | Stock Clerks and Order Fillers   | 510                  | \$11.59        | \$24,110         | \$7.99           | \$8.91           | \$10.85          | \$13.55          | \$16.94          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                                | 120                  | \$23.87        | \$49,660         | \$15.97          | \$17.83          | \$21.58          | \$26.95          | \$33.42          |
| 43-6012        | Legal Secretaries  | 80                   | \$19.41        | \$40,370         | \$15.45          | \$17.71          | \$20.05          | \$21.80          | \$22.85          |
| 43-6013        | Medical Secretaries  | 290                  | \$15.12        | \$31,450         | \$9.57           | \$11.66          | \$14.37          | \$17.67          | \$22.62          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive              | 450                  | \$14.05        | \$29,210         | \$8.50           | \$10.74          | \$13.91          | \$16.97          | \$18.99          |
| 43-9061        | Office Clerks, General   | 660                  | \$12.82        | \$26,660         | \$8.26           | \$9.43           | \$12.49          | \$14.82          | \$18.16          |
| <b>47-0000</b> | <b><u>Construction and Extraction Occupations</u></b>  | <b>1,570</b>         | <b>\$24.48</b> | <b>\$50,920</b>  | <b>\$12.21</b>   | <b>\$15.39</b>   | <b>\$24.48</b>   | <b>\$33.87</b>   | <b>\$36.57</b>   |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers                         | 70                   | \$29.53        | \$61,420         | \$21.08          | \$24.94          | \$30.03          | \$34.52          | \$37.43          |
| 47-2031        | Carpenters   | 130                  | \$17.26        | \$35,900         | \$12.05          | \$13.13          | \$15.20          | \$18.60          | \$28.87          |
| 47-2051        | Cement Masons and Concrete Finishers   | 80                   | \$17.03        | \$35,420         | \$10.65          | \$13.51          | \$17.74          | \$20.77          | \$22.52          |
| 47-2061        | Construction Laborers  | 90                   | \$14.04        | \$29,210         | \$11.26          | \$12.37          | \$13.45          | \$14.54          | \$19.53          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                               | 90                   | \$17.46        | \$36,320         | \$15.15          | \$15.93          | \$17.24          | \$18.55          | \$21.27          |
| 47-2111        | Electricians   | 550                  | \$31.18        | \$64,860         | \$19.30          | \$30.63          | \$33.20          | \$35.78          | \$37.41          |
| 47-2141        | Painters, Construction and Maintenance   | **                   | \$13.11        | \$27,260         | \$9.39           | \$12.17          | \$13.30          | \$14.44          | \$16.33          |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | 280                  | \$30.75        | \$63,950         | \$17.18          | \$30.73          | \$33.26          | \$35.79          | \$37.34          |
| 47-2181        | Roofers  | 40                   | \$14.46        | \$30,070         | \$9.65           | \$10.73          | \$12.85          | \$18.15          | \$22.82          |
| 47-4051        | Highway Maintenance Workers  | 40                   | \$15.33        | \$31,900         | \$11.65          | \$13.64          | \$14.57          | \$17.60          | \$19.90          |
| <b>49-0000</b> | <b><u>Installation, Maintenance, and Repair Occupations</u></b>                              | <b>1,820</b>         | <b>\$23.79</b> | <b>\$49,480</b>  | <b>\$10.38</b>   | <b>\$15.20</b>   | <b>\$22.22</b>   | <b>\$33.40</b>   | <b>\$37.09</b>   |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers                               | 220                  | \$33.64        | \$69,970         | \$19.09          | \$26.50          | \$34.46          | \$41.69          | \$47.04          |
| 49-3021        | Automotive Body and Related Repairers  | 50                   | \$18.93        | \$39,370         | \$10.36          | \$15.47          | \$19.46          | \$22.81          | \$26.90          |
| 49-3023        | Automotive Service Technicians and Mechanics   | 180                  | \$16.18        | \$33,640         | \$9.58           | \$10.86          | \$15.76          | \$20.29          | \$23.91          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | 60                   | \$20.74        | \$43,140         | \$14.18          | \$16.45          | \$19.37          | \$23.34          | \$32.10          |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | 40                   | \$25.64        | \$53,330         | \$14.09          | \$15.97          | \$27.73          | \$33.58          | \$36.49          |
| 49-3093        | Tire Repairers and Changers  | 80                   | \$9.63         | \$20,020         | \$7.85           | \$8.48           | \$9.52           | \$10.84          | \$11.66          |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                        | 180                  | \$19.87        | \$41,340         | \$10.84          | \$13.24          | \$16.78          | \$22.99          | \$38.01          |

| OES Code       | Occupation Title  | Estimated Employment | Mean Hrly Wage | Mean Annual Wage | 10 Percent Level | 25 Percent Level | 50 Percent Level | 75 Percent Level | 90 Percent Level |
|----------------|---|----------------------|----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 49-9071        | Maintenance and Repair Workers, General   | 230                  | \$18.96        | \$39,440         | \$10.81          | \$14.49          | \$18.21          | \$22.95          | \$28.13          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers                                  | 40                   | \$9.21         | \$19,160         | \$7.74           | \$8.15           | \$8.83           | \$9.56           | \$11.06          |
| <b>51-0000</b> | <b><u>Production Occupations</u></b>  | <b>6,790</b>         | <b>\$21.84</b> | <b>\$45,430</b>  | <b>\$14.23</b>   | <b>\$16.42</b>   | <b>\$22.38</b>   | <b>\$27.52</b>   | <b>\$29.87</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers                              | 270                  | \$30.71        | \$63,880         | \$21.00          | \$26.26          | \$31.13          | \$35.86          | \$40.24          |
| 51-2099        | Assemblers and Fabricators, All Other   | 40                   | \$9.62         | \$20,000         | \$7.74           | \$8.34           | \$9.33           | \$10.89          | \$11.82          |
| 51-3021        | Butchers and Meat Cutters   | **                   | \$12.69        | \$26,390         | \$9.80           | \$10.57          | \$11.94          | \$14.17          | \$17.26          |
| 51-4031        | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | **                   | \$10.64        | \$22,130         | \$8.60           | \$9.84           | \$10.66          | \$11.48          | \$11.97          |
| 51-4041        | Machinists  | 70                   | \$18.17        | \$37,790         | \$12.52          | \$14.32          | \$17.83          | \$21.82          | \$24.67          |
| 51-4111        | Tool and Die Makers   | 280                  | #              | #                | #                | #                | #                | #                | #                |
| 51-4121        | Welders, Cutters, Solderers, and Brazers  | 40                   | \$17.42        | \$36,240         | \$12.13          | \$13.19          | \$14.95          | \$18.32          | \$29.07          |
| 51-6011        | Laundry and Dry-Cleaning Workers  | 40                   | \$8.38         | \$17,440         | \$7.69           | \$8.03           | \$8.58           | \$9.14           | \$9.55           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators                               | 90                   | \$19.45        | \$40,460         | \$15.31          | \$16.23          | \$17.78          | \$20.56          | \$28.97          |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers                                    | 130                  | \$24.96        | \$51,910         | \$10.62          | \$13.72          | \$30.61          | \$34.71          | \$37.17          |
| <b>53-0000</b> | <b><u>Transportation and Material Moving Occupations</u></b>                            | <b>3,010</b>         | <b>\$12.99</b> | <b>\$27,010</b>  | <b>\$8.15</b>    | <b>\$8.99</b>    | <b>\$11.27</b>   | <b>\$15.47</b>   | <b>\$19.71</b>   |
| 53-3022        | Bus Drivers, School or Special Client   | 190                  | \$13.67        | \$28,440         | \$7.97           | \$8.90           | \$14.39          | \$17.54          | \$19.74          |
| 53-3031        | Driver/Sales Workers  | 60                   | \$15.64        | \$32,530         | \$8.18           | \$9.30           | \$15.32          | \$17.80          | \$32.64          |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers   | 330                  | \$19.80        | \$41,190         | \$14.77          | \$16.37          | \$18.66          | \$22.68          | \$27.64          |
| 53-3033        | Light Truck or Delivery Services Drivers  | 200                  | \$19.20        | \$39,930         | \$9.53           | \$11.78          | \$16.47          | \$26.79          | \$35.18          |
| 53-3041        | Taxi Drivers and Chauffeurs   | **                   | \$10.01        | \$20,830         | \$8.22           | \$9.15           | \$10.27          | \$11.20          | \$11.76          |
| 53-7051        | Industrial Truck and Tractor Operators  | **                   | \$12.14        | \$25,250         | \$10.11          | \$10.66          | \$11.56          | \$12.97          | \$14.72          |
| 53-7061        | Cleaners of Vehicles and Equipment  | **                   | \$10.37        | \$21,580         | \$7.98           | \$8.50           | \$9.36           | \$13.17          | \$14.45          |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand                                  | 1,080                | \$10.50        | \$21,850         | \$7.97           | \$8.55           | \$9.52           | \$11.89          | \$15.43          |
| 53-7081        | Refuse and Recyclable Material Collectors   | 70                   | \$16.31        | \$33,920         | \$14.19          | \$15.64          | \$16.77          | \$17.90          | \$18.58          |

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2014. Released April 2015.

Notes:

Major groups are bold and underlined.

\*\* - indicates that an employment estimate is not available

# - indicates that a wage estimate is not available

**Occupational Employment Statistics  
2014 Employment and Wage Survey  
Kokomo MSA**



**A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

**The OES program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.



## **HOOSIERS BY THE NUMBERS**

Your source for workforce data from the Indiana Department of Workforce Development



**Need more Labor Market Information? See our web site,  
<http://www.hoosierdata.in.gov>**

**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

**Terry Brown**

10 N. Senate Avenue  
Indianapolis, IN 46204  
(317) 232-1920 Direct Line  
FAX: (317) 232-8480  
E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**Region 5:** Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

**Jillian Gregory**

110 Walnut St.  
Lawrenceburg, IN 47025  
(812) 537-1117 x234  
FAX: (812) 537-4046  
Email: [jgregory@dwd.in.gov](mailto:jgregory@dwd.in.gov)

**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

**Kathy Jaworski**

1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 Ext. 228  
FAX: (219)762-1052  
Email: [kjaworski@dwd.in.gov](mailto:kjaworski@dwd.in.gov)

**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski, and Starke

**Region 2:** Elkhart, Fulton, Kosciusko, Marshall, and St. Joseph

**Deani Purvis**

709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 Ext. 3036  
FAX: (765) 457-3144  
E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**Region 4:** Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tipton, Warren, White

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen

**Kent Sellers**

200 E. Main Street Ste. 910  
Ft. Wayne, IN 46802  
(260) 469-4313  
FAX: (260) 436-5973  
E-mail: [wsellers@dwd.in.gov](mailto:wsellers@dwd.in.gov)

**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

**Kim Stevenson**

30 N. 8th Street  
Terre Haute, IN 47807  
(812) 242-6427 Direct Line  
FAX: (812) 234-1950  
E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick