

**TRUSTED. TESTED. TOUGH.** PO Box 621 110 W Division, Boonville IN 47601 Julia Young Human Resource Manager 812-897-0715 x 104

1/4/23

Indiana Department of Workforce Development Workforce Transition Unit, SE308 10 North Senate Ave. Indianapolis, IN 46204-2277 Email: <u>warn-notice@dwd.in.gov</u>

This letter will serve as official notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, that a layoff impacting hourly and salaried associates of Lincoln Industries will take effect January 2, 2023, due to flooding and reconstruction in both our plant and offices. This will impact approximately 60 employees. Notice to these employees have been delivered via electronic means (email.)

We reasonably expect to call all employees back to work by January 15<sup>th</sup> or 16<sup>th</sup> respectively. The impacted employees are not represented by a labor union.

Should there be any questions related to this notice, please contact me at 812-897-0715.

Regards,

Julia Young

Julia Young, Human Resource Manager