



United States Steel Corporation
Gary Works
One North Broadway
Gary, IN 46402-3199
219 888 4014
fax: 219 888 3721

Mark Tade
Director - Employee Relations
Gary Works Complex

March 25, 2015

VIA OVERNIGHT MAIL

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277



Dear Ms. Long:

The purpose of this letter is to notify you in accordance with the Worker Adjustment and Retraining Notification Act (WARN) of United States Steel Corporation's ("the Company") decision to permanently shutdown the coke operations at its Gary Works facility located in Gary, Indiana, and of the resulting layoffs of certain employees. This action is a result of multiple factors, including market conditions, the company's long-term coke position, and anticipated changes in the company's future steelmaking operations (such as the use of electric arc furnaces). Following is information relevant to this matter.

- Name and address of employment site where layoffs will occur:

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- Names of units which are affected: All units/departments of the coke operations.
- Planned Action: Permanent shutdown of the Gary Works coke operations and resulting layoffs.
- Layoffs will commence on May 27, 2015 or during the 14-day period following.
- The attached list indicates the job titles of the affected positions and the number of employees in each job classification who will, or might, be affected.
- Existence of bumping rights: Pursuant to applicable labor agreements.

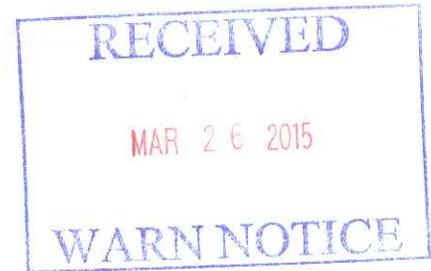


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- Name, address and telephone number of Company officials to contact for further information:

Mark Tade
Director – Employee Relations
Gary Complex
One North Broadway
Gary, IN 46402-3199
(219) 888-4014



- Notices are also being sent to:

Leo Gerard
President
United Steelworkers
Five Gateway Center
Pittsburgh, PA 15222

The Honorable Karen Freeman-Wilson
Mayor
City of Gary
401 Broadway, Suite 203
Gary, Indiana 46402

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the business circumstances.

Very truly yours,

Mark Tade
Director – Employee Relations

UNITED STATES STEEL GARY COKE OPERATIONS

United Steel Workers

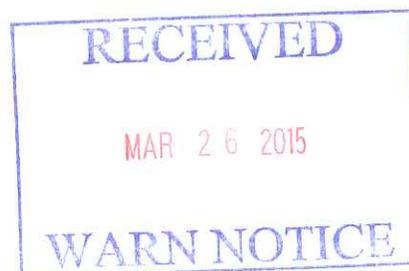
Employees Affected

Production & Maintenance

Operating Technician II	15
Maintenance Technician	115
Maintenance Technician Learner	12
Operating Technician I	54
Utility Technician	75
Utility Person	13
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	284

Office & Technical

Analytical / Technical III	5
Analytical / Technical I	1
Clerical II	6
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	12



**UNITED STATES STEEL
GARY COKE OPERATIONS**

Management

Employees Affected	
Area Manager	2
Process Coordinator	7
Process / Shift Manager	18
	27

