May 12, 2009

ArcelorMittal

VIA FACSIMILE AND OVERNIGHT DELIVERY

Linda Woloshansky
NWIN Workforce Development
2804 Boilermaker Ct. Suite E
Valparaiso, IN 46383

Dear Ms. Woloshansky:

I write to advise you that ArcelorMittal USA Inc., Flat Carbon North America ("the Company") has carefully analyzed its business situation and its available options and, unfortunately, has determined that it must substantially reduce the workforce at its Indiana Harbor, Flat Carbon facility. Accordingly, pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") and its accompanying regulations, this notice is to advise you of a pending "mass layoff," as defined by WARN, at the Indiana Harbor, Flat Carbon facility located at 3210 Watling Street, East Chicago, Indiana, 46312.

Affected employees represented by United Steelworkers, Local Union 1010 and Local Union 1011, (the "Union") will be placed on layoff for an indefinite period of time during the 14-day period commencing on July 12, 2009. By separate letter, the Company has notified Tom Hargrove, President of USW Local Union 1010 at 3703 Euclid Avenue, East Chicago, Indiana, 46312 and Tom Tyrka, President of USW Local Union 1011 at 3629 Euclid Avenue, East Chicago, Indiana, 46312 of these plans.

Accompanying this letter as Attachment A is a list of affected job titles and the number of affected employees or positions within each job title. The attachment distinguishes between employees represented by Local Union 1010 and Local Union 1011. Layoffs, bumping rights and recall will be implemented according to the 2008 - 2012 Basic Labor Agreement with the Union.

The layoffs are expected to be temporary and for an uncertain period of time. This notice is based on the best information currently available and you will be advised of any significant changes in these plans if and when additional information becomes available. If you have additional questions or desire additional information, please contact Ed Livorine, Division Manager, Human Resources and Labor Relations at his business address, 3210 Watling Street, East Chicago, Indiana, 46312, or his business telephone number, 219-399-4245.

Very truly yours,

Mark Whalen
Vice President and General Manager

Attachment

Attachment A

Department	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
USW 1011							
Ironmaking							
Iron Producing - Blast Furnace	14	10	37	13	48	14	134
Sinter Plant	0	1	5	3	0	0	9
Steelmaking							
Basic Oxygen Furnace (BOF)	20	29	58	9	33	14	162
Caster	1	9	49	8	32	16	114
Conditioning (Slab Process/Cord)	0	0	0	11	0	0	11
LMF	0	0	0	12	1	1	14
SDF (Slab Processing/Dimension)	0	0	20	0	2	2	24
MEU							
Central Spares	0	0	0	0	0	0	0
City Water	0	0	1	0	0	0	1
Electric Power	0	0	4	0	0	0	4
General Plant Fire Services	0	0	1	0	0	0	1
Maintenance (Crane Maint)	0	0	0	0	0	0	0
Mobile Equipment	0	1	6	0	0	0	7
Plant Admin Services	0	1	1	0	0	0	2
Service Water	0	0	1	0	0	0	1
Steam	0	2	6	0	0	0	8
Waste Water Treatment	0	4	3	0	0	0	7
Hot Rolling & Finishing							
#1 Galvanized Line	8	1	0	0	11	8	29
#2 Galvanized Line	8	0	3	2	9	9	29
Annealing (Batch Anneal)	0	4	2	0	3	1	10
Hot Strip Mill	4	31	26	6	32	0	99
Pickle Line #3	1	9	15	0	7	3	34
Shipping - Cold Roll Warehouse	0	16	0	1	3	0	20
Shipping - Galvanized	0	2	5	0	0	0	7
Shipping - Hot Strip Mill	3	11	0	2	0	0	16
Slitter (slitting)	0	0	1	0	1	0	2
Temper Mill	0	2	3	1	3	0	9
Tandem Mill	0	13	2	0	12	6	33
Internal Logistics							
Plant Svcs & Logistics Security	6	4	0	3	0	0	13
Railroads	0	3	2	3	5	0	13
Quality Assurance							
QR Finishing (Roll Shop - CSM)	1	0	12	0	1	0	14
Quality Systems Admin	0	3	21	3	0	0	27
East - West Transfers							
#1 Galvanized Line	0	1	0	0	0	0	1
#2 Galvanized Line	0	5	0	0	0	0	5
Annealing (Batch Anneal)	0	1	0	0	1	0	2
Basic Oxygen Furnace (BOF)	0	0	0	0	2	0	2
Caster	0	1	1	0	3	0	5
Hot Strip Mill	0	0	3	0	0	0	3
Iron Producing - Blast Furnace	0	0	0	0	2	0	2
LMF	0	0	0	0	1	0	1
Mobile Equipment	0	0	2	0	0	0	2
Quality Systems Admin	0	1	0	0	0	0	1

Tandem Mill	0	1	0	0	3	0	4
Subtotal (USW 1011)	66	155	289	76	213	75	884
USW 1010							
Plant 4 Maintenance	0	0	0	0	23	0	23
#2 Steel Producing	2	0	0	0	0	0	2
#4 Steel Producing	7	0	0	0	0	0	7
1 Electric Furnace	0	0	2	0	0	0	2
12" Bar Mill	0	2	1	0	0	0	3
Blast Furnace - IH 5&6	7	9	9	1	13	0	39
Blast Furnace - IH 7	4	0	0	0	0	0	4
Finishing - #3 CSE	0	0	1	0	0	0	1
Integrated Quality	2	0	0	0	0	0	2
Intermediate - #3 CSE	7	0	0	0	0	0	7
MEU Shops - Central Spares	0	2	0	0	0	0	2
MEU Shops - Pugh Ladle Repair	0	2	0	0	0	0	2
Subtotal (US 1010)	29	15	13	1	36	0	94
GRAND TOTAL (1010 & 1011)	**95**	**180**	**302**	**77**	**249**	**75**	**978**