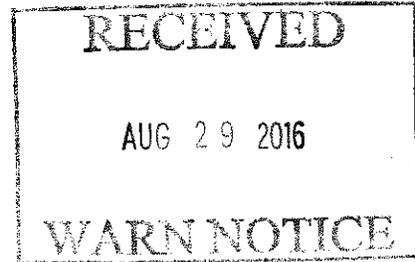


August 26, 2016

VIA CERTIFIED MAIL, RETURN-RECEIPT REQUESTED

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277
Gary, IN 46402



Re: STANRAIL, A DIVISION OF ROLL FORM GROUP (U.S.), INC. – PLANT CLOSING

Dear Ms. Long:

Please be advised that, on or around October 27, 2016, Stanrail, a division of Roll Form Group (U.S.), Inc. ("Stanrail"), will permanently cease production at its Gary facility located at 1225 Martin Luther King Dr., Gary, IN 46402, with wind-down functions expected to conclude by February 28th, 2017. The separations of the affected employees are expected to occur substantially in five waves. Consistent with these plans, the last day of employment for the affected employees is anticipate4d to be one of the following dates:

- 78 employees: October 27, 2016, or within two weeks thereafter;
- 1 employee: November, 4, 2016, or within two weeks thereafter;
- 8 employees: November 30, 2016, or within two weeks thereafter;
- 10 employees: December 29, 2016, or within two weeks thereafter;
- 6 employees: February 28, 2017.

A list of the affected job titles and number of employees per classification is attached. Business conditions have been changing rapidly, but this is the best information we currently have available. None of these employees is represented by a union. The plant closing will be permanent and will involve the entire plant. No bumping rights will exist.

For further information regarding this matter, please contact me at Samuel, Son & Co., Limited, 1401 Davey Rd., Suite 300, Woodbridge, IL 60517, or via telephone at (331) 201-8513.

Sincerely,

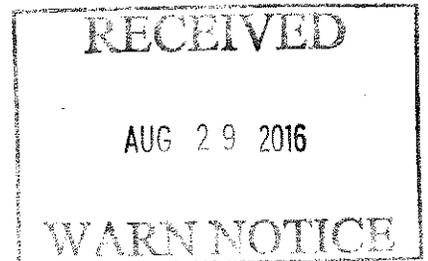
A handwritten signature in cursive script that reads "M. Katherine Ramsey".

M. Katherine Ramsey
Vice President, Human Resources USA and Mexico

Attachment

Eliminated, But
Not Eligible for

<u>JOB TITLE</u>	<u>DEPARTMENT</u>	<u>Age</u>	<u># Selected</u>	<u>Severance</u>
AP/HR Rep	A/P	63	1	0
Engineer	Engineering	22	1	0
Fork Lift Operator	Doors	57	1	0
General Office Help	Human Resources	20	1	0
GM/Controller	Administration	55	1	0
HR Mgr	Human Resources	56	1	0
Inside Sales Mgr	Sales	54	1	0
Janitor/Laborer	Maintenance	56	1	0
Laborer	Doors	59	0	1
Laborer	Doors	51	0	1
Laborer	Doors	45	1	0
Laborer	Doors	36	0	1
Laborer	Doors	40	0	1
Laborer	Doors	39	1	0
Laborer	Doors	67	0	1
Laborer	Doors	31	0	1
Laborer	Doors	45	0	1
Laborer	Doors	41	0	1
Laborer	Doors	53	0	1
Laborer	Doors	24	0	1
Laborer	Doors	33	0	1
Laborer	Doors	23	0	1
Laborer	Doors	21	0	1
Laborer	Doors	52	1	0
Laborer	Doors/Small Parts	57	1	0
Laborer	Paint	23	0	1
Laborer	Paint	53	1	0
Laborer	Paint	46	0	1
Laborer	Paint	51	0	1
Laborer	Paint	34	1	0
Laborer	Paint	56	1	0
Laborer	Paint	59	1	0
Laborer	Paint	56	1	0
Laborer	Roof Department	23	1	0
Laborer	Roof Shop	44	1	0
Laborer	Shipping	22	0	1
Laborer/Caulker	Doors	37	0	1
Lead Man	Doors	34	1	0
Lead Man	Maintenance	29	1	0
Lead Man	Shipping	62	1	0
Lead Man Small Parts	Doors/Small Parts	56	1	0
Maintenance Supervisor	Maintenance	48	1	0
Material Handler	Doors	49	1	0
Mill Operator	Roof Shop	61	1	0



Paint Supervisor	Paint	62	1	0
Painter	Paint	52	0	1
Painter	Paint	55	0	1
Painter	Paint	61	1	0
Plant Manager	Production	57	1	0
Press Operator	Roof Shop	59	1	0
Production Coordinator	Production Planning	38	1	0
Purchasing Mgr	Purchasing	58	1	0
QA Mgr	Quality Assurance	51	1	0
QA Tech	Quality Assurance	23	0	1
Quality Assurance Tech	Quality Assurance	52	1	0
Quality Technician	Doors	55	1	0
Receptionist/MRO Buyer	Purchasing	42	1	0
Roof Mgr	Roof Shop	43	1	0
Saw Operator	Doors	62	1	0
Shipping Mgr	Shipping	35	1	0
Supervisor	Doors	53	1	0
Welder	Doors	44	1	0
Welder	Doors	43	1	0
Welder	Doors	34	0	1
Welder	Doors	22	0	1
Welder	Doors	21	1	0
Welder	Doors	35	1	0
Welder	Doors	50	1	0
Welder	Doors	36	0	1
Welder	Doors	36	1	0
Welder	Doors	51	1	0
Welder	Doors	39	0	1
Welder	Doors	33	0	1
Welder	Doors	46	1	0
Welder	Doors	40	1	0
Welder	Doors	38	0	1
Welder	Doors	39	0	1
Welder	Doors	28	0	1
Welder	Doors	40	0	1
Welder	Doors	51	0	1
Welder	Doors	40	0	1
Welder	Doors/Small Parts	41	0	1
Welder	Doors/Small Parts	35	0	1
Welder	Doors/Small Parts	34	1	0
Welder	Doors/Small Parts	24	0	1
Welder	Doors/Small Parts	26	0	1
Welder	Doors/Small Parts	43	1	0
Welder	Doors/Small Parts	56	0	1
Welder	Doors/Small Parts	44	0	1
Welder	Doors/Small Parts	35	0	1
Welder	Doors/Small Parts	33	0	1

RECEIVED

AUG 29 2016

WARN NOTICE

Welder Lead Man

Doors

47

1

0

RECEIVED
AUG 29 2016
WARN NOTICE