



PEABODY MIDWEST
MANAGEMENT SERVICES, LLC
7100 Eagle Crest Boulevard
Evansville, IN 47715
812.434.8500

January 31, 2013

Department of Workforce Development
Commissioner's Office

FEB 01 2013

Commissioner Scott Sanders
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

RE: Notice Pursuant to Federal Worker Adjustment and Retraining Notification Act ("WARN")

Dear Commissioner Sanders:

On September 5, 2012, we provided you with notice pursuant to WARN regarding a layoff affecting our facility. On November 6, 2012, November 30, 2012 and December 28, 2012, we notified you that we needed to extend the separation date for some employees. Copies of the notices are attached hereto for your reference. To date, all but two employees have either been placed at other Peabody Midwest mines or laid off. However, due to continuing business needs during the closure process, the mine now anticipates that all remaining employees will be laid off on or about February 28, 2013.

Please do not hesitate to contact the designated reference in our prior correspondence should you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "G. Heaton", written in a cursive style.

Gregg Heaton