

# General Aluminum

MANUFACTURING COMPANY

A Park Ohio Company

January 7, 2009

Ms. Jennifer Long, State Dislocated Workers Program Coordinator  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204

WARN NOTICE  
RECEIVED

JAN - 9 2009

DISLOCATED WORKER UNIT

Dear Ms. Long:

This letter is being sent in accordance with the Workers Adjustment and Retraining Notification ("WARN") Act in order to inform you that a mass layoff will occur at General Aluminum Mfg. Company located at 1561 Northwest 11<sup>th</sup> Street Richmond, Indiana 47374 as a consequence of idling the plant. This action is the result of the current economic environment affecting the automotive industry and General Aluminum Mfg. Company.

The expected date of the employee layoffs will be on or about March 8, 2009 or within fourteen (14) days thereafter. The duration of the layoff is unknown at this time. The positions affected by the idling of the plant and the employees' holding these positions are attached.

Local Union 2374 of the United Automobile, Aerospace & Agricultural Implement Workers of America represents the employees. Mike Ailes is the UAW International union representative. The address of the Union is Region 3, UAW 5850 Fortune Circle West Indianapolis, IN 46241. The phone number of the Union is (765) 247-5515.

If you have any questions regarding this notice, please contact Deby Bowling at 765-965-4209.

Sincerely,



Rick Steffenson  
Vice President of Manufacturing