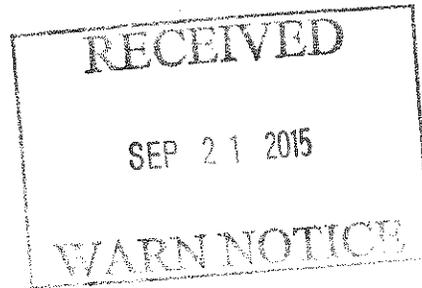




September 16, 2015

warn-notice@dwd.in.gov
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204



Re: Revised WARN Notice

Dear Rapid Response Team:

As you know, we issued a letter to your office on March 30, 2015 in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Symmetry Medical Manufacturing, Inc., a Tecomet Company, is permanently closing its facility located at 200 Progress Way West; Avilla, IN 46710 in its entirety, effective December 30, 2015. This closure will result in the layoff of 68 employees. Our closure process will consist of three waves of employee separations, the first wave (Wave 1) to take place between June 15, 2015 and June 30, 2015; the second wave (Wave 2) to take place between September 15, 2015 and September 30, 2015, and the third wave (Wave 3) to take place between December 15, 2015 and December 30, 2015).

Since our original separation notice, the separation date of thirteen (13) employees has been extended by ninety (90) days due to delays in customer transfer approvals and a higher rate of attrition than originally planned. We have enclosed an updated list of all positions affected by the closure and the number of employees in those positions for each wave. Employees affected by the extension have been notified of their change in Separation Date on or before the date of this notice. Please note that the numbers have changed due to employees voluntarily resigning or accepting employment offers at our other facilities.

Our local company point-of-contact is Lori Bernstein, Director, Human Resources at 517-887-3459.

Bill Dow

Chief Executive Officer
Tecomet, Inc.

Copy to:
Avilla, Town Counsel (Care of: Paul Shepherd)

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 WARN NOTICE

Last Name	First Name	Job Title	Wave Designation
Allen	Bradford	MACHINIST 2	3
Bain	Craig	MACHINIST 2	3
Baker	James	ASSEMBLER	3
Beck	Keith	MACHINIST 2	3
Boggs	Matthew	MACHINIST 2	3
Coburn	Bertha	METAL FINISHER	3
Conley	Olaf	METAL FINISHER	3
Delauder	Deanna	SUPV PRODUCTION	3
Detray	Erin	ACCOUNT MANAGER	3
Dietsch	Eric	MGR OPERATIONS	3
Dingman	Phillip	MGR CUSTOMER FOCUS	2
Do	Trang	MANUFACTURING ASSOCIATE	2
Edsall	Edward	DRIVER	3
Fahlsing	Dawn	PACKAGER	3
Frietas	Dennis	MANUFACTURING ASSOCIATE	3
Geisleman	Randy	ASSEMBLER	3
Glessner	Alan	METAL FINISHER	3
Hartman	David	SUPV PRODUCTION	3
Herendeen	Clay	TEAM LEADER PRODUCTION	3
Hickman	Dana	QUALITY & REGULATORY ENG	3
Hodge	April	LASER ETCH TECHNICIAN	3
Howell	Eric	MACHINIST	3
Hower	Tammy	SUPV SHARED SERVICES	3
Hull	Phil	TEAM LEADER PRODUCTION	3
Konkle	Paul	TEAM LEADER PRODUCTION	3
Konkle	Susana	MANUFACTURING ASSOCIATE	3
Lemish	Dawn	CLEANER	3
Lill	Steven	MANUFACTURING ASSOCIATE	3
Lucas	Early	MANUFACTURING ASSOCIATE	3
Macias	Jorge	MATERIAL ASSOCIATE	3
Miller	Peggy	ACCOUNTING CLERK	3
Morr	James	TEAM LEADER PRODUCTION	3
Mortorff	Emily	MATERIAL ASSOCIATE	3
Nartker	Todd	PROCESS ENGINEER	2
Ogg	Stephen	ENVIRONMENTAL MGMT SYS CDR	3
Ohning	Ryan	MAINTENANCE TECHNICIAN	3
Ohning	Steven	SUPV MAINTENANCE	3
Ort	Shawna	MANUFACTURING ASSOCIATE	3
Ott	Kenneth	MACHINIST 2	3
Peters	Brett	METROLOGY TECHNICIAN	3

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Ponce	Ramon	METAL FINISHER	3
Quinonez	Cole	WELDER	3
Rayburn	Brian	METROLOGY TECHNICIAN	2
Reynolds	Ellis	SUPV PRODUCTION	3
Rice	Heidi	PLANNER	2
Ruiz	Manuel	MACHINIST 2	3
Scherrer	Eric	ENGINEER ADVANCED MFG	3
Smith	Sharon	SUPV QUALITY ASSURANCE	3
Snider	Barry	PROCESS ENGINEER TECH	3
Solis	Billy	MACHINIST 2	3
Sparks	Robert	MANUFACTURING ASSOCIATE	2
Swager	Connie	MANUFACTURING ASSOCIATE	2
Swager	Debra	DEBURRER	3
Swager	Greg	PROCESS ENGINEER TECH	3
Swager	Rex	MACHINIST 3	3
Thews	Jerry	MACHINIST 2	3
Thomas	Christine	CLEANER	3
Treesh	Jeff	TEAM LEADER PRODUCTION PROCESS MGMT SCHEDULE CORD	3
Vondran	Doug	MACHINIST	3
Walter	Clinton	QUALITY ASSURANCE AUDITOR	3
Weaver	Kimberly	QUALITY ASSURANCE AUDITOR	3
Weeks	Ryan	MACHINIST 2	3
Weimer	Lucinda	SUPV PLANNING	3
Wells	Duane	MACHINIST 3	3
Wessel	Bethany	QUALITY ASSURANCE AUDITOR	3
Whitney	Matthew	MACHINIST 2	3
Wiley	Tuyet	QUALITY ASSURANCE AUDITOR	3
Zolman	Mark	METAL FINISHER	3

