

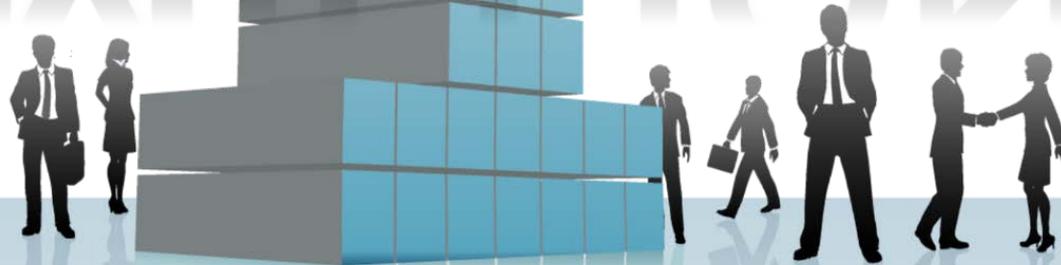
JULY 23, 2015

ENGAGE, ALIGN, ADVANCE: TRANSFORMING INDIANA'S WORKFORCE

Steven J. Braun, Commissioner
Department of Workforce Development



MILLION

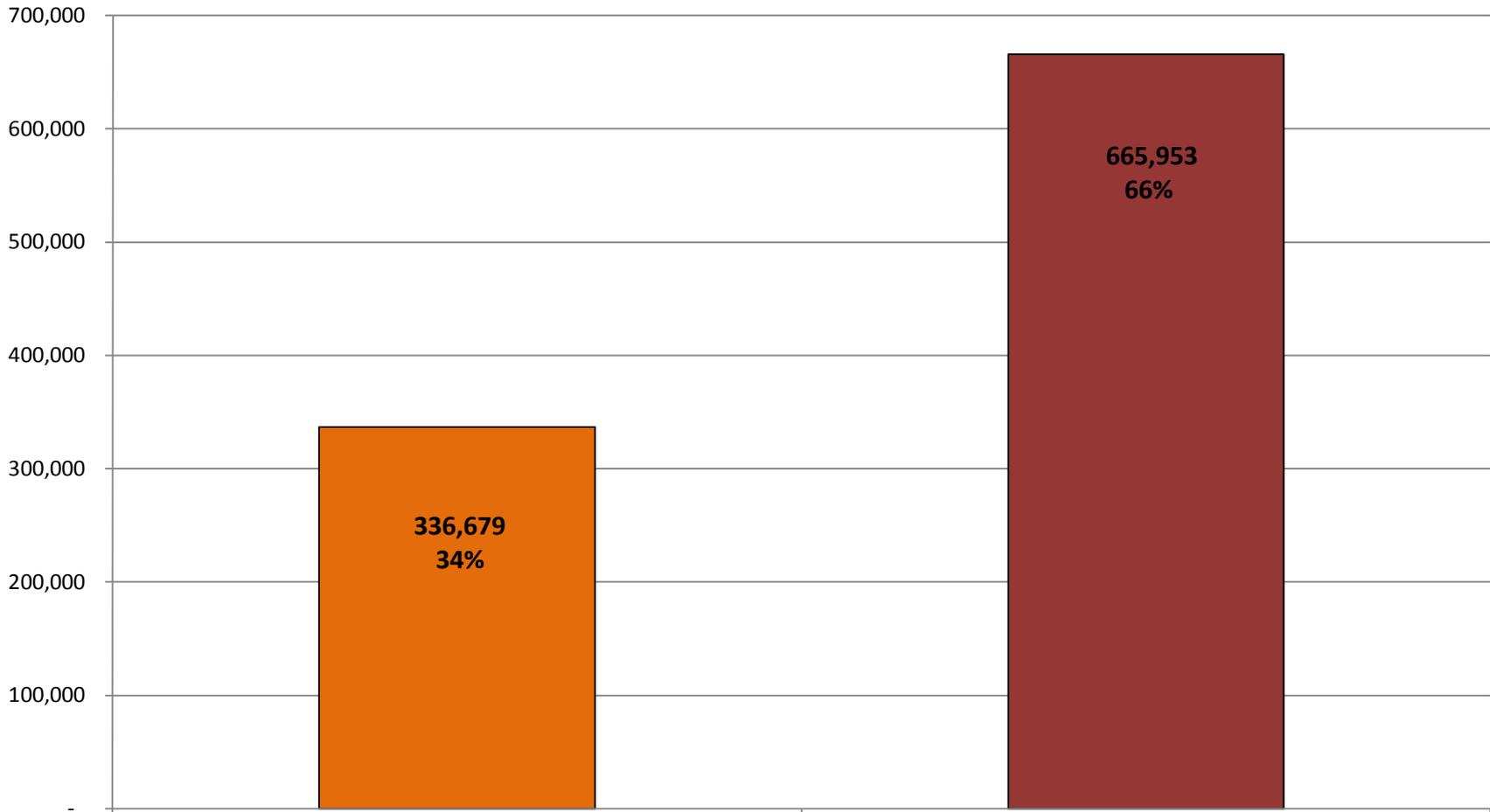


INDIANA JOBS

to fill by 2025

1 MILLION INDIANA JOBS BY 2025

New Openings Vs. Replacement Openings



New Openings (10 Year total) due to Growth

Replacement Openings (10 year Total)

CURRENT WORKFORCE SUPPLY POOL

Projected Demand: 100,000 annual openings

		<u>potential pool</u>
K-12 annual graduates	78,000	
65% go to college/post 2 nd	50,700	
35% don't immediately go	27,300	27,300
 CHE College Graduates (Public)	 58,000	
Bachelors Degrees	29,892	
Masters Degrees	9340	
Professional Degrees	3147	
45% employed in IN 1 yr out	26,500	26,500
College Graduates (private)	29,000	
45% employed in Indiana 1 yr out		13,050
Total unemployed	170,500	170,500
Includes Vets, Discouraged Workers, Disabled, Adult Education and Ex-offenders*		
 Total Potential Labor Force Supply		 237,350

*Key DWD programs directly serve this constituencies, including JAG, WorkIndiana, HIRE, Adult Education, TAA and rapid response.

DEPARTMENT OF WORKFORCE DEVELOPMENT GOALS FOR TRANSFORMING INDIANA'S WORKFORCE

1. ENGAGE EMPLOYERS TO CREATE A DEMAND-DRIVEN SYSTEM FOR SECTOR-BASED AND REGIONALLY SPECIFIC BUSINESS NEEDS

- Provide an accurate picture of current unfilled jobs as well as those that will be available in 1,3,5 and 10 years
- Collaborate with industry stakeholders to identify key employee hard and soft skill sets
- Emphasize work & learn opportunities to employers

2. ALIGNING THE TALENT & EDUCATION PIPELINE

- Align education & training assets around In-demand skills
- Lead the increased integration and efficiencies of state agencies re: service/costs/data sharing
- Work with counselors, parents and students to create awareness around this DEMAND DRIVEN Framework to create a talent pipeline



DWD GOALS FOR TRANSFORMING INDIANA'S WORKFORCE

- Align and expand CTE offerings with innovative and scalable opportunities
- Engage secondary, community colleges and postsecondary institutions to align career pathways around the demand model, stressing the right skills, for the right individual, at the right time in the right way

3. ADVANCE WORKFORCE SKILLS TO MEET CONTINUING ECONOMIC DEVELOPMENT OPPORTUNITIES

- Remember surveys show the most important factor in choosing business location is workforce competency
- Identify key sectors for growth and expand workforce skill sets in those sectors
- Increase attainment of Post-Secondary Certifications and degrees to support future business needs and economic development opportunities
- Create rapid response opportunities for site selection committees who are trying to relocate high-tech companies in Indiana.
- Offer assistance to regional partnerships to ensure they are developing talent for the jobs of the future that will ensure Indiana's economy continues to grow in dynamic new ways