

BusinessWorks

Powered by **WorkOne**
Eastern Indiana

-
- No Cost Hiring and Applicant Referrals
 - Individualized Employer Attention
 - Screening and Recruitment
 - Work-Based Learning Opportunities
 - Veteran Services
 - Assessments
 - Employer Resources
-

"WorkOne has been invaluable in helping me to streamline my recruiting process. They handle the application, pre-screening, and follow up process for me. This enables me to concentrate on other daily demands of Human Resources."

—Mary Condon, BRC Rubber & Plastics, Blackford County



BusinessWorks

Powered by **WorkOne**

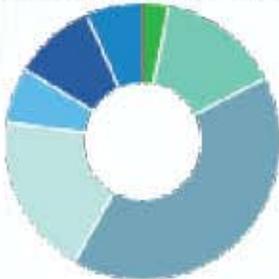
Servicing customers, employers, economic development, chambers of commerce, community partners, and local elected officials in Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne counties.

ECONOMIC OVERVIEW

Population (2014)	343,800
Jobs (2014)	132,101
Average Earnings (2014)	\$40,171
Unemployed (2014)	11,547
Credential Completions (2013)	6,037
Gross Regional Product (2012)	\$9,468,269,081
Exports (2012)	\$13,087,301,902
Imports (2012)	\$15,839,789,625



2014 EDUCATIONAL ATTAINMENT



Education Level	2014 Population	2014 Percent
● Less Than 9th Grade	6,937	3.1%
● 9th Grade to 12th Grade	32,767	14.4%
● High School Diploma	92,399	40.7%
● Some College	43,196	19.0%
● Associate's Degree	14,575	6.4%
● Bachelor's Degree	21,844	9.6%
● Graduate Degree and Higher	15,198	6.7%

**Economic Overview and Educational Attainment based on Department of Labor 2013 data.

MAGAZINE INDEX

- Economic Overview - 1
- Eastern Indiana WorkOne—Business Services Team - 2
- Indiana Career Connect - 3
- Work-Based Learning Opportunities - 4
- Hot Jobs/Target Industries - 5
- Veteran Recruitment - 6
- Worker Opportunity Tax Credit - 7

- WorkKeys - 8
- NCRC-Work Ready Community - 9
- Prove It Assessments - 10
- Online Learning—Employers - 11
- Employer-Driven Training - 12
- WorkOne Centers - 13
- Employer Resources - 14

EASTERN INDIANA WORKONE - BUSINESS SERVICES TEAM

"Our business service representative has been an amazing business partner in helping us to develop a stronger strategy for improving retention and recruitment of candidates."

—Melanie Hull, TS Tech Indiana, Henry County

Your Eastern Indiana WorkOne Business Services Team provides you with quick and easy access to all of WorkOne's services, facilities, information, tools and resources. Let them take the chaos off your desk.



The Business Services Team helps employers access the full array of talent search and business services for building a stronger workforce in the following ways:

- **Staffing Specialists**—identifying qualified candidates to fill job openings; providing assessment testing; establishing pre-qualified candidates; and job developing talent directly to you.

- **Recruiters**—helping employers address hard-to-fill job openings; attracting new talent to the system; and pre-screening candidates to make quality referrals.

- **Labor Market Partners**—assisting current and prospective employers with local and regional labor market data on jobs, wages, needs, etc. Employers have used this information for recruitment, expansion, retention, and promotion purposes.

How does the Business Services Team measure success?
By creating a successful and satisfied customer—the employer. A satisfied customer is one who is pleased with WorkOne services; satisfied with outcomes; returns to use the Business Services Team for additional services, and refers the Team to other employers for business needs.

"I have found WorkOne to be responsive and interactive related to employee recruiting for our company. They have provided us with resumes and facilitated interviews with good prospective candidates."

—Kent Reineking, Kent's Harbor, Inc., Union County

IndianaCareerConnect.com is a NO CHARGE service that adds value to job seekers and employers. Job seekers have online access to career advancement tools and thousands of employment opportunities 24/7. Employers have quick and efficient online access to a database of outstanding candidates, as well as:

- **24/7 access to thousands of quality job seekers**
 - **FREE and unlimited job postings**
- **Assistance with creating your job postings**
 - **Staff provided job referrals**
- **Self-directed recruitment services**
 - **Labor market Information**
 - **EEO information**
- **Human resource information**
 - **Government resources**
 - **Employer incentives**
 - **Education services**
 - **Labor relations**
- **Wellness and ergonomics**

Employers can save time and money by posting employment opportunities online, exploring labor market data, and reviewing employee pre-screening tools that eliminate unqualified candidates. Contact your local Eastern Indiana WorkOne today for more information.

"I'm confident in saying that the resources provided by WorkOne are indispensable. Whether it is the latest tip for posting positions and finding candidates on Indiana Career Connect or just hooking you up with community resources that can help. WorkOne is one of the best partners a business can have."

—Carolyn Ruml, Emerson Climate Technologies, Rush County



WORK-BASED LEARNING OPPORTUNITIES



As your company grows, so will your demand for a larger well-trained workforce. Expanding your workforce can be costly, but through the help of your local Eastern Indiana WorkOne, you can reduce employee recruitment as well as hiring and training costs. Contact your WorkOne today for assistance.

On-the-Job Training

- Hands on training you design
- Up to 50% of new employees' wages compensated during training
- Employer receives direct reimbursement from WorkOne
- Training may last up to 6 months
- Employer must pay at least \$10 per hour
- Qualified candidates will be referred to you
- You will evaluate and hire the candidates of your choice



Work Experience

- Hands on training you design
- WorkOne pays 100% of the wages directly to worker
- Training may last up to 6 weeks
- Qualified candidates will be referred to you
- Employer endorses worker as a reference
- Employer has first right to hire worker full-time



Apprenticeships (DOL recognized)

- Hands on training you design
- Prepare workers for a desired trade or profession
- Industry issued, nationally recognized credentials
- Incremental wage increases as proficiency progresses
- Continued labor for agreed period of time

"WorkOne's On-The-Job-Training program is a great option for expanding businesses and for employees to transition into new positions. The program was quickly and easily set-up and it provided a "training runway" helping our company as well as enabling a talented lady to learn new skills and return to productive work. A true Win-Win."

—Jeff Day, TLS by Design, Jay County

ECONOMIC GROWTH REGION 6 HOT JOBS

O*Net Code	Description	Job Zone	Workkeys Scores		
			M	LI	R
Management					
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3	5	4	5
11-9021	Construction Managers	3	5	6	6
11-9111	Medical and Health Services Managers	4	3	4	4
11-9199	Managers, All Other	3	3	5	5
11-1021	General and Operations Managers	3	5	4	5
Business and Financial Operations					
13-1111	Management Analysts	4	3	4	4
13-2011	Accountants and Auditors	4	6	5	5
Computer and Mathematical					
15-1121	Computer Systems Analysts	4	5	4	4
15-1142	Network and Computer Systems Administrators	4	5	5	5
Education					
25-1199	Postsecondary Teachers	4	5	5	5
25-2021	Elementary School Teachers	4	3	4	4
25-2031	Secondary School Teachers	4	4	5	5
Healthcare Practitioners and Technical					
21-1022	Healthcare Social Workers	4	4	5	4
29-1122	Occupational Therapists	4	4	4	6
29-1123	Physical Therapists	4	4	5	6
29-1126	Respiratory Therapists	3	5	6	6
29-1141	Registered Nurses	3	5	4	5
29-2021	Dental Hygienists	3	3	4	5
29-2041	Emergency Medical Technicians and Paramedics	3	3	4	5
29-2052	Pharmacy Technicians	3	4	4	4
29-2061	Licensed Practical and Licensed Vocational Nurses	3	4	4	5
Healthcare Support					
31-1014	Nursing Assistants	3	3	4	4
31-2021	Physical Therapist Assistants	3	5	5	7
31-9092	Medical Assistants	3	4	3	4
Protective Services					
33-3012	Correctional Officers and Jailers	3	3	3	3
Retail					
41-1011	First-Line Supervisors of Retail Sales Workers	2	4	5	5
Office and Administrative Support					
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2	4	4	5
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3	4	4	4
43-4051	Customer Service Representatives	2	4	4	4
43-6011	Executive Secretaries and Executive Administrative Assistants	3	4	4	4
43-6013	Medical Secretaries	2	3	4	4
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2	3	4	4
Construction and Extraction					
47-2031	Carpenters	3	5	4	4*
47-2061	Construction Laborers	2	4	4	4
47-2073	Operating Engineers and Other Construction Equipment Operators	3	4	4	4
47-2152	Plumbers, Pipefitters, and Steamfitters	3	4	4	4
47-2111	Electricians	3	5	5	5
Installation, Maintenance and Repair					
49-3023	Automotive Service Technicians and Mechanics	2	3	4	4
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	3	3	3	3
49-9041	Industrial Machinery Mechanics	2	4	4	4
49-9071	Maintenance and Repair Workers, General	3	4	4	4
47-2111	Electricians	3	5	5	5
Manufacturing/Production					
17-2112	Engineers	4	5	5	5
51-4011	Computer-Controlled Machine Tool Operators	3	3	4	3
51-4031	Cutting, Punching, and Press Machine Setters, Operators, Tenders, Metal and Plastic	2	3	4	3
51-4041	Machinists	3	4	4	4
51-4111	Tool and Die Makers	3	5	4	4
51-4121	Welders, Cutters, Solderers, and Brazers	2	3	4	3
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	2	3	4	4
Transportation and Material Movers					
43-5071	Shipping, Receiving, and Traffic Clerks	2	3	4	3
53-3032	Heavy and Tractor-Trailer Truck Drivers	3	3	4	4
53-7051	Industrial Truck and Tractor Operators	2	3	3	3
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2	3	4	3

Job Zone Descriptions

Job Zone 2 - HS/HSE with some job experience

Job Zone 3 - Certification/Vocational School/OJT/Assoc Degree

Job Zone 4 - Usually requires a BS, considerable work experience

VETERAN RECRUITMENT

"We rely on our ongoing working relationship with WorkOne Veteran Business Services to fill manning requirements when needed in line with our government customers."

—Dave Todd, Indiana Ordnance, Inc., Fayette County

Placement & Recruiting

- Job-Ready, Qualified Referrals
- Indiana Career Connect
- Direct Referrals
- Verification of Veteran Status

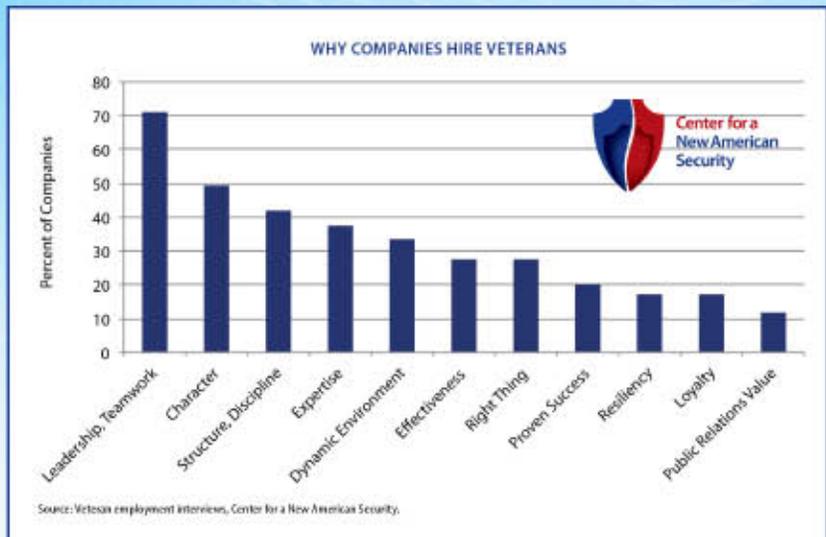
Benefits for Employers

- Veteran Work Opportunity Tax Credit
- Up to \$9,600 in tax credits-per veteran
- Prescreening / Pretest
- On-the-Job training

Your organization depends on reliable, resilient human capital. Veterans of America's armed forces have the skills, training, and character to meet your toughest challenges for today and tomorrow. That's why hiring veterans is not just about building goodwill. It's good business!

U.S. Department of Labor Veterans' Employment and Training Service Top Ten Reasons to Hire Veterans and Wounded Warriors

1. Ability to learn new skills and concepts.
2. Strong leadership qualities.
3. Flexibility to work strongly in teams or work independently.
4. Diversity and strong interpersonal skills.
5. Ability to work efficiently and diligently in a fast-paced environment.
6. Respect for procedures and accountability.
7. Hands on experience with technology and globalization.
8. Strong personal integrity.
9. Strong sense of health, safety and property standards.
10. Triumph over adversity.



Employer Resources for Veterans

- IN Department of Workforce Development-Veteran Services
<http://in.gov/dwd>
- Veterans Hiring Toolkit for Employers
<http://www.dol.gov/vets/ahaw/>
- Veterans' Employment and Training Services (VETS)
<http://www.dol.gov/vets/>
- Uniformed Services Employment and Reemployment Rights Act (USERRA) Information
<http://www.dol.gov/vets/programs/userra/>
- Federal Contractors VETS 100/100A Hiring Reporting
<http://www.dol.gov/vets/vets-100.html>

WORK OPPORTUNITY TAX CREDIT - WOTC



"Grede has utilized WorkOne for the hiring of dozens of individuals from their community over the past year...and have taken advantage of the Work Opportunity Tax Credits. By partnering with WorkOne, Grede has increased the quality of their new hires and streamlined their staffing process to build a better qualified candidate pool."

—Vickie McCreary, Grede, LLC, Henry County

The Work Opportunity Tax Credit (WOTC) is a federal tax credit for private sector employers to encourage the hiring of job seekers who traditionally have difficulty finding employment, such as some Hoosier Veteran groups, individuals who have utilized public assistance, ex-felons, disabled individuals and certain groups of Hoosier youth. The main objective of this program is to enable these targeted groups to move from economic dependency to self-sufficiency as they earn a steady income and become taxpayers, while the participating employers are compensated by being able to reduce their federal income tax liability.

WOTC reduces an employer's cost of doing business and requires little paperwork. Helping those in need find and retain good jobs and gain on-the-job experience benefits all employers and increases America's economic growth and productivity.



WOTC Resources

Indiana Department of Workforce Development

in.gov/dwd/wotc.htm

US Department of Labor

www.doleta.gov/business/incentives/opptax/eta_default.cfm

THE BOTTOM LINE

- Employers make the hiring decision.
- There is no limit to the number of new hires who can qualify the employer for the tax savings.
- There is minimal paperwork needed to claim the WOTC.

WORK OPPORTUNITY TAX CREDIT - WOTC



"Grede has utilized WorkOne for the hiring of dozens of individuals from their community over the past year...and have taken advantage of the Work Opportunity Tax Credits. By partnering with WorkOne, Grede has increased the quality of their new hires and streamlined their staffing process to build a better qualified candidate pool."

—Vickie McCreary, Grede, LLC, Henry County

The Work Opportunity Tax Credit (WOTC) is a federal tax credit for private sector employers to encourage the hiring of job seekers who traditionally have difficulty finding employment, such as some Hoosier Veteran groups, individuals who have utilized public assistance, ex-felons, disabled individuals and certain groups of Hoosier youth. The main objective of this program is to enable these targeted groups to move from economic dependency to self-sufficiency as they earn a steady income and become taxpayers, while the participating employers are compensated by being able to reduce their federal income tax liability.

WOTC reduces an employer's cost of doing business and requires little paperwork. Helping those in need find and retain good jobs and gain on-the-job experience benefits all employers and increases America's economic growth and productivity.



WOTC Resources

Indiana Department of Workforce Development

in.gov/dwd/wotc.htm

US Department of Labor

www.doleta.gov/business/incentives/opptax/eta_default.cfm

THE BOTTOM LINE

- Employers make the hiring decision.
- There is no limit to the number of new hires who can qualify the employer for the tax savings.
- There is minimal paperwork needed to claim the WOTC.

NCRC - WORK READY COMMUNITY

“The REDC believes any success going forward to improve the overall Economic Development climate in Randolph County, requires a strong partnership with the professionals at WorkOne and the excellent resources they provide.”

—Bruce Hosier, Randolph County

Employers across the country report that they are often overwhelmed by stacks of applications for only a handful of open positions. Sifting through these applications is time-consuming and inefficient. You need a way to quickly pinpoint individuals with essential, verifiable workplace skills. The National Career Readiness Certificate (NCRC™) is your solution.

The National Career Readiness Certificate, via ACT’s WorkKeys testing, helps employers identify whether individuals possess the skills commonly associated with success when entering employment, advancing to a new position, or starting a training program. The credential confirms the relationship between an individual’s skills and skill levels associated with on-the-job performance set by the employer.

Four certificate levels (Bronze, Silver, Gold, and Platinum) differentiate skill levels among individuals. Higher levels of certificates signify readiness for a wider range of jobs. Certificates are issued to individuals who successfully complete the following three work-related assessments:

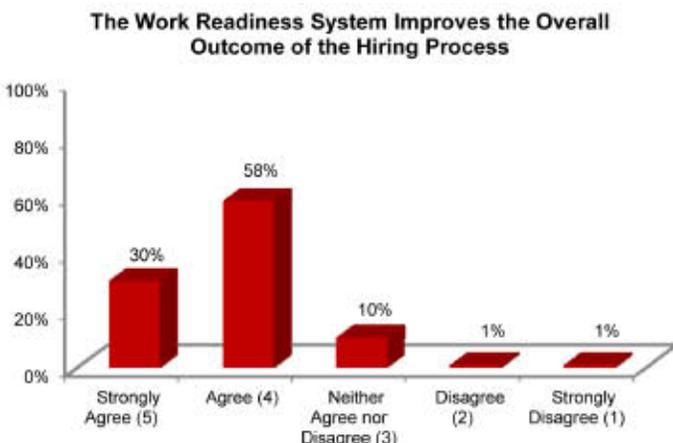
- Reading for Information
- Applied Mathematics
- Locating Information



WORK READY COMMUNITY

Eastern Indiana WorkOne is at the forefront of matching workforce development efforts with private sector needs. We are the only region in the state of Indiana that is part of ACT’s pilot program called ACT Work Ready Community (WRC). This program empowers states, regions and counties with data, process and tools that drive economic growth. Participants

What are the benefits to employers who use the Work Readiness System?



Nationally, the majority of businesses who are using the Work Readiness System (82%) are doing so as part of an organizational selection process for hiring.

Most businesses using the Work Readiness System (88%) agree that it improves hiring outcomes.

are leveraging the National Career Readiness Certificate (NCRC™) to measure and close the skills gap. More than 50 Eastern Indiana employers currently support this initiative.

Source ACT

Prove It!®

Eastern Indiana WorkOne provides employers with NO COST assessments for measuring applicant skill sets. Prove It has more than 1,200 validated assessments to use as a screening tool. This tool is available to organizations that utilize the WorkOne Centers to assist in the hiring process. It can also be tailored to an employers specific needs.

Prove It is a validated assessment that adheres to EEOC guidelines and provides instant test results so you can make informed hiring decisions in a rapid fashion.

Examples of available occupational assessments include:

- Accounting
- Basic Office Skills
- Call Center
- Financial
- Healthcare
- Industrial
- Microsoft Office
- Office/Professional
- Software



Each assessment has specific tasks that are needed by that occupation. Examples of occupations are: Electrician, Food Production Worker, General Maintenance, and Mechanical Engineer. In addition to specific occupational skills, Prove It has basic industry-specific skills assessments such as Blueprint Reading, Basic Ruler Reading, Warehouse Knowledge, Industrial Skills and Office Skills.

Your Business Services Team will review the assessments with you and allow you to pick and choose which assessments fit your needs. Once the assessments are identified and tailored to your organization, applicants may be assessed at your local WorkOne Center. The professional staff at WorkOne will be able to screen applicants that meet your required assessment level. This immediately cuts out several hours of reviewing and interviewing unqualified applicants.

"WorkOne has been a great resource for Dot Foods in recruiting and in promoting our current job openings. Our Business Service Representative and our Veterans Service Representative have always been dedicated to helping us meet our hiring needs. They have gone above and beyond to educate us in the many services and resources that WorkOne has to offer."

—Rinda Kieffer, Wayne County

ONLINE LEARNING OPTIONS FOR EMPLOYERS

WIN

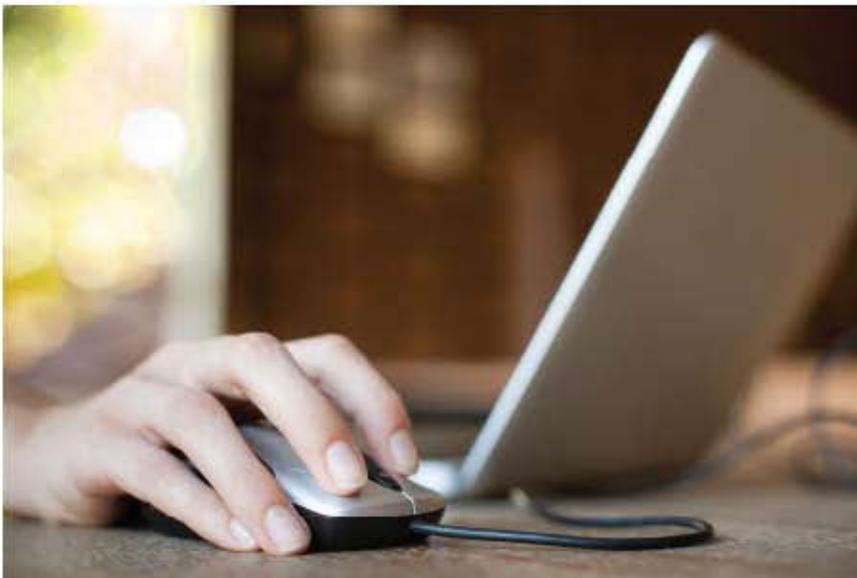
WIN Career Readiness Courseware is a skills-based, online instructional tool created to help learners practice and build the skills necessary to get the jobs they want. WIN courseware is aligned with the WorkKeys assessments, and is used across the nation along with Career Readiness Certification programs to help individuals build and certify their skills. The courseware includes foundation skills instruction in ten career-oriented skill and proficiency areas.

How can WIN be used?

- Available online 24 hours a day, 7 days a week
- To identify and remediate skill gaps among current employees, job candidates, and new hires
- To identify candidates for promotion from within an incumbent worker pool
- For employers with existing WorkKeys profiles, as a remediation tool for any potential or current employees assessed below the desired levels

“Education, training and employment are core elements for a successful and productive future. As an educator and program evaluator, I have worked with several staff at WorkOne on a program to increase employability of individuals with barriers. I have been impressed by the hard work and dedication of WorkOne staff and look forward to reporting on the effectiveness of programming.”

—Michael P. Brown, Ph.D., Ball State University, Delaware County



ONLINE WORKSHOPS

WorkOne is dedicated to helping Hoosiers keep pace with an ever-changing world by increasing the skills of job seekers and preparing them for the workplace. They can also help your incumbent workforce to brush up on skills, resume, and interviewing for job promotions. WorkOne workshops can give them the competitive advantage you want and they need. www.work-one.org E-Learning tab.

EMPLOYER-DRIVEN TRAINING

Eastern Indiana WorkOne business services can also assist employers with trainings to fit your needs. We work with training institutions throughout the region to create trainings that will help job seekers get back into the workforce; incumbent workers better their skills and earning opportunities, as well as ensure employers are getting access to qualified candidate for employment.

RAMP

REGIONAL ADVANCED MANUFACTURING PROGRAM

RAMP is designed to meet the needs of local manufacturers and to help workers learn entry level manufacturing skills. Participants receive 100+ hours of training and also receive an OSHA safety card. In certain counties, participants can also earn a Certified Production Technician credential.



MANUFACTURING MATTERS

Manufacturing Matters is designed by employers to meet the needs of local manufacturers and to help workers learn advanced manufacturing skills. Participants receive 100+ hours of training and a Certified Production Technician credential.

We have also assisted employers with the following:

Customer service training

**Employability skills training
(also known as soft skills)**

On-site workshops

Connecting school systems with employers

"My company, Eco-Vehicle Systems, Inc., values the services provided by our local WorkOne office. Not only do we utilize them to screen and hire employees, we have partnered with them to develop and implement a comprehensive workforce development program that is being closely watched by our region and the state of Indiana for potential implementation state-wide."

—Rob Lykins, Randolph County

WORKONE CENTER SERVICES



The WorkOne Centers are the heart of the workforce development system in Eastern Indiana. It's where service delivery partners connect with customers, and with each other. WorkOne staff help people find a new or better job, choose a career, access training, or get the information needed to succeed in today's ever-evolving workplace.

WorkOne Services

- Resume development
- Career planning
- Interview coaching
- Job search assistance
- Skills evaluation
- Computer classes
- Access to job fair and employers
- eLearning
- Workshops
- Job Search Tools: computer lab, Internet access, fax machine, copier, telephone, and information about high wage and high demand careers.
- Training and educational assistance

Youth Programs

The professional team of Youth Career Advisors at WorkOne provide resources to help young adults, ages 16-21, navigate work issues such as: education and training, career planning assistance, skills assessments and job search assistance. We do this through our out-of-school programs, high school equivalency partnerships, and through our in-school program Jobs for America's Graduates (JAG).



WorkOne Virtual Services

- IndianaCareerConnect.com
- IndianaCareerExplorer.com
- Work-One.org
- eLearning
- Online Workshops

"WorkOne staff did a fantastic job supporting our career fair. They consulted with us beforehand to understand our job profiles and the performance attributes we were looking for, took control of applicant flow, pre-screening, logistics during the event, and helped us select qualified, hard-working employees...They worked with us as if they were part of our own team."

—Dave Miliotis, Wayzata Home Products, Fayette County

EMPLOYER RESOURCES AT YOUR FINGERTIPS

Contact your Eastern Indiana WorkOne Business Services Team for additional information.

Affordable Care Act

www.hhs.gov/healthcare/rights

Americans with Disabilities Act

www.ada.gov

Department of Labor Wage and Hour Division

www.dol.gov/whd

Equal Employment Opportunity Commission

www.eeoc.gov

Federal Bonding

(Incentive to hire hard-to-place job applicants)
in.gov/dwd/2459.htm

Federal Contractors

www.dol.gov/ofccp

Family and Medical Leave Act (FMLA)

www.dol.gov/whd/regs/compliance/whdfs28.htm

Hoosiers by the Numbers

(Indiana Economic Data)
www.hoosierdata.in.gov

Indiana's Job Matching System

www.IndianaCAREERconnect.com

O*NET Toolkit for Business

www.onetcenter.org/toolkit.html



Unemployment Insurance

(UI) Tax Issues- Employers
www.in.gov/dwd/2467.htm

UI Employer Hotline - 1-800-437-9136

WARN Notices

Federal—

www.doleta.gov/programs/factsht/warn.htm

State — www.in.gov/dwd/2454.htm

Worker's Compensation Board of Indiana

www.in.gov/wcb

"I have been very fortunate to have crossed paths with the WorkOne team. I am impressed at the knowledge and recommendations that have been made by their team, as well as the successes noted in our community...Their dedication to the local workforce is to be commended."

—Carol A. Hunter, FCN Bank, Fayette County

BusinessWorks

Powered by **WorkOne**
Eastern Indiana



Blackford County WorkOne Center
1301 N. High Street, Suite B
Hartford City, IN 47348
Phone: (765) 348-4928
Fax: (765) 348-9930



Delaware County WorkOne Center
201 E. Charles Street, Suite 100
Muncie, IN 47305
Phone: (765) 289-1861
Fax: (765) 741-5856



Fayette County WorkOne Center
710 Eastern Avenue
Connersville, IN 47331
Phone: (765) 825-8581
Fax: (765) 825-8659



Henry County WorkOne Center
3011 South 14th Street
New Castle, IN 47362
Phone: (765) 529-3010
Fax: (765) 521-7779



Jay County WorkOne Center
107 S. Meridian Street
Portland, IN 47371
Phone: (260) 726-8316
Fax: (260) 726-8431



Randolph County WorkOne Center
325 S. Oak Street, Suite 301
Winchester, IN 47394
Phone: (765) 584-5627
Fax: (765) 584-2536



Rush County WorkOne Center
103 N. Morgan Street
Rushville, IN 46173
Phone: (765) 932-5921
Fax: (765) 938-4127



Wayne County WorkOne Center
3771 South "A" Street
Richmond, IN 47374
Phone: (765) 962-8591
Fax: (765) 966-3431



Alliance for Strategic Growth, Inc.
Corporate Office
122 E. Main Street
Muncie, IN 47305
Phone: (765) 282-6400

Union County WorkOne Center
For Union County residents, you may seek
services from any WorkOne location in Indiana.

Providing WorkOne Leadership for Eastern Indiana
Alliance for Strategic Growth

Funding provided by Indiana Department of Workforce Development

The WorkOne System is an equal opportunity employer and does not discriminate in the programs and services offered. Auxiliary aids and services are available upon request to individuals with disabilities. Call (800) 743-3333 for TDD/TYY relay services

BusinessWorks.Work-One.org