



Serving people with intellectual and developmental disabilities

2650 W. 35th Avenue
Gary, Indiana 46408
219-884-1138

October 3, 2013

Via E-Mail: WARN-notice@dwd.in.gov
and by U.S. Mail

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277



Re: WARN Act Notification re: The Arc of Northwest Indiana, Inc.
EIN: 351055076

To Whom This May Concern:

On October 1, 2013, the Division of Disability and Rehabilitative Services (DDRS), as the placement authority for individuals with developmental disabilities in the State of Indiana, ordered immediate transition of all residents of The Arc of Northwest Indiana, Inc.'s Supervised Group Living homes ("Arc's SGLs") to homes serviced by other providers. This letter notifies you, pursuant to the provisions of the Worker Adjustment and Retraining Notification Act (the "WARN" Act) and 20 C.F.R §639.7, that due to the aforementioned government-ordered closing, the employment of individuals working in Arc's SGLs, located at the following addresses, will end effective October 3, 2013:

- 420 Crestwood Drive, Hobart, Indiana 46342
- 300 W. 53rd Ave., Gary, Indiana 46408
- 1921 W. 54th Ave., Merrillville, Indiana 46410
- 440 Knox, Gary, Indiana 46403
- 336 W. 56th Ave., Merrillville, Indiana 46410
- 7318 Arkansas, Hammond, Indiana 46323
- 479 Lexington St., Crown Point, Indiana 46307
- 1553 W. 97th Place, Crown Point 46307
- 120 Avenue C, Griffith, Indiana 46319
- 5475 Stone Ave., Portage, Indiana 46368
- 6101 Hayes St., Merrillville, Indiana 46410
- 2901 Beverly Drive, Gary, Indiana 46408
- 6371 Vermont St., Merrillville, Indiana 46410
- 1734 Jeffrey Dr., Lowell, Indiana 46356
- 5777 Ellsworth Ct., Merrillville, Indiana 46410
- 3117 Woodbine, Portage, Indiana 46368
- 19038 Mississippi St., Hebron, Indiana 46341



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- 6643 Fillmore St., Merrillville, Indiana 46410
- 1441 Woodlawn St., Griffith, Indiana 46319
- 6511 Nebraska St., Hammond, Indiana 46323
- 2414 Woodlane Dr., Merrillville, Indiana 46410

The closure of the above homes is expected to be permanent.

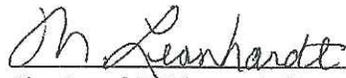
The expected date of the first separation is today, October 3, 2013.

This closure affects all employees working at the above group homes, i.e., 115 individuals. The chart below provides a list of the job titles of the positions to be affected and the number of affected employees in each job classification. The affected employees are not represented by any union. We have thus transmitted notice of the foregoing yesterday to all affected employees directly. There are no bumping rights at The Arc of Northwest Indiana, Inc.

If you have any questions regarding this matter, you may contact Ms. Marie Leonhardt, Human Resources Director of The Arc of Northwest Indiana, Inc. at MLEonhardt@thearcnwindiana.com or 219-985-6524.

Thank you for your attention to this matter.

Sincerely,


The Arc of Northwest Indiana, Inc.

Job Titles of Affected Positions and Number of Affected Employees	
Position	Number of Employees
Community Service Medical Clerk	2
Direct Support Professional - Residential	83
Direct Support Professional - Driver	5
Direct Support Professional - Lead	15
Residential Supervisor	5
Service Coordinator	5