

ROSS D. CAROLUS  
COMPLEX GENERAL MANAGER  
CONTAINER THE AMERICAS - EAST REGION

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April 19, 2013

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

RECEIVED

APR 29 2013

WARN NOTICE

To Whom It May Concern:

We regret to inform you that International Paper Company has made the difficult decision to close its Container Plant located at 2900 N. Franklin Road, Indianapolis, IN, 46219. This is anticipated to be a permanent closure of the entire facility.

Job eliminations related to this closure are anticipated to take place between June 19, 2013 and July 2, 2013 inclusive. Attached to this letter is a listing of job titles of affected positions, the number of affected employees in each job classification, and the anticipated schedule of these job eliminations.

Some of the affected employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union. The names and addresses of the chief elected officials of the Union are:

Mr. Dan Calvert  
President, Local 6-0154  
523 Peach Blossom  
Fortville, IN 46040

Mr. James Adcock  
Staff Representative - USW  
9402 Uptown Drive  
Suite 600  
Indianapolis, IN 46256

Mr. Leo Gerard  
International President  
United Steel Workers  
Five Gateway Plaza  
Pittsburgh, PA 15222

As this is a closure of the entire facility, no bumping rights exist.

This notice is intended to satisfy the requirements of the Worker Adjustment and Retraining Notification Act. If you need further information, you can contact me at the address and telephone number above.

Respectfully,



Ross D. Carolus  
Complex General Manager

**WARN NOTICE: INDIANAPOLIS, CONTAINER PLANT  
JOB CLASSIFICATION AND EMPLOYEE CENSUS  
4/19/2013**

	<b>Job Title</b>	<b>Number of Employees</b>	<b>Projected Position Elimination Date</b>
Represented By Union	BANDER OPERATOR	3	June 19, 2013 - July 2, 2013
	BAYSEK OPERATOR	2	June 19, 2013 - July 2, 2013
	CLAMP TRUCK	3	June 19, 2013 - July 2, 2013
	CORRUGATOR UTILITY/BANDER	2	June 19, 2013 - July 2, 2013
	DIE CUT ASSISTANT	4	June 19, 2013 - July 2, 2013
	DIE CUT OPERATOR	4	June 19, 2013 - July 2, 2013
	DIE PREPARATION	2	June 19, 2013 - July 2, 2013
	DOUBLEBACKER	2	June 19, 2013 - July 2, 2013
	DOWNSTACKER	2	June 19, 2013 - July 2, 2013
	DRY END UTILITY	2	June 19, 2013 - July 2, 2013
	ELECTRICIAN	1	June 19, 2013 - July 2, 2013
	FLEXP ASSISTANT	10	June 19, 2013 - July 2, 2013
	FLEXP FOLDER GLUER OPERATOR	1	June 19, 2013 - July 2, 2013
	FLEXP OPERATOR	9	June 19, 2013 - July 2, 2013
	MAINTENANCE ELECTRICIAN	1	June 19, 2013 - July 2, 2013
	MAINTENANCE INTERMEDIATE MECHANIC	2	June 19, 2013 - July 2, 2013
	MAINTENANCE JOURNEYMAN	3	June 19, 2013 - July 2, 2013
	PUL PAK	8	June 19, 2013 - July 2, 2013
	SHIPPING CHECKER	8	June 19, 2013 - July 2, 2013
	SLITTERMAN	2	June 19, 2013 - July 2, 2013
WET END OPERATOR	3	June 19, 2013 - July 2, 2013	
Other	MANAGER SITE III	1	June 19, 2013 - July 2, 2013
	PLANT SUPERINTENDENT	1	June 19, 2013 - July 2, 2013
	PRODUCTION PLANNER/SCHEDULER I	1	June 19, 2013 - July 2, 2013
	SHIPPING SUPERVISOR / EHS	1	June 19, 2013 - July 2, 2013
	STRUCTURAL DESIGNER III	1	June 19, 2013 - July 2, 2013
	SUPERVISOR MAINTENANCE II	1	June 19, 2013 - July 2, 2013
	SUPERVISOR MANUFACTURING DEPT II	5	June 19, 2013 - July 2, 2013
	ACCOUNTING CLERK III	1	June 19, 2013 - July 2, 2013
	ADMINISTRATIVE ASSISTANT II	1	June 19, 2013 - July 2, 2013
	CUSTOMER RELATIONS REPRESENTATIVE II	3	June 19, 2013 - July 2, 2013
MAINTENANCE CLERK	1	June 19, 2013 - July 2, 2013	
	<b>Total</b>	<b>91</b>	