

## Notice Pursuant to Worker Adjustment and Retraining Notification Act

To: Indiana Department of Workforce Development  
Indiana Government Center South  
10 North Senate Avenue  
Indianapolis, IN 46204  
Attn: Rapid Response Dislocated Worker Unit

May 29, 2009

From: NAL Worldwide, LLC  
5001 US Highway 30 W  
Fort Wayne, IN 46818

Employment Site: NAL Worldwide  
5001 US Highway 30 W  
Fort Wayne, IN 46818

This notice is being given to you to satisfy any obligation that NAL Worldwide, LLC ("NAL") may have under the Worker Adjustment and Retraining Notification Act of 1988 (the "WARN Act"). The WARN Act requires that employers give official notice to certain government units or officials of a pending plant closing or mass layoff.

One or more operating units located at NAL's location at 5001 US Highway 30 W. Fort Wayne, Indiana will cease production or work. The closing of these operating units is the result of the company's decision to consolidate the operations into its Addison, Illinois headquarter location. NAL expects that the separation of employees who will experience an employment loss as a consequence of the discontinuation of these operating units will commence on May 29, 2009 or within the fourteen days thereafter and continue through December 1, 2009. It is anticipated that approximately 70 employees may be affected by this plant closing. Attached to this notice is a list of the titles of positions affected and the number of affected employees in each position. Affected employees do not have any "bumping" rights. None of the affected employees are represented by a union.

While certain employees may be offered the opportunity to transfer to another operating unit within the company, it is unknown at this time which, if any, employees may be offered this option.

If you have any questions or need any further information, please contact Don Armstrong, Director Marketing and Communication at 630-261-3163.

**NAL Worldwide, LLC**

By: \_\_\_\_\_

Its: \_\_\_\_\_