

Date of Notice -

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U.S. Xpress, INC 5575 Dollar General Way Marion, Indiana 46952 Transportation and Warehousing

Worker Adjustment and Retraining Notification

In accordance with the Worker Adjustment and Retraining Notification Act, U.S. Xpress, INC has notified the Indiana Department of Workforce Development of a WARN, Closure notice impacting 62. This impact is expected to be Permanent in nature and will be impacting the following locations:

| Location: 5575 Dollar General Way, Marion, IN, 46952 | Date: 12/22/2023 | Number of Layoffs: |
|--|------------------|--------------------|
| 1/19/2024 17 | | |

U.S. Xpress, INC has provided the following details regarding this separation:

Does this amend an existing WARN Notice already filed? Yes

Is this separation a result of a National, State, or Local emergency? No

Will this separation result in a closure? Yes

Will separation benefits be provided? Yes

Will COBRA benefits be provided? Yes

Is your company associated with a union? No

Are there any Bumping Rights? No

Has a TAA Petition been filed? No

The positions of those affected by this Closure include:

Additional questions regarding this matter can be directed to: Alexander Alexander (423) 510-3251 apbaker@usxpress.com