Indiana University Health

September 30, 2013

RECEIVED
OCT 1 2013
STATE OF INDIANA
DISLOCATED WORKER TEAM

VIA OVERNIGHT MAIL

Fishers Town Council
John Weingardt, President
Town Hall
1 Municipal Drive
Fishers, IN 46038

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

RE: Notice of Pending Workforce Reduction

We are providing this notice pursuant to the Federal Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain state and local government units or officials of pending mass layoffs. Although IU Health Saxony Hospital does not admit, by providing this notice, that Federal WARN Act notice requirements apply to this particular employment action, we are providing this notice, as well as individual notices of pending termination of employment to the affected employees, in an abundance of caution.

Earlier this year, Indiana University Health Saxony Hospital, 13000 E. 136th Street, Fishers, IN 46037, determined that in order to meet the needs of our patients and to align with changes in the health care delivery system, we must reduce staffing.

In total, we anticipate that beginning December 1, 2013 and ending no later than December 11, 2013, we will permanently lay off approximately two (2) employees. The

affected employees will not have "bumping rights" into positions that are not being eliminated. Neither of these employees is a member of a collective bargaining unit.

IU Health Saxony Hospital intends to offer severance benefits and transition programs (including outplacement services) to affected employees. It is our hope that these programs will lessen the impact of the layoff on individual employees and on the community as a whole. Should you have any questions, please contact me at (317) 688-2074 or by email at athompson3@iuhealth.org. Alternatively, you may contact Tim O'Connell, Manager of Human Resources at (317) 688-2062 or by email at toconnell@iuhealth.org.

Sincerely,

/s/ Angela S. Thompson
Vice President, Human Resources & Support Services
Indiana University Health Saxony Hospital

CC: File