



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

**State Workforce Innovation Council**  
***Indiana's State Workforce Investment Board***  
**Resolution to Establish SWIC Taskforces**  
**July 23, 2015**

**WHEREAS**, in accordance with the Workforce Innovation and Opportunity Act (the Act), Section 101, and Indiana Code 22-4-18.1-3, the State Workforce Innovation Council (SWIC) is established to accomplish certain enumerated functions; and

**WHEREAS**, the Act takes effect July 1, 2015, amends the Workforce Investment Act of 1998, and is meant to strengthen the United States workforce development system through innovation in, and alignment and improvement of, employment, training, and education programs in the United States, and to promote individual and national economic growth, and for other purposes;

**WHEREAS**, among the enumerated functions in the Act, the SWIC is responsible for the State Plan and is charged with developing various strategies, policies and best practices to improve the workforce development system in the State; and

**WHEREAS**, it is imperative that the SWIC begin the process of ensuring that the State is in compliance with the new Act;

**IT IS THEREFORE RESOLVED** that the SWIC establishes three taskforces: the WIOA Implementation Taskforce, the Demand Driven Workforce System Taskforce, and the Youth Council Taskforce. The Taskforces will perform the duties outlined below and shall engage non-board members to participate.

WIOA Implementation Taskforce through January 2016

- Respond to evolving WIOA initiatives, updates, and regulations by offering strategic guidance on policies and technical assistance to be established by DWD;
- Develop recommendations for the criteria and procedures to be used by local workforce development boards for certification and assessment of One Stop Operators as set out in WIOA, Section 101(d)(6)(A) and 121(a);
- Oversee the development, implementation, and modification of the State plan as required in WIOA, Section 101(d)(1) in two phases:
  - Draft for public review and comment
  - Final plan submitted to the United States Department of Education and Department of Labor; and
- Establish comprehensive career readiness and employability skills standards to be available to one-stop clients.



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Demand Driven Workforce System Taskforce through January 2016

- Provide guidance to sector partnership strategy activities to be implemented by DWD;
- Provide guidance on development of pre-apprenticeships, apprenticeships, and work & learn opportunities;
- Utilize initial sector and occupational data analysis issued by the Indiana Career Council to further define and develop priority now and priority future sectors and occupations;
- Design employer engagement strategies to define emerging industry/cluster skill needs and provide consistent, solutions-based outreach to Hoosier companies;
- Aggregate existing data sources to connect data sets and explore data innovations representing employer driven demand for occupations; and
- Assist with development of a universal list of industry-recognized certifications and priority skills as defined or confirmed by employers.

Youth Council Taskforce

- Develop opportunities for youth to improve academic and employability skill competencies through activities such as mentoring, training, community service, and work & learn experiences;
- Provide guidance on incorporating into youth-serving programs career pathways connected to sectors and occupations based on employer driven demand;
- Offer strategies and best practices for ongoing collaboration among employers, community partners, local and statewide stakeholders; and
- Identify strategies to serve WIOA eligible youth in achieving academic and employment success.

**IT IS FURTHER RESOLVED**, that the taskforces established by this resolution shall provide regular reports detailing their activities to the SWIC at the SWIC meetings.

**State Workforce Innovation Council:**

\_\_\_\_\_  
Paul Perkins, Chairman

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Date

**Attest:**

\_\_\_\_\_  
Steve Braun, Commissioner

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Date