

STATE WORKFORCE INNOVATION COUNCIL
EXECUTIVE COMMITTEE
NOVEMBER 9, 2009, 10:00AM
INDIANA GOVERNMENT CENTER SOUTH, DWD ROOM 301-C
INDIANAPOLIS, INDIANA

Present: Susan Brooks, Paul Perkins, Dennis Wimer.

Absent: Carol D'Amico, Derek Redelman, John A. (Jac) Price

Also Present: From the Indiana Department of Workforce Development: Dr. Gina DelSanto, Senior Deputy Commissioner for Policy and Performance; Jackie Dowd, Director for Educational and Training Programs; Nate Klinck, Director of Policy; Randy Gillespie, Director of Budget; Leslie Crist, Director of Strategic Initiatives.

Call to Order and Roll: State Workforce Innovation Council Chair, Paul Perkins, called the meeting to order at 10:05 a.m. Mr. Perkins called the roll of SWIC Executive members and a quorum was present.

Approval of Minutes: Paul Perkins asked if the Executive Members reviewed July 27th minutes. He entertained a motion to approve the minutes, Dennis Wimer motioned for approval and Susan Brooks seconded the motion, motion approved.

Dr. DelSanto requested guidance on the State Plan. She stated that the first thing on the agenda for this meeting would be to create strategic goals. Susan Brooks provided some insight on how to begin this process by sharing what she had previously done at Ivy Tech. She suggested that the Executive Committee should define a strategic vision and develop limited objectives under each strategy. It was agreed by all that they would create the strategic goals at this meeting and then present them to the full SWIC board at next week's meeting.

There was a discussion regarding what the vision statement should be. Executive Committee members felt that the vision statement should include language that points to improvement for today and tomorrow and on educating Hoosiers. It was agreed by all members present that the vision statement would be 'Empowering Hoosiers through challenge and support to meet today's and tomorrow's workforce needs'. The tag line for the vision statement will be 'Empowering Hoosier Workers.'

There was further discussion surrounding the strategic goals. It was agreed that strategic goals should be established for each of workforce development's primary customers: adults, youths, and employers. It was also agreed that once the strategic goals are created, there needs to be objectives, metrics and initiatives established for each goal. Each committee can help complete the objectives, metrics, and initiatives, and Regional Workforce Boards, Regional Operators, and other partners will be included in development process.

Four strategic goals were agreed on during the next discussion:

- Deliver high quality and efficiency statewide;
- Ensure Hoosiers understand and achieve occupational goals that advance Indiana's economy;
- Identify, align and connect Indiana's employers with qualified workers; and
- Achieve a cohesive workforce investment system.

These goals will be introduced and discussed at the next full SWIC meeting.

It was agreed that SWIC Executive Committee meetings will be regularly scheduled the third Thursday of every month from 10am-2pm and a meeting invite will be sent out to all executive members.

The next topic discussed was attendance of SWIC members. SWIC Executive Committee members reviewed the attendance of each sitting member. Discussion followed regarding the SWIC bylaws allowing only one absence. Dr. DelSanto followed this discussion by announcing that Al Huntington recently tendered his resignation from the SWIC. At the next full SWIC meeting, a resolution recognizing Mr. Huntington's service to the SWIC will be presented. Following the review of SWIC members' attendance records, Paul Perkins entertained a motion for removal of Noah Sodrel, Dennis Wimer motioned for approval and Susan Brooks seconded the motion, motion approved. The removal of additional members whose attendance is lacking will be discussed at the next Executive Committee meeting.

The next topic discussed was presented by Randy Gillespie. Mr. Gillespie reported that spending on the WAG program as appeared to be lower than originally projected. Dr. DelSanto stated that data indicates that WAG enrollments are ahead of projections but that expenditures are lagging. Mr. Gillespie will update the data and provide a full analysis at the next SWIC meeting. The full SWIC must vote on any changes that are done to the WAG program.

The Chair adjourned the meeting at 3:20PM.

STATE WORKFORCE INNOVATION COUNCIL



Paul Perkins, Chairman

1/29/10

Date

ATTEST:



Teresa L. Voors, Commissioner
Indiana Department of Workforce Development