



Kenya Bulluck
Senior Manager,
Corporate HR

Visteon Corporation
One Village Center Dr.
Van Buren Twp.
Tel (734) 710-5011

November 30, 2009

Jennifer Long, Director
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Dear Ms. Long:

The purpose of this letter is to provide notice that Visteon Corporation will be permanently laying off approximately 187 UAW, Local 1111 employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Indianapolis Plant located at 6900 East English Avenue, Indianapolis, Indiana 46219. The layoff is due to completion of current product contracts with the Plant's customer.

The attached list provides the job titles and number of individuals within those job titles impacted by this action. It is anticipated that these employees will be impacted by this action beginning on or about January 29, 2010 or two weeks thereafter. These reductions may be affected in the interim by a number of factors, e.g., voluntary attrition and retirements. Bumping rights exist for these employees.

For further information regarding this matter, please contact Mary Anne Hoffman at 317-352-4106.

Sincerely,

A handwritten signature in black ink that reads "Kenya Bulluck". The signature is written in a cursive, flowing style.

Kenya Bulluck