

December 5, 2023

Via Certified Mail

Rapid Response Unit
Department of Workforce Development
10 N Senate Ave SE311 Indianapolis, IN 46204

Phone: 317-234-8400

To whom it may concern:

This letter is being issued in the event that the Worker Adjustment and Retraining Notification Act ("WARN") applies to Packers Sanitation Services, Inc.'s ("PSSI") (FEIN # 34-1864733) cessation of services at the Indiana Packers Corporation located at 6755 W 100 N Delphi, IN 46923.

By way of background, PSSI is a privately held, non-unionized sanitation contractor who has sanitized Indiana Packers Corporation facility since March 11, 2016. Recently, we received unforeseen notice from Indiana Packers Corporation that it has decided to contract Delphi, IN location meaning that PSSI will cease services at this plant effective December 8., 2023. This will result in the layoff or relocation of all PSSI employees at this plant.

All 76 affected employees have been notified of the contract termination. Attached to this letter is a copy of the notification being provided to all employees at this facility. As stated in the notification to the employees, all employees at this location will be offered a job transfer to another PSSI plant in the area. However, bumping rights do not exist.

For more information about this matter, please contact Gaby Regalado – ERS at 608-568-2214.

Gabriela Regalado Gaby Regalado

Employee Relations Specialist