

Program Year 2016/2017 – Expected Levels of Performance for Title I of the Workforce Innovation and Opportunity Act and the Wagner-Peyser Act

Proposed Goals and Rationale

This document contains the State of Indiana’s proposed expected levels of performance for each of the primary indicators of performance for Program Year’s (PY) 2016 and 2017 for Title I of the Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Workers, and Youth programs, and the Wagner-Peyser Act program. As part of our WIOA state plan, Indiana proposed the following performance information in Appendix 1.

Table 1. Employment (Second Quarter after Exit)

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	72.0%	Baseline	72.0%	Baseline
WIOA Dislocated Worker	73.0%	Baseline	73.0%	Baseline
WIOA Youth	55.0%	Baseline	55.0%	Baseline
Wagner Peyser	62.0%	Baseline	62.0%	Baseline

Table 2. Employment (Fourth Quarter after Exit)

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	72.0%	Baseline	72.0%	Baseline
WIOA Dislocated Worker	72.0%	Baseline	72.0%	Baseline
WIOA Youth	57.0%	Baseline	57.0%	Baseline
Wagner Peyser	62.0%	Baseline	62.0%	Baseline

Table 3. Median Earnings (Second Quarter after Exit)

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	\$5,000	Baseline	\$5,000	Baseline
WIOA Dislocated Worker	\$5,800	Baseline	\$5,800	Baseline
WIOA Youth	\$2,100	Baseline	\$2,100	Baseline
Wagner Peyser	\$4,500	Baseline	\$4,500	Baseline

Table 4. Credential Attainment Rate

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	20.0%	Baseline	20.0%	Baseline
WIOA Dislocated Worker	21.0%	Baseline	21.0%	Baseline
WIOA Youth	25.0%	Baseline	25.0%	Baseline
Wagner Peyser	N/A	N/A	N/A	N/A

Table 5. Measureable Skill Gains

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	Baseline	Baseline	Baseline	Baseline
WIOA Dislocated Worker	Baseline	Baseline	Baseline	Baseline
WIOA Youth	Baseline	Baseline	Baseline	Baseline
Wagner Peyser	N/A	N/A	N/A	N/A

Table 6. Effectiveness in Serving Employers

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	Baseline	Baseline	Baseline	Baseline
WIOA Dislocated Worker	Baseline	Baseline	Baseline	Baseline
WIOA Youth	Baseline	Baseline	Baseline	Baseline
Wagner Peyser	Baseline	Baseline	Baseline	Baseline

In an effort to determine appropriate targets for Indiana's state plan, we reviewed the WIOA law, the performance NPRM, GPRA, and discussed performance targets with our team and other states. Our data team reviewed our historical WIA data and calculated the new WIOA performance targets based on our old WIA data. The team reviewed the past three years of data to come up with the above targets.

With the development of Indiana's performance targets, there are numerous unknowns that need to be addressed. The completeness of the data on the local, state and national levels is a major concern to be able to develop targets for PY 2016 specifically. Additionally, the unknown calculations that will go into the development of our performance numbers forces us to be conservative with our expectations and targets.

With the recent release of the statistical model, our data team will need to evaluate it and determine how best to utilize the statistical model to calculate Indiana's performance targets in the upcoming weeks and before our final negotiation.

The above numbers are Indiana's proposal for our performance targets for PY 2016 and PY 2017. These expected level of performance targets have been made available to the public for review and comment. We will review the statistical model, the GPRA, our current data and be prepared for our negotiations scheduled for August 10th.