

October 24, 2022

Via U.S. Mail and Electronic Mail

Indiana Department of Workforce Development Workforce Transition Unit, SE308 10 North Senate Avenue Indianapolis, IN 46204-2277 warn-notice@dwd.in.gov

To Whom It May Concern:

Kauffman Engineering, LLC ("Kauffman") is providing this notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 *et seq*.

Due to current market conditions, Kauffman is implementing measures to ensure its financial stability.

Beginning December 23, 2022, Kauffman is moving forward with reducing the current labor force, and, as a result, will be permanently closing its Logansport, Indiana facility located at 830 IN-25, Logansport, Indiana 46947. This facility currently employs 151 full-time employees. It is expected that all 151 employees will be permanently laid off by May 26, 2023. Kauffman expects that the closing of the facility and layoffs will be permanent.

Affected departments and numbers are as follows:

Stamping	1
Wire Cutting	11
Terminating	8
Molding	7
Dickie John	17
Grnd Strap	32
Wabash	20
EZ Go	21
Final Insp	1
Shipping/Pkg	4
Salary O/H	4
Office	6

Salary O/E	6
Plant Supervisors	7
MatrlHndlr	2
Maintenance/Setup-Main	3
Tool Room	1

There are no active union participants within the facility and there are no applicable bumping rights.

For further information please contact the following:

Karyn Oyler, Vice President of HR and Administration (765) 483-4903