



Serving people with intellectual and developmental disabilities

2650 W. 35th Avenue
Gary, Indiana 46408
219-884-1138

October 8, 2013

Via E-Mail: WARN-notice@dwd.in.gov
and by U.S. Mail

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277

Re: **SUPPLEMENTAL WARN Act Notification Re:**
The Arc of Northwest Indiana, Inc.
EIN: 351055076

To Whom This May Concern:

This letter supplements the WARN Act Notification we sent to you via email and U.S. mail, dated October 3, 2013, which we sent pursuant to the Worker Adjustment and Retraining Notification Act (the "Warn Act") and 20 C.F.R. § 639.7.

The purpose of this letter is to provide updated information regarding the individuals previously employed by The Arc of Northwest Indiana, Inc. who lost their jobs due to the recent government-ordered closure of The Arc of Northwest Indiana, Inc.'s twenty two Supervised Group Living homes ("Arc's SGLs").

As previously advised, on October 1, 2013, the Division of Disability and Rehabilitative Services (DDRS), as the placement authority for individuals with developmental disabilities in the State of Indiana, ordered transition of all residents of the Arc's SGLs to homes serviced by other providers. DDRS ordered all of the ARC's SLGs closed effective October 3, 2013. Because this government ordered closing was ordered to occur immediately, the 60-day notification period typically required by the Warn Act was reduced. The employment of approximately 114 individuals who were employed by The Arc of Northwest Indiana, Inc., who worked at the following addresses, ended effective October 3, 2013 or October 4, 2013:



ANCOR
CARF
Accredited



- 2650 W. 35th Avenue, Gary, Indiana 46408
- 420 Crestwood Drive, Hobart, Indiana 46342
- 300 W. 53rd Ave., Gary, Indiana 46408
- 1921 W. 54th Ave., Merrillville, Indiana 46410
- 440 Knox, Gary, Indiana 46403
- 336 W. 56th Ave., Merrillville, Indiana 46410
- 7318 Arkansas, Hammond, Indiana 46323
- 479 Lexington St., Crown Point, Indiana 46307
- 1553 W. 97th Place, Crown Point 46307
- 120 Avenue C, Griffith, Indiana 46319
- 5475 Stone Ave., Portage, Indiana 46368
- 6101 Hayes St., Merrillville, Indiana 46410
- 2901 Beverly Drive, Gary, Indiana 46408
- 6371 Vermont St., Merrillville, Indiana 46410
- 1734 Jeffrey Dr., Lowell, Indiana 46356
- 5777 Ellsworth Ct., Merrillville, Indiana 46410
- 3117 Woodbine, Portage, Indiana 46368
- 19038 Mississippi St., Hebron, Indiana 46341
- 6643 Fillmore St., Merrillville, Indiana 46410
- 1441 Woodlawn St., Griffith, Indiana 46319
- 6511 Nebraska St., Hammond, Indiana 46323
- 2414 Woodlane Dr., Merrillville, Indiana 46410



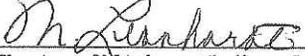
The aforementioned closure is expected to be permanent. The date of the first separation was October 3, 2013. The date of what is anticipated to be the last separation was October 4, 2013.

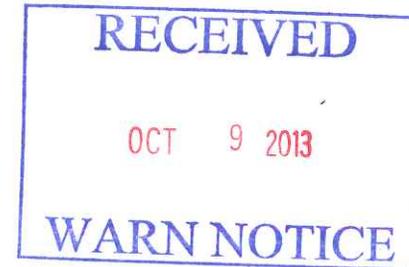
This closure affected approximately 114 employees of the Arc of Northwest Indiana, Inc. The chart below provides a list of the job titles of the positions that were eliminated as a result of the closure and the number of employees in each job classification who lost their jobs. The affected employees were not represented by any union. We thus transmitted notice of the foregoing beginning on October 2, 2013 to all affected employees directly. There are no bumping rights at The Arc of Northwest Indiana, Inc.

If you have any questions regarding this matter, you may contact Ms. Marie Leonhardt, Human Resources Director of The Arc of Northwest Indiana, Inc. at MLeonhardt@thearcnwindiana.com or 219-985-6524.

Thank you for your attention to this matter.

Sincerely,


The Arc of Northwest Indiana, Inc.



| Job Titles of Eliminated Positions and Number of Individuals In Each Job Classification Who Lost Their Jobs | |
|--|----------------------------|
| Position | Number of Employees |
| Community Service Medical Clerk | 2 |
| Direct Support Professional - Residential | 82 |
| Direct Support Professional - Driver | 5 |
| Direct Support Professional - Lead | 14 |
| Residential Supervisor | 5 |
| Service Coordinator | 4 |
| Director of Vocational Services | 1 |
| Director of Fiscal Operations | 1 |