



Manitowoc Foodservice
1333 East 179th Street
Cleveland OH 44110
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October 1, 2012

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277

Re: WARN Act Notice – Plant Closure, Lincoln Foodservice Products, Inc.

To Whom It May Concern:

Pursuant to applicable state and federal law, this letter serves as notice of our intent to permanently close the Lincoln Foodservice Products, Inc. plant located at 1111 North Hadley Road, Fort Wayne, Indiana 46804. The plant closure will result in layoffs affecting approximately 235 employees. The separations of employment will take place on December 31, 2012 with the final plant closure to take place on or about April 30, 2013. Following the December 31, 2012 separations, volunteers will be solicited to work during the transition period from January 1, 2013 until the final closure date of April 30, 2013. Volunteers will not be guaranteed any specific length of employment and, for those positions within the bargaining unit, volunteers will be selected in accordance with the procedures set forth in the current collective bargaining agreement.

The job titles of the affected positions and the names of those employees currently holding those positions are attached to this notice. Where indicated, employees listed are represented by the Sheet Metal Workers' International Association, Local Union No. 237, AFL-CIO. The business Manager for Local 237 is Mark Mettler whose address is P.O. Box 80098, Fort Wayne, Indiana 46898.

The name and phone number of the company official to contact for further information is: Wayne Bunch, Regional Vice President – Human Resources. He may be reached at wayne.bunch@manitowoc.com or by telephone at 920.652.1747.

Sincerely,

John Stevenson
VP/GM Manitowoc Ovens and Advanced Cooking, Americas

Cleveland	Frymaster®	Kolpak®	Manitowoc®	Merrychef®	Servend®
Convotherm®	Garland®	Kysor Panel Systems®	Beverage Systems	Multiplex®	US Range
Dean®	Harford	Lincoln	McCall®	RDI Systems	Varimixer®
Delfield®	Jackson	Manitowoc® Ice	Merco®		