



PEABODY MIDWEST  
MANAGEMENT SERVICES, LLC  
7100 Eagle Crest Boulevard  
Evansville, IN 47715  
812.434.8500

December 28, 2012

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

RE: Notice Pursuant to Federal Worker Adjustment and Retraining Notification Act ("WARN")

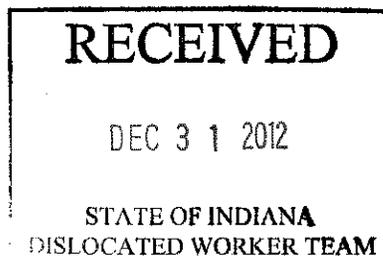
Dear Sir/Madam:

On September 5, 2012, we provided you with notice pursuant to WARN regarding a layoff affecting our facility. On November 6, 2012 and November 30, 2012, we notified you that we needed to extend the separation date for some employees. Copies of both notices are attached hereto for your reference. To date, all but four employees have either been placed at other Peabody Midwest mines or laid off. However, due to continuing business needs during the closure process, the mine now anticipates that all remaining employees will be laid off on or about January 31, 2013.

Please do not hesitate to contact the designated reference in our prior correspondence should you have any questions.

Sincerely,

Gregg Heaton





PEABODY MIDWEST  
MANAGEMENT SERVICES, LLC  
7100 Eagle Crest Boulevard  
Evansville, IN 47715  
812.434.8500

November 30, 2012

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

RE: Notice Pursuant to Federal Worker Adjustment and Retraining Notification Act ("WARN")

Dear Sir/Madam:

On September 5, 2012, we provided you with notice pursuant to WARN regarding a layoff affecting our facility. On November 6, 2012, we notified you that we needed to extend the separation date for some employees. Copies of both notices are attached hereto for your reference. To date, all but four employees have either been placed at other Peabody Midwest mines or laid off. However, due to continuing business needs during the closure process, the mine now anticipates that all remaining employees will be laid off on or about December 31, 2012.

Please do not hesitate to contact the designated reference in our prior correspondence should you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "G. Heaton".

Gregg Heaton



PEABODY MIDWEST  
MANAGEMENT SERVICES, LLC  
7100 Eagle Crest Boulevard  
Evansville, IN 47715  
812.434.8500

November 6, 2012

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

RE: Notice Pursuant to Federal Worker Adjustment and Retraining Notification Act ("WARN")

Dear Sir/Madam:

On September 5, 2012, we provided you with notice pursuant to WARN regarding a layoff affecting our facility. A copy of that notice is attached hereto for your reference. In that notice, we notified you that 36 Peabody Midwest Management Services, LLC employees would be laid off during the time period between November 5, 2012 and November 18, 2012. Subsequently, some of those employees have been placed at other Peabody Midwest mines. Moreover, due to continuing business needs during the closure process, only one of the remaining employees is going to be laid off during that period. However, the mine anticipates that all remaining employees will be laid off on or about November 30, 2012.

Please do not hesitate to contact the designated reference in our prior correspondence should you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "G. Heaton". The signature is written in a cursive style with a large, sweeping initial "G".

Gregg Heaton