



September 9, 2010

Jennifer Long
Statewide Dislocated Worker Coordinator
Indiana Dept. of Workforce Development
10 North Senate Ave., Room DWD-IGCS
Indianapolis, IN 46204

Dear Ms. Long,

This letter is in reference to the Warn Act letter mailed to you on September 7, 2010. The letter you received had an incorrect date of August 7, 2010.

Please be advised that a correction has been made to the date of the letter and is attached as a correction. Should you have any questions please contact me at (765) 658-9328.

Sincerely,

A handwritten signature in cursive script that reads "Kim Vickrey". The signature is written in black ink and is positioned above the typed name and title.

Kim Vickrey
H.R. Specialist



International Automotive Components

September 7, 2010

Mr. Maurice "Mo" Davison
Director
Region 3, UAW
5850 Fortune Circle West
Indianapolis, IN 46241

Dear Mr. Davison:

Re: WARN Act

Please be advised that IAC Greencastle, LLC ("IAC") intends to institute a series of layoffs at its facility located at 750 S. Fillmore Road, Greencastle, IN 46135. These layoffs, in the aggregate, might be considered a "mass layoff" under the Worker Adjustment and Retraining Act of 1988 ("WARN Act"). This letter constitutes formal notice of the layoffs under the WARN Act.

The initial scheduled layoffs will commence on approximately November 10, 2010. The anticipated schedule of the additional layoffs is December 13, 2010. IAC designates each of these dates as the first of a 14-day window period for the layoffs to occur. The layoffs are expected to be permanent.

By copy of this letter, the following have also been given notice of the layoff:

Michael Birchman, Chairperson, UAW Local No. 2382, 750 S. Fillmore Road, Greencastle, IN 46135.

Jennifer Long
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Indiana Dept. of Workforce Development
10 North Senate Ave., Room DWD-IGCS
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Honorable Sue Murray
Mayor, City of Greencastle
1 North Locust Street
Greencastle, IN 46135

The copy of this notice that is sent to the local government and state dislocated worker unit includes a list of affected positions by job title and statement of the number of employees in each classification. The copy of this notice that is sent to the union officials identified above contains the above information and the names of the workers currently holding affected jobs. In accordance with the collective bargaining agreement between IAC and the UAW at the Greencastle facility, "bumping rights" do not exist for employees represented by the Union.

If you need additional information, please contact me at (765) 658-9203.

Sincerely,

Paula Miller
Human Resource Manager
CC: Jeff Freilburger