

Ken Vanyo Plant Manager 800 Trey Street Jeffersonville, IN 47130 (502)475-3734 Tel <u>kvanyo@tenneco.com</u>

November 1, 2022

Indiana Department of Workforce Development Workforce Transition Unit, SE308 10 North Senate Avenue Indianapolis, IN 46204 warn-notice@dwd.in.gov

Re: Closure of Tenneco's Jeffersonville, IN Facility

To whom it may concern,

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that Tenneco Automotive Operating Company Inc. will terminate the employment of all employees at its manufacturing facility located at 800 Trey Street, Jeffersonville, Indiana.

This action is expected to be permanent in nature. This action is due to loss of business that generates approximately 21% of the revenue at the Jeffersonville location. Employment at other Tenneco Clean Air locations will be offered. Tenneco will begin the layoff process on June 30, 2022 and will be reducing the labor force as needed until the permanent plant closure of approximately February 28, 2023. This closure is expected to affect 123 hourly and salary positions.

The number of workers who hold affected jobs in each job classification, the job titles of the affected positions, and schedule of separations are as shown on Exhibit "A" which is attached and made a part of this notice.

Bumping rights do exist for affected employees. Service length permitting, Team Members retain the right to move into the general labor classification or a previously held classification by replacing the least tenured Team Member in that classification plant-wide. November 1, 2022 Page 2

For further information regarding this action, please contact me at the telephone number listed above.

Very truly yours,

Ken Vanyo Plant Manager

Attachment

cc:

Attachment A

JOB TITLE	NUMBER OF EMPLOYEES
EHS Coordinator	1
Engineering Tech	1
Machine Operator	35
Material Handler	4
Materials Team Leader	2
Material Handler - temp	1
Quality Auditor	1
Reclaim	1
Robotic Tech	1
Shipping/Receiving Clerk	6
Sr. Quality Technician	1
Team Leader	6
Technician Maint	7
Technician Welder	1
Utility	1
Warehouse Attendant	1
Welder	40
Group Leader	5
Maintenance Manager	1
Manufacturing Engineer	1
Plant Controller	1
Materials Manager	1
Materials Planner	1
Plant Manager	1
HR Manager	1
HR Generalist	1