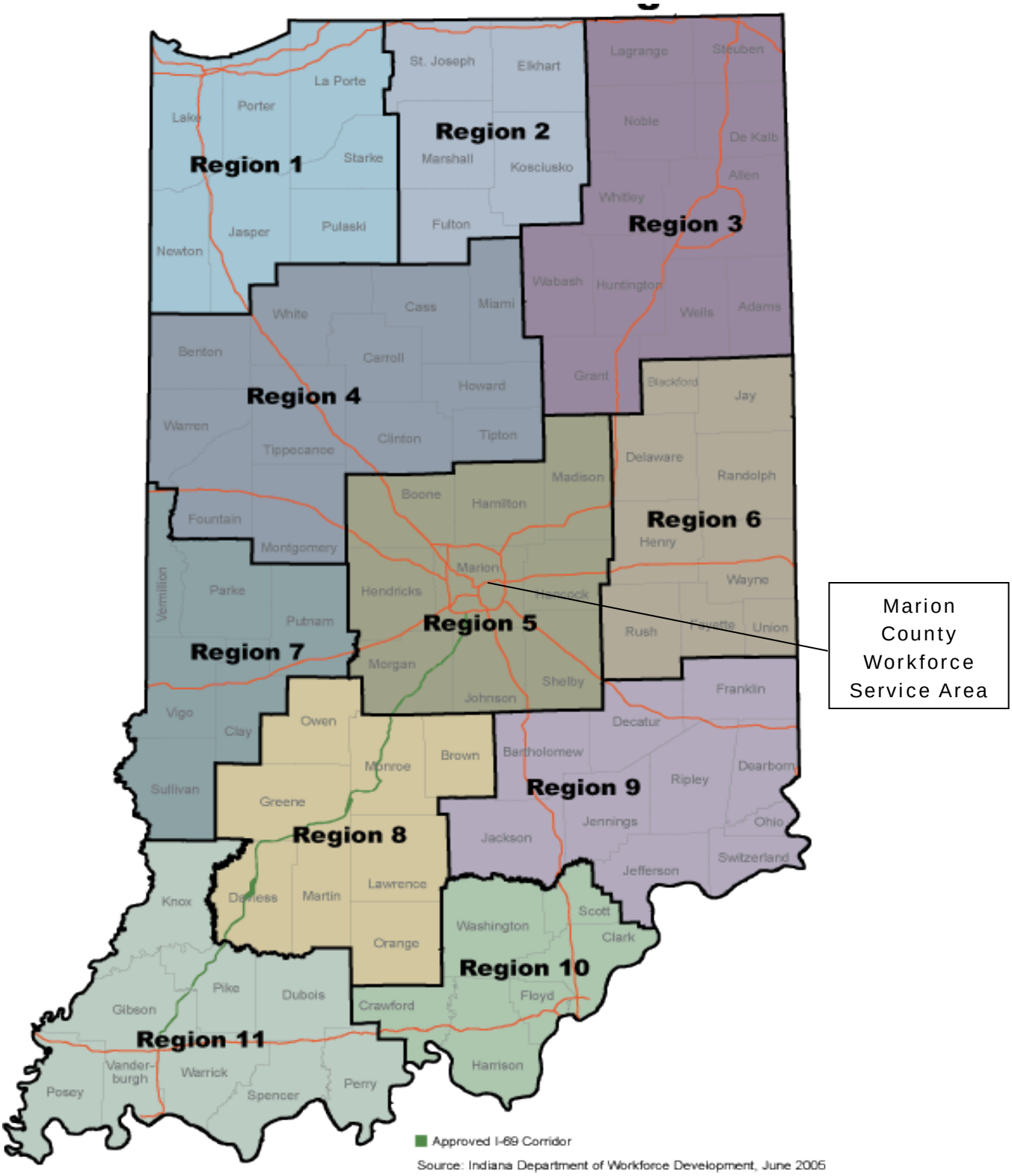Indiana Workforce Regions