

State Workforce Innovation Council
Indiana Government Center South
10 N Senate Ave
Indianapolis, IN 46204
June 13, 2013, 10:00AM

MEETING MINUTES
DRAFT

Present: Brian Burton, Dan Clark, Billie Dragoo (via phone), Mark Goldman, Sandra Hartz, Randall Holmes, Leroy Jackson, Peter Kissinger, Mark Maassel, Cathy Metcalf, Rebecca Nickoli, Jac Padgett, Paul Perkins, Derek Redelman, Scott Sanders, Mayor Wayne Seybold, Senator Tim Skinner, Steve Slagle, Bill Stanczykiewicz, Kevin Wachtel, Trish Whitcomb

Also present from Department of Workforce Development: Jackie Dowd; Deputy Commissioner Agency Policy, Education and Training, Jeff Gill; General Counsel, Randy Gillespie; Chief Financial Officer, Nate Klinck; Director of Policy, Michelle Marshel; Deputy Commissioner Communications, Brenda Summers; Director Government Affairs Liaison, Dennis Wimer; Deputy Commissioner Field Operations

Absent: David Entzian, Kay Gordon, Rep. Chuck Moseley, Renee Palmer, Dan Peterson, Paula Pinkstaff, Doug Poe, Dennis Rohrs, Rep. Randy Truitt, Sen. Brent Waltz

I. Call to Order and Roll

Mr. Perkins called the meeting to order at 10am and recognized a quorum was present.

II. Approval of Minutes for the SWIC Meeting on March 21, 2013

Mr. Perkins motioned to approve the meeting minutes from the March meeting. Mr. Goldman seconded the motion, motion approved.

III. Commissioner's Update

Commissioner Sanders began his update discussion by recapping his attendance at the WorkOne Achievement Awards. This was also the first WorkOne event that Governor Pence attended. Commissioner Sanders interviewed several of the award winners and gave a few examples of their success stories. The Governor is very excited about this program.

Commissioner Sanders then handed out a working document of the customer flow model. He discussed the chart showing that the WorkOne clientele consists of employed and unemployed; how many customers have walked through the doors of a WorkOne, and how the WorkOne system has served them. The ultimate goal of the document is to determine if at the end of process, did WorkOne customers become reemployed? He addressed the lag factor in data that is caused because employers are only required to submit their wage data a month after the employment began. There is an expected increase in foot traffic forth coming due to House Bill 1457. It was also addressed that education level of the unemployed is sadly low. Mr. Perkins questioned if it would be possible to put the changes from the previous year on the summary. Commissioner Sanders informed him that they are working on this.

IV. State Board Business

A. Legislative Report

Ms. Summers updated the members on HB 1457 which requires UI claimants to physically come into a WorkOne on their 4th week of unemployment benefits. We can require proof of identity which is different from the Federal rule

B. Review of Regional Performance and Budget Update

Nancy Manley provided the members with a performance report and budget update. She began with the funding changes for the Workforce Investment Act. The Federal pie is smaller however, Indiana got a little more for funding. During the Indiana 2013 Legislative session, the Department of Workforce Development was provided state funding for two major programs. WorkINDiana received \$2.5M and Jobs for America's Graduate received \$6M.

C. Update on WIB Transitions for Regions 5, 8, 9 and 11

Mr. Wimer gave an update on the regions transitions to local workforce investment boards. As of July 1st, DWD anticipates that these regions will be up and running as full WIBs with the exception of Region 9. The Regional Operator in Region 9's current contract will be extended 90 days as their first WIB won't be until June 27th. DWD is working with the regions closely to have this transition completed smoothly.

D. Discussion of Requirements for Local WIA Plans for Program Year 2013

Mr. Klinck discussed the requirements for the local plans. Updated guidance has been issued to the WIBs regarding their PY2013 local plan requirements. DWD and the SWIC Executive Committee discussed options for the plans in consideration to the four regions that are transitioning from RWBs to WIB's and recent legislation that could possibly have an effect on these. Mr. Klinck stated that DWD's recommendation this year is to keep it simple, and the SWIC can ask the WIBs at any time to update their plan.

Mr. Perkins called to vote on the Resolution to Approve Local Workforce Investment Plans for Workforce Service Areas and Regional Workforce Areas. All were in favor with no opposed. Ms. Metcalf motioned to approve Mr. Stanczykiewicz 2nd the motion.

Mr. Perkins called to vote on the Resolution to Recommend Governor to Extend Approval of the Consolidation of Local Governance Structures under the Workforce Investment Act. All were in favor with zero opposed.

Mr. Goldman motioned to approve the Resolution to Recommend Governor to Extend Approval of the Consolidation of Local Governance Structures under the Workforce Investment Act. Mr. Burton 2nd the motion.

E. Discussion of Ready to Work Communities and Sector Strategies/Industry Partnership Initiatives

Mr. Perkins and Mr. Goldman shared that over the past few months, the SWIC Executive Committee and DWD have been reviewing a number of promising workforce initiatives that other states have been doing. They shared information regarding initiatives referred to as Ready to Work Communities and Sector Strategies or Industry Partnerships. Within Ready to Work Communities Initiatives, a series of metrics are developed that enables a state to certify that a local community, usually at the county-level, has a workforce that is “work ready.” Some metrics that are used in other states for certification include the percentage of residents that have obtained an ACT National Career Readiness Certification, the graduation rates of area high schools, and the availability of soft skills training or certification. Mr. Perkins and Mr. Goldman shared that the Executive Committee had recently met with leadership from Kentucky’s workforce system, who have recently implemented a Work Ready Communities initiative, which has been very successful. Mr. Perkins shared that he believes that the SWIC should consider establishing a taskforce to delve further into this type of initiative and to determine if the SWIC should pursue establishing one in Indiana.

SWIC members had various viewpoints and suggestions regarding this type of initiative. A number of members expressed the importance of including economic development partners in developing the initiative because it is of great importance to connect the initiative to economic development goals. Other members expressed the importance of including local workforce board staff in the development of the initiative in order to gain local-level insights and garner support. Other members expressed the value of this type of initiative in establish goals for local communities and leadership to rally around, and shared that being “certified” as work ready could help them sell their communities to expanding employers. With the SWIC’s consent, Mr. Perkins shared that he had asked Mr. Goldman to chair a taskforce of SWIC members that will look further into this type of initiative and establish a framework for the initiative that will be reviewed by the SWIC at future meetings. Mr. Goldman requested that members of the SWIC that are interested in serving on the taskforce should let him know, and that DWD will be reaching out to other partners to invite their participation on the taskforce.

Mr. Perkins also shared information regarding sector strategies initiatives, whose purpose is to identify and addressing skill needs across key industries within a region. Members briefly discussed existing industry partnerships within Indiana, and agreed to continue looking into the SWIC’s role in a formal initiative establishing these strategies.

F. Committee Reports

Mr. Clark informed members that the CTE grant, Adult Education/Civic Work Indiana grants were all approved this morning at the meeting of the Educational Review Committee. High school equivalency assessment is reviewed. The GED has been the model for decades but it’s changing. The biggest change has been from pencil to PC which brings alternative programs. New York has already moved away from using the GED test.

Mr. Stanczykiewicz gave an update on the Youth Committee and highlighted the importance of JAG. He discussed the Department of Child Services and working with the Department of Workforce Development. DCS is referring youths to DWD and WorkOne offices. Now, ¾ of the

students in JAG have gone on to post secondary school or military training. We are serving more youths than the rest of the nation.

Mr. Padgett shared that the Career and Technical Schools Accreditation Committee will be meeting after the SWIC meeting, and will provide a more detailed update at the next SWIC meeting.

V. Adjournment

Mr. Perkins adjourned the meeting at 1:07pm.

DRAFT