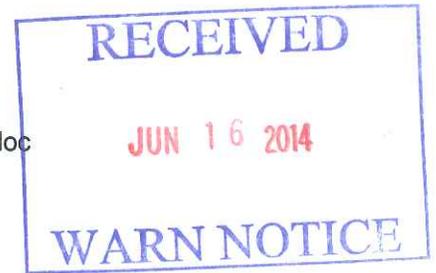


**From:** Hughes, Sandra [sandra.hughes@urs.com]  
**Sent:** Monday, June 16, 2014 5:47 PM  
**Subject:** notice of dislocated workers  
**Attachments:** Warn Compliance Letter for Employees on FC13 6-14.doc



Please be advised we received notification of a contract loss that resulted in a reduction of 40 employees on a contract supporting the Platform and Launch Division at NSWC Crane. This followed a separate contract loss of 19 employees for a total of 59 employees on the FC13 contract. The projected end date for the contract is July 8, 2014 however there is the possibility of an extension on the contract. Although this represents a reduction in force at the URS Crane Indiana location, we anticipate that a large percentage of URS employees will have the opportunity to transition to the new contractors. Both contractors, SAIC and Alion, have a presence at NSWC Crane.

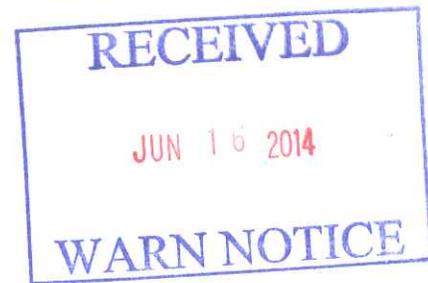
To assist in the transition we have reached out to SAIC and Alion. URS employees impacted were notified of SAIC's Open House and communication has been sent announcing the Alion Open House scheduled this week. In addition we have held employee meetings to communicate the contract loss, internal options to remain with URS, and the transition process. The attached memo has also been distributed to employees.

The labor group impacted by the contract loss includes Warehouse, Logistics, Program Management/Administrator Support, Engineering Tech, Engineers, Drafting, and Technical Writers.

If you have questions or need additional information, please advise. Thank you!

*Sandy Hughes*

HR Generalist, PHR, Readiness and Sustainment Engineering Services  
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To: All Employees on Task Order FC13

From: Human Resources

Date: June 16, 2014

Subject: Notice of Contract End

This memorandum serves as notification of the end of contract N00178-04-D-4042/FC13 for the Platform and Launch Activities Division (GXR) comprised of two independent efforts; production and logistics and engineering and program support performed at NSWC Crane Indiana.

All employees supporting tasking on the FC13 contract for the following URS location:

- 13923 E. Capt WJ Nelson Drive Odon, IN 47562

will no longer have work from this location effective close of business July 8, 2014. This reduction in force is expected to be permanent.

Specifically, the areas to be impacted by the reduction in force include all employees currently supporting the contract N00178-04-D-4042/FC13 for the Platform and Launch Activities Division (GXR).

URS Federal Services has no seniority system that provides bumping rights to other positions or contracts. Interested personnel are encouraged to apply online at the company website at [www.urscorp.com](http://www.urscorp.com) for other available positions for which they qualify. Personnel who cannot be placed in other positions will be laid off effective close of business July 8, 2014. This notice will be delivered to the State Bureau of Workforce Development Office and the office of the County Executive per State guidelines.

If the government extends performance on our contract you will be notified immediately. If you have any questions regarding this notice, please contact your Human Resources Representative, Sandra Hughes at (812) 863-5057.