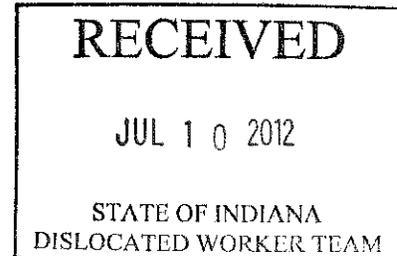


June 21, 2012

**VIA EXPRESS MAIL**  
**AND E-MAIL (mkinder@dwd.in.gov)**

Mickey Kinder  
Supervisor, Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Avenue, Suite SE302  
Indianapolis, IN 46204-2277



Dear Mr. Kinder:

This letter is a courtesy notice to inform you that Xanodyne Pharmaceuticals, Inc. will conduct layoffs of: (1) employees located at its corporate office at One Riverfront Place, Suite 900, Newport, Kentucky, 41071, (2) employees located at its office at 400 Valley Road, Suite 303, Mt. Arlington, NJ 07856, and (3) sales employees who perform work for Xanodyne at various locations throughout the United States.<sup>1</sup> We are providing this courtesy notice to you because some sales employees who live in Indiana and/or who report to and receive direction from managers in Indiana will be among those employees terminated in this action. All three (3) sales employees who live in Indiana will be affected by these layoffs. A list of employees and the cities in which they live is enclosed.

The layoffs of sales employees throughout the United States are expected to occur on August 20, 2012. The layoffs of corporate employees located in Newport, Kentucky and Mt. Arlington, New Jersey are expected to commence on August 20, 2012, and continue through March 15, 2013.

This action is expected to be permanent.

Enclosed is a listing of the job titles of all of the positions to be affected and the number of affected employees in each job classification.

There are no bumping rights associated with this action.

<sup>1</sup> This will include sales employees who reside and/or perform work for Xanodyne in the following states: Alabama, Arkansas, Florida, Georgia, Illinois, Indiana, Kentucky, Louisiana, Michigan, Mississippi, New Jersey, New York, North Carolina, Ohio, Oklahoma, Pennsylvania, South Carolina, Texas, and Virginia.

RECEIVED

JUL 10 2012

STATE OF INDIANA  
DISLOCATED WORKER TEAM

The affected employees are not represented by any union.

You may contact me at 859-342-2071, for further information.

Very truly yours,

Xanodyne Pharmaceuticals, Inc.

*Rebecca Barnowski*

---

Rebecca Barnowski  
Director, Human Resources

Encl.

|     | O   | P   |
|-----|---|---|
| 1   | <b>2012 Xanodyne Reduction in Force</b>                   |   |
| 2   | <b>JOB TITLES OF POSITIONS TO BE AFFECTED</b>             | <b>NUMBER OF AFFECTED EMPLOYEES PER JOB TITLE</b> |
| 3   | Assistant Controller                                      | 1   |
| 4   | Associate Director, Quality Assurance                     | 1   |
| 5   | Associate Director, Regulatory Affairs                    | 1   |
| 6   | Associate Manager, Marketing                              | 1   |
| 7   | Chief Compliance Officer                                  | 1   |
| 8   | Chief Financial and Information Officer                   | 1   |
| 9   | Contract Administrator                                    | 1   |
| 10  | Director, Human Resources                                 | 1   |
| 11  | Director, IT & Facilities                                 | 1   |
| 12  | Director, Marketing                                       | 1   |
| 13  | Director, Marketing Research                              | 1   |
| 14  | Director, Medical Affairs                                 | 1   |
| 15  | Director, Sales Operations                                | 1   |
| 16  | District Sales Manager                                    | 6   |
| 22  | Executive Assistant, Office Manager                       | 2   |
| 24  | Executive Assistant, Regulatory                           | 1   |
| 25  | Executive Director, National Sales                        | 1   |
| 26  | Executive Director, Operations                            | 1   |
| 27  | Executive Director, Sales Operations                      | 1   |
| 28  | Executive District Sales Manager                          | 1   |
| 29  | Executive Sales Specialist                                | 2   |
| 31  | General Counsel, Corp Secretary, Chief Regulatory Officer | 1   |
| 32  | Inside Sales Specialist                                   | 3   |
| 35  | IP Counsel  | 1   |
| 36  | Manager, Accounting                                       | 1   |
| 37  | Manager, Benefits & Compliance                            | 1   |
| 38  | Manager, Government Pricing & Reporting                   | 1   |
| 39  | Manager, Quality Assurance                                | 1   |
| 40  | Manager, Sales Operations                                 | 1   |
| 41  | Network Engineer  | 1   |
| 42  | Office Coordinator  | 1   |
| 43  | President & Chief Executive Officer                       | 1   |
| 44  | Product Manager/Sales Training Manager                    | 1   |
| 45  | Quality Assurance Specialist                              | 1   |
| 46  | Regional Account Manager-South                            | 1   |
| 47  | Sales Specialist  | 57  |
| 104 | Senior Accounts Payable Specialist                        | 1   |
| 105 | Senior Regional Account Manager-North                     | 1   |
| 106 | Senior Sales Specialist                                   | 6   |
| 112 | Temporary Admin   | 1   |
| 113 | VP, Business Development                                  | 1   |
| 114 | VP, Clinical Research                                     | 1   |
| 115 | VP, Finance, Corporate Controller                         | 1   |
| 116 | VP, Marketing & Strategic Planning                        | 1   |
| 117 | <b>Total:</b>   | <b>114</b>  |

**RECEIVED**  
  
 JUL 10 2012  
  
 STATE OF INDIANA  
 DISLOCATED WORKER TEAM