

STATE WORKFORCE INNOVATION COUNCIL
EXECUTIVE COMMITTEE
FEBRUARY 5, 2009, 12:00PM
INDIANA GOVERNMENT CENTER SOUTH, DWD ROOM 301-B
INDIANAPOLIS, INDIANA

Present: Paul Perkins, John A. (Jac) Price, Robert Schaeffer and Dennis Wimer.

Absent: Jim McClelland and Derek Redelman.

Also present: From the Indiana Department of Workforce Development (DWD), Dr. Gina DelSanto, Senior Deputy Commissioner for Policy and Performance; Betty Culley and Nate Klinck, Policy.

The public meeting was called to order at 12:40 p.m. by Chair Paul Perkins. Mr. Perkins commented that the State Workforce Innovation Council (SWIC) meeting had gone well earlier in the day.

Mr. Schaeffer asked whether the Marion County Workforce Investment Board had a representative on the State Workforce Innovation Council. Dr. DelSanto responded that the SWIC as the State Council covers Marion County and they should be included since they must cohere with the SWIC. A new representative may soon be named.

Mr. Perkins spoke about industry being one of the customers in the workforce system, but that the SWIC must look at a variety of customers and their symbiotic relationship as the new State Plan is developed. Mr. Wimer stated that the plan must be a demand-driven model and Dr. DelSanto agreed saying that U. S. Department of Labor's guidance requires this, too.

Mr. Perkins asked if we know what the Governor wants in the State Plan. Dr. DelSanto, who worked as policy director for the Governor in his first campaign, said we need to explain to the Governor what we are thinking and where we are heading. He'll want to see our data, evidence and cost effectiveness because he has often said that if you can't measure the results, you are just practicing. Mr. Perkins said that presently there are elements of a vision at the Department on "raising everyone up one level" which the Governor supported, but is that still where the Department is headed. Knowing this would be helpful in shaping the plan. Mr. Price stated that where we thought we were has changed with the transitions in the Department and now there is the unemployment insurance situation. Mr. Wimer said that at least we know the direction we are headed in now. Conversation continued on the Governor's possible interaction with the SWIC in the future.

Mr. Schaeffer asked, if thinking strategically, is the \$60M funding from the Workforce Investment Act and Wagner-Peyser the box in which we have to work? Mr. Price added that there are also grant applications for special funding and the Governor has discretionary funding available. Mr. Klink briefly explained how allocations occurred in Workforce Investment Act funding each year. Mr. Perkins said that it would be helpful for the Executive Committee to have a full explanation of the funding. Dr. DelSanto said that Scott Sanders, DWD's Chief Financial Officer, and his group could provide further explanation. Mr. Perkins said that this would be helpful in trying to collaborate with others.

Mr. Schaeffer wondered how we could determine outside stakeholders. Could there be a questionnaire to them or could they submit a report about their efforts regarding workforce development? An example would be the Indiana Economic Development Corporation reporting about their skills program. Mr. Wimer said that kicking off the State Plan process would involve

those partners. It would be important to identify their priorities and funding and get their input at the beginning of the process. Dr. DelSanto said that having Susan Brooks on the Council representing the number one training provider in the State was helpful. Further discussion ensued about other possible new members to add to the Council.

Dr. DelSanto asked what the Executive Committee wanted to do in planning for the State Plan. Her suggestions included town halls in the regions and convening the Regional Workforce Boards to get stakeholder input. Mr. Wimer said that they needed to talk through the vision and then put that out to the public with lots of data to support. Then they'd ask for feedback. Also, then we could get the Governor's reaction.

Dr. DelSanto said that the next Executive Committee Meeting would probably be a conference call in about two weeks. Since the Department of Labor is recommending eight goals for the new State Plan, she is eager to enhance those goals through integrated functions and services. We need to clarify what we want to achieve, such as increasing the skills of the adult workforce, and then provide objectives. One would be that each WorkOne office would deliver training on improving skills with the regions deciding how to deliver these services.

Mr. Schaeffer asked how far our influence would go. Mr. Wimer responded that if the measures we create are objective and we get there, then how regions do it is left to them to be creative. We could offer best practices. Mr. Wimer said that he does not want to direct the operations portion. Mr. Schaeffer asked who will monitor the regions. Dr. DelSanto stated that we need to look at the components. Mr. Schaeffer asked if we would have the ability to say to a Regional Operator that they are not meeting objectives. Dr. DelSanto said that it is our responsibility to review performance measures against the objectives and metrics. How this responsibility should work is that the SWIC would deal with the Regional Workforce Board Chairs and DWD would work with the regional operators. We will have definable objectives with a plan that supports the vision. We'll review them and get accountability.

Mr. Price stated that current Regional Board Chairs and previous board chairs could help this effort through their Indiana Workforce Board Association. Dr. DelSanto said that we need to systemize to provide consistence and the highest quality. She asked that members think about what they want and how we can get there. She hopes that Indiana will have a continuum of learning. She said that we will look at other models, too. Mr. Price added that his Regional Workforce Board had reviewed several models and best practices and they determined that Texas had the best integration model. Their board sent some staff to Texas to see their operations.

The meeting was adjourned at 1:38PM.

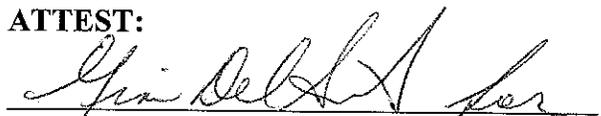
STATE WORKFORCE INNOVATION COUNCIL



Paul Perkins, Chair

6/9/09
Date

ATTEST:



Teresa L. Voors, Commissioner
Indiana Department of Workforce Development