



ASG United States
t 317.637.7777
www.asgworldwide.com

January 14, 2014

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, In 46204-2277

RE: AGI Plant Closing
Indianapolis, Indiana facility



Dear Sir/Ms:

I am writing to inform you that ASG Worldwide anticipates closing its Indianapolis, Indiana production facility located at 620 South Belmont Avenue, Indianapolis, IN 46221, subject to any bargaining duty. No bumping rights will ultimately apply because the entire facility is anticipated to close. At this time, based upon current information available to the Company, it is projected that the date for the first set of personnel separations will occur during the two week period beginning on March 15, 2014, and the final date of separations will occur in the two week period beginning on March 31, 2014. No employees will be retained at the plant beyond the closing date and this will be a permanent closing. The number of affected employees is 161. In addition, there are 42 employees who were previously laid off with no expectation of recall who still retain seniority rights under the applicable collective bargaining agreement.

Production employees at this facility are represented by the United Steelworkers of America, Local 7-154, 9402 Uptown Drive, Suite 600, Indianapolis, IN 46256. The president of the Local is Brad Shaeffer. The Union Business Agent is Jim Adcock at the Uptown Drive address listed above and the International President is Leo Gerard, Five Gateway Center, Pittsburgh, PA 15222.

To the extent the company is subject to the Worker Adjustment and Retraining Notification Act (WARN) and/or its actions constitute a plant closing or mass layoff, this letter is



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intended to fulfill any requirements imposed under the Act. The proper individual to contact in regard to this issue is Yvonne Van Cleve. The phone number is 317-635-7777.

Sincerely,

A handwritten signature in black ink, appearing to read "Yvonne A. Van Cleve".

Yvonne A. Van Cleve, SPHR